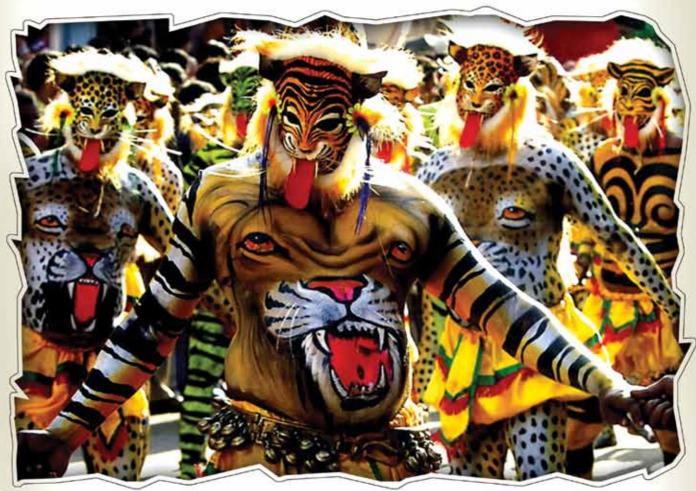


Lighthouse Bi-monthly publication of CSS Group



Tiger Dance

A ritualistic dance performed in Kerala during the Onam season

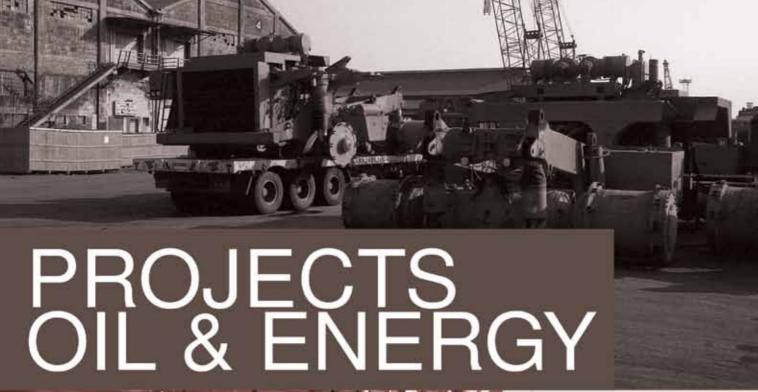
Nehru Trophy for DEVAS



& CSS GROUP

AUTOMECHANIKA

FPS - AGM 2011





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Lighthouse>

CHAIRMAN'S MESSAGE

A recent article, by a well known Indian business person, started me thinking about a particular aspect of office time management. How many spend time unnecessarily in the office after the normal working hours The author describes this trait as a typical Indian executive mentality undertaken to make others believe that they are hard workers. I believe the author is incorrect to pick on just Indian executives as in my opinion this is a widespread tendency amongst business executives regardless of their origin to subscribe to this attitude. This according to me is a wrong work culture as it has a negative impact not only on one's work but also on his family life. If you

spend time unnecessarily in the office, even after you finish your work, you miss the opportunity to enjoy the spice of life which lies outside the office world. You miss your family, your children and your friends. In this context "Variety is the spice of life", takes on its full meaning. Time spent on entertainment, doing something different, definitely invigorates energy levels. One returns to work full of bounce and ready to give a refreshingly better performance. Another well known proverb also supports my view. "All work and no play makes Jack a dull boy". We need to forsake such outdated ideas about working late in the office and replace them



T.S. Kaladharan

with a philosophy of working hard but playing harder.

We all had an exciting time when our Snake boat "Devas" lifted the prestigious Nehru Trophy in the recently concluded boat race in Alleppey, Kerala. The enjoyment we cherished as a team by spending quality time at events like these will infuse better performance in the office and greater success in the future.

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CSS MIDDLE EAST CONTACTS & ADDRESSES





Lighthouse is produced by the CSS Group's Corporate Communications & Marketing Department For enquiries and suggestions: communications@cssgroupsite.com

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CareTrans



CAROTRANS TEAMS UP WITH LEADING MIDDLE EAST NVO, THE CSS GROUP

New alliance strengthens North America, Middle East and Africa service offerings

66

We are excited to be partnering with CSS, an industry leading NVO in the Middle East. Both our companies have similar cultures focused on customer care, best in class service and the highest quality standards. This partnership enables us to provide the high level of service and support our customers are accustomed to

99

Trans, a leading global NVOCC (Non vessel operating common carrier) and ocean freight consolidator, announces today a new alliance with the CSS Group (Consolidated Shipping Services Group), a fast-growing NVOCC and total logistics company based and headquartered in Dubai, UAE. Together, these well-established NVOs will deliver the most comprehensive FCL (full container load), LCL (less than container load), and breakbulk, out of gauge and ro-ro cargo handling services to and from North America,

Middle East, and Africa. CaroTrans has been involved with the Middle East trade for over 16 years. Now with CSS, CaroTrans expands its service capabilities to include a seamless network of offices in the Middle East and Africa region, as well as a team of dedicated ocean transportation experts with local market experience and knowledge. CaroTrans offers weekly direct consolidation services to Dubai from their primary gateways of Los Angeles, Houston, Chicago, Atlanta, Charleston and New York.

"We are excited to be partnering with CSS, an industry leading NVO in the Middle East. Both our companies have similar cultures focused on customer care, best in class service and the highest quality standards. This partnership enables us to provide the high level of service and support our customers are accustomed to," said Greg Howard, CaroTrans, Global CEO.

The Chairman of CSS, T.S. Kaladharan, commented, "CSS is delighted to partner with CaroTrans. The synergy of CaroTrans and CSS provides first class service, resources and expertise to the marketplace. The senior management teams of both companies have worked hard on this project and are 100% committed to making this a major success for our customers."

CSS enhances CaroTrans' position in the Middle East market and opens new markets including Iraq. CaroTrans' overall global network of import and export operations consists of the United States, Europe, United Kingdom, Africa, India, Japan, South America, Oceania, Asia and Middle East. CaroTrans strategically partners with premiere neutral NVOs, regional leaders with strong brand recognition, in key global markets where it provides for the best customer service.

About CaroTrans

Established in 1979, CaroTrans International is one of the world's leading NVOCCs providing global LCL, less than container load, and FCL, full container load services. Through our network of offices in Asia, South America, Oceania, and the United States, along with our strong local partners, we offer a global reach that is truly unique.

CaroTrans is a people driven company with dedicated, experienced and knowledgeable team members who engage customers with passion and experience on a local level.

For additional information, please visit www.carotrans.com

About The CSS Group

Consolidated Shipping Group is one of the fastest growing NVOCC in the region it operates. Headquartered in Dubai, United Arab Emirates. With a team consisting of over 750 experienced and dedicated professionals, across 20 offices, CSS has what it takes to meet your freight forwarding requirements, be it by sea, land or air. CSS has always adapted itself to the latest trends in the industry to offer efficient and most feasible solutions to its clients' and associates.

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For additional information, please visit www.cssgroupsite.com

RITCHIE BROS.

Auctioneers



As CSS Dubai works closely with Ritchie Brothers Auctioneers (RBA) we are pleased to recommend RBA who are committed to delivering first-class, innovative services that help their customers buy and sell equipment with confidence. On July 1st, Ritchie Bros. launched new equipment financing, warranty and insurance services.

Ritchie Bros. Auctioneers Inc. (NYSE and TSX: RBA), the world's largest industrial auctioneer announced the launch of a bundle of new valued-added services for its customers in the U.S., Canada and around the world. These new services, which include detailed equipment infor-

mation, real-time auction results through www.rbauction.com, equipment financing, powertrain service warranties and property and cargo insurance, will complement and further enhance the wide range of customer services already offered while including comfortable first-class auction facilities, flexible bidding options, convenient on-site refurbishing services and a 21-language web site.

"Providing innovative business solutions that enable the world's businesses to exchange equipment with ease and confidence has been our company's mission since our inception, "says Steve Barritt, Regional Manager, Ritchie Bros. Auctioneers. "Our attention to detail and our constant endeavor to provide value added services to our customers has been the cornerstone of our success. The new services that have just been launched are evidence of how we've run our business for over 50 years, which is keeping our customers' needs in mind."

Detailed Equipment Information - launched globally July 1, 2011

Beginning July 1, Ritchie Bros. will collect and provide more equipment information online for all of its industrial auctions around the world. Available in 21 languages exclusively through Ritchie Bros.' web site www.rbauction.com, detailed equipment information will include up to 50 high-resolution photographs of each item, allowing customers to clearly see key components of an item, along with a multi-point summary of those components and comments on basic functionality. This new service will enable customers to assess equipment online more efficiently and in greater detail prior to inspecting it at the auction site in person.

Real-time auction results through www.rbauction.com

- launched globally July 1, 2011

Beginning July 1, Ritchie Bros. will provide real-time auction results for all customers viewing its auctions online through www.rbauction.com. Customers will instantly be able to see how much items have sold for and will be able to scroll back to see pricing for items they may have missed earlier in the day.

The Heavy Equipment Logistics division of CSS attended the two-day auction from July 19-20th, 2011. The team was able to network with the buyers and sellers at the auction while promoting its first class logistical solutions to the end user. The next RBA auction in Dubai, United Arab Emirates is scheduled for September 27-28, 2011.





AUTOMECHANIKA MIDDLE EAST

SS Dubai recently attended the largest ever edition of Automechanika Middle East, which was held at the Dubai International Convention and Exhibition Centre, Dubai, UAE.

The 9th edition of the largest international automotive

"Whilst the event was full of potential freight and logistics business for CSS and its global partners, it was also an excellent opportunity to meet our existing and potential customers. In my opinion, its one of most important shows in the region for automotive aftermarket and we will certainly attend the next show"



aftermarket trade fair in the wider Middle East welcomed 17,310 trade visitors from 130 countries.

In terms of exhibitors, 1,102 companies featured products and services across the entire spectrum of the automotive aftermarket industry represented from 52 different countries, rendering it a truly international exhibition.

During this year's event Dubai Customs revealed the latest import/export figures for 2010 and 1st quarter of 2011 within Dubai's automotive aftermarket sector. Dubai's direct trade in the automotive aftermarket for Quarter 1, 2011 enjoyed an 11% increase over the same period in 2010.

"Whilst the event was full of potential freight and logistics business for CSS and its global partners, it was also an excellent opportunity to meet our existing and potential customers. In my opinion, its one of most important shows in the region for automotive aftermarket and we will certainly attend the next show," says Ken Dinnadge, VP Business Development, CSS.

Ken Dinnadge, VP Business Development, Rahul Mathew, Key Accounts Manager Heavy Equipment Logistics and Hinna Hussain, Key Accounts Manager Projects, Oil & Energy represented CSS Dubai at the recent trade exhibition held in Dubai, UAE.

Some key facts from Automechanika Middle East 2011:



- 1,102 exhibitors from 52 countries (9% increase on 2010)
- 17,310 trade visitors from 130 countries (8% increase on 2010)
- 21 official country pavilions
- Supported by 31 international trade associations
- 18% growth in overall size from 2010 edition
- Awarded as the fastest growing show in the Middle East
- Automechanika Academy 8 highly qualified and interesting industry spokespeople; 108 unique delegates



Changan Lifts the 59th Nehru Trophy

Devas Snake boat powered by Jesus Boat Club lifted the prestigious Nehru Trophy in a pulsating final match with Karichal at Punnamada Alleppey on the 13th of August, Saturday. Devas whizzed past Karichal Chundan of Freedom Boat Club and Muttel Kainakari of United Boat Club in a thrilling race witnessed by hundreds, including a large number of foreign tourists.

Over 4,000 oarsmen put on display their rowing skills in the event in which competitions were also held for different types of smaller craft. Union Health Minister Guhlam Nabi Azad had inaugurated the boat race, which was instituted in early 1950s, to commemorate Jawaharlal Nehru's boat ride in the backwaters of Kuttanad area during a visit to the state.

The race of long and sleek 'snake boats', unique to Kerala and known as 'chundam vallams in local parlance, is the highlight of the event in which 16 teams competed.

Enchanted by the beauty of the palmfringed villages on the banks of the backwaters and the sporting spirit of the people, Nehru suggested that the boat race to be held on an annual basis.

He also sent the trophy to be given to the winning team. The boat race is held on second Saturday of August every year.

In the women's category of Thekkan Odi, Devas retained the title for the third time. There were cheer leaders from all parts of the world in a special boat organized by the CSS Group Chairman, T. S. Kaladharan. "We must win" that was what Kala said before the competition and we won.

The people of Kuttanad call it the water Olympics of Kerala. As the saying goes, "the people of Kuttanad village can live without food and water, but they cannot live without snake boat races", which is a way of life here.





HOMEWARD BOUND

Desire to move on in life is everyone's dream

hen it comes to moving one's home or office, the enormity of the task is sure to set in. The hassle attached with packing precious belongings safely and moving them without damage to the new location is best to be left to the professionals. CSS Homeward Bound has made it their motto to ensure that your precious cargo is treated just as we would treat our own.

CSS Homeward Bound was set up by Consolidated Shipping Group to meet the evergrowing demand for relocation among the expatriate community. Over the years it has evolved into an experienced and professional team capable to deliver substantial services in dismantling, packing, loading, moving, custom clearing and unloading. Shipments can commence from anywhere within the UAE, and be delivered to any doorstep in the world.

"Providing relocation services to individuals and organizations in the UAE is quite exciting and rewarding as the CSS Homeward Bound team is able to interact with the diverse nationalities and expatriate community here in the UAE. We learn new customs and cultures by working closely with our clients ensuring their precious sensitive belongings are handled in an error free manner. Our dedicated team of professionals offer various packing methods based on the job requirements says, Binita D'Cunha Assistant Manager, CSS Homeward Bound."

"The CSS Homeward Bound staff assists and execute all areas of your move, whether home or office. Our qualified and well-reputed staff begins the process with a survey that determines your relocation needs whether locally or internationally and in turn are able to provide the most competitive rate for all of your relocation requirements", she adds.

THE SERVICES OFFERED

- Worldwide packing and moving of personal effects
- Local and International removals (Homes and Offices)
- Customs clearance and door to door services
- Warehousing
- Transportation
- Industrial packing and lashing
- Comprehensive insurance

THE FACILITIES / STRENGTHS

- Own warehouse facility of over 10,000 sq. ft.
- Operating a fleet of own trucks
- Multilingual experienced professionals

CERTIFICATIONS AND ASSOCIATIONS



- A member of the Canadian Association of Movers (CAM)
- A member of International Association of Movers (IAM)
- A member of Asian Relocation Association (ARA)



For further information Please Contact:

rease contact.

Binita D'Cunha Asst. Manager Savita Vinod Sr. Coordinator binita@csshomeward.com savita@csshomeward.com





nam is the largest festival in the Indian state of Kerala. It falls during the first month of the Malayalam calendar which is Chingam (August–September) and marks the homecoming of the legendary King Maveli. The festival lasts for ten days and is linked to many elements of Kerala's culture and tradition. Intricate flower carpets, elaborate banquet lunch, snake boat races, Puli Kali, and the Kaikottikkali dance all play a part in the festival. It can be undoubtedly said that these elements constitute the diversity, richness and colorfulness that no other festival can claim in the world.

Onam is an ancient festival which still survives in the modern times. Kerala's rice harvest festival and the festival of rain flowers which fell on the Malayalam month of Chingam celebrated the annual visit from the under world (Pathalam) of the very noble Demon King Maveli (Mahabali). Onam is unique since King

Maveli is revered by people of Kerala from prehistory.

According to the legend, Kerala witnessed its golden era during the reign of King Mahabali. Everybody in the state was happy and prosperous and the king was highly regarded by his subjects. He was that much highly regarded among the subjects that even the Gods under Indra became jealous of Mahabali, they approached Mahavishnu claiming that Mahabali is now equivalent to an Indra. Since a world with two Indras represents imbalance, Mahavishnu assumed the form of a dwarf, the Vamana avatara and tricked him to Pathalam, the Underworld. However, as Mahabali is equal to an Indra, he is to wait until the next Yuga where he would be the Indra. In the meantime, with the grace of Mahavishnu, Mahabali visits his people on an annual basis, Mahavishnu serves Mahabali as a gatekeeper in the world of Pathalam as the Lord himself serves his greatest devotees

The most important things about Onam are the onakkodi, the new clothes worn on this day and onam sadya, a feast which is quite elaborate. This is usually a feast served on banana leaves and serves rice along with an array of 18 to 32 dishes. Traditional pickles and papadam are also served. Dessert is usually 'payasam', a sweet dish made of milk, sugar and other traditional Indian savories.

One can assume this way too as this could be the only day that around 40 million people around the globe eat the same food with Joy and Happiness.

CSS Group Wishes you a wonderful Onam.



FPS AGM heads to INDONESIA in 2011

FPS Group announces that their annual AGM (Annual General Meeting) will be held at the Intercontinental Bali Resort in Indonesia, from October 18th to 21st 2011. The FPS Group AGM sets the stage for members around the globe to take part in discussions and network with their fellow freight forwarders from across the globe. The AGM allows for members to have the opportunity to discuss and develop the networks direction and development and also gain a deep insight into the group's future developments.

The FPS AGM will be filled with one-toone meetings, group meetings, networking sessions, gala dinners and social gatherings for all of its members.

Commenting on the theme "Together We are Strong", FPS Chairman Kettivit Sittisoontornwong says: "Our forthcoming annual general meeting and conference continues to be an excellent opportunity to examine where the group is going and discover what the priorities are for developing our operations in the

"There can be no question that we have experienced some tough business conditions in the last couple of years. Members will have plenty of experiences to share about how they have come through and opportunities to share strategies about how they intend to expand in the future."

CSS Group will be well represented during the AGM with active participation from its network offices. Dean Landers, General Manager CSS Kuwait, Jairam KR, Director CSS India, Rajesh Arora, Asst.GM Import CSS India, Narayan RT, General Manager CSS Bahrain, Siby C Kurian, General Manager CSS Dubai, & Rajagopal, Sr. General Manager CSS Dubai will be representing CSS Group for the FPS AGM 2011.

ABOUT FPS: YOUR VISION IS OUR MISSION

The journey of a global network under a unified brand started in 1994 with the establishment of Famous Pacific Shipping Australia and was soon followed by Famous Pacific Shipping offices in Korea, Philippines, South Africa, Sri Lanka, Japan, Malaysia, New Zealand, Fiji, USA, Thailand, China, Netherlands and France. Many locations worldwide now operate under the FPS brand, as well as exclusive partners in most of the key trading nations.

The collective experience of the FPS group is huge; its members boast unrivalled financial stability and continuing commitment to investment in services and people.

The pursuit of excellence and the investment in the quality of staff is helping to develop into one of the world's leading privatelyowned exponents of freight forwarding and NVOCC services.

SPECIALISATION

The team specializes in ocean and airfreight forwarding, supported by overland operations, warehousing and supply chain management. With years of collective experience within the group, we've built businesses from a string of world-class companies.

OUR MISSION

"Through technology, professionalism and committed, highly qualified personnel we will provide clients with service excellence in our global operations. We strive to ensure that the FPS Group and its Network members are recognised as leaders and specialists in the provision of efficient and affordable International Freight Forwarding, Cargo Logistics Management and NVOCC solutions."

For more information and news about FPS Group please log onto www.fps-group.net



THE FREE ZONES AND THE TRADE

Free Zones have been used internationally to promote export, attract foreign direct investment and to spur the economic growth. The generic free zone concept has evolved overtime. There is several Free Zones found internationally including export processing zones: EPZs (industrial free zones for export manufacturing industries), and commercial free zones (for trading, warehousing and export activities).

Several countries in Middle East were late adopters of Free Zones with the UAE amongst the leading Free Zones in this region. As one of the largest and fastest growing free zones, Jebel Ali Free Zone ("JAFZA") aspires to be the international business hub of the Middle East. JAFZA has successfully been attracting investors in all business sectors from all over the world by sheer force of its unique value added offerings and propositions. More than 6000 of the world's finest companies are currently based in JAFZA. The present JAFZA profile includes more than 150 of the Global Fortune 500 companies. It has seen a phenomenal 300-fold growth in its member strength growing from 19 companies in 1985 to over 6000 in 2007. Since the turn of this century the number of companies in JAFZA has grown by more than 350 per cent. The other free zones in the UAE include Airport Free zone, Hamriyah free zone, Sharjah Airport International, Ras Al Khaimah FTZ, Abu Dhabi Ports Company, Dubai Logistics City, Abu Dhabi Airport, Ajman and Fujairah Free Zone.

The key benefits of trading in free zones are the tax benefits, investment incentives and other value added advantages, which include:

- 100% import/export tax exemption
- No customs duty between free zones and option to pay the customs on the imported materials at the final destination
- 100% Foreign ownership companies
- Abundant and inexpensive energy
- Online customer service (e-services)
- A one stop shop facility for processing of all documentation including immigration, registration and licensing

CSS had a clear vision of establishing its own state-of-the-art facility in the Jebel Ali Free Zone to cater to the growing trends in the market and it became a reality in September 2002 with the commissioning of Consolidated Shipping Logistics Centre (CSLC 1) built within a sprawling area of 200,000sq.ft in the heart of the Jebel Ali Free Zone.

The supply chain management facility of CSS was set up in 2004, also situated in Jebel Ali Free Zone with an operational space of 140,000 sq.ft. with 22,000 CBM capacity along with CSLC 1 has become a landmark of success for the CSS Group.

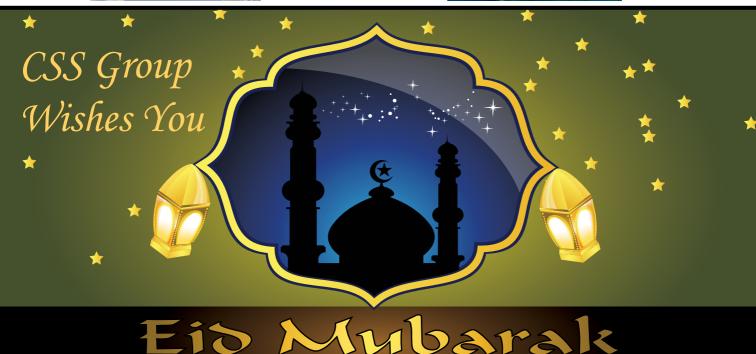
Tariq Bin Khalifa, Director, Account Management - General Cargo, DP World, UAE Region said

"We believe the integrated multi-modal cargo transport process created by the cooperation between DP World, the UAE Region and Dubai Airports, as well as our Free Zone partners in Jebel Ali Free Zone (Jafza), is a logical step forward in Dubai's continuous evolution as one of the finest trading hubs in the world. It brings together a sea-land-air logistics platform that delivers true value to our common customers and benefits the growth of Jebel Ali Port, DWC-Al Maktoum International and Jafza. Organizations like CSS Group who began their operations in 1995 have significantly contributed to the growth and development of Jafza and associated Free Zones amongst the freight forwarding and logistics fraternity."









DHAHI RECEIVES BAHRAINI DELEGATION





His Excellency Lieutenant General Dhahi Khalfan Tamim, Commander-in-Chief of Dubai Police, met with a delegation from the Bahraini Families Council.

The delegation of 19 dignitaries, which was headed by Jassem Botabaynah, president of the council, was on a program of visits to all the countries in the Gulf Cooperation Council (GCC). During their visit to the United Arab Emirates, the delegation was hosted by Ahmed Al Rais, Senior VP Air Freight CSS and Hassan Haji, Public Relations Officer CSS whom organized their entire schedule of prestigious gatherings.

His Excellency praised the role of the council in promoting national cohesiveness and loyalty to their nation. At the same time he spoke about the depth of the historical and fraternal relations between the UAE and the Kingdom of Bahrain.

For his part, Jassem Botabaynah expressed his sincere thanks and appreciation to His Excellency for the warm reception, and presented a commemorative gift to His Excellency, on the occasion of the visit.

The Meeting was also attended by Major General Khalfan Khalfan Abdullah, Director General of Administration Affairs Department, Major General Abdul-Rahman Mohammad Rafi, Director General Department of Community Services, Major General Rashid Al Mazrui, Director of the General Administration for services and equipment, General Taresh Eid Al Mansouri, the Director of the Human Resources Department and Major General Dr Abdulkuddous Abdul Razak, Director of the General Administration of TQM.

CSS BREAKBULK NEW ORLEANS 2012



CSS Group will be showcasing its products and services offered at the 22nd Breakbulk Americas Transportation Conference & Exhibition to be held in New Orleans, Louisiana from October 25th until 27th, 2011 at the Ernest N. **Morial Convention Center. Exhibitors** include the world's major carriers, forwarders and ports that handle specialized heavy-lift, project and Breakbulk cargoes.

One of the largest and most important gathering in the Americas for companies involved in the shipping of heavy-lift, project cargo and tradi-

tional Breakbulk cargoes, Breakbulk Americas is the ideal platform for CSS to introduce its products and services. It is where shippers have the opportunity to meet and develop relationships with the leading specialized carriers, forwarders, ports, terminals and packers who have the expertise and resources to handle oversized cargoes with unique handling requirements.

In addition to a bustling exhibition floor, Breakbulk Americas will feature a 2-day conference with top speakers addressing industry issues. The in-depth program will delve into today's most press-

ing Breakbulk transportation topics. Speakers will also discuss the hottest regions for Breakbulk and project cargo, and review sectors such as oil and gas, and other power generation markets.

Visit CSS at booth #845

If you wish to set up an appointment at a specific time and date, kindly contact us by email: infoprojects@cssdubai.com

We look forward to meeting you in New Orleans.

For further information, please visit: www.cssgroupsite.com



CSS PROUDLY CONGRATULATES WINNERS FOR THE UAE OPEN BADMINTON TOURNAMENT '11

The India Club UAE Badminton Tournament was concluded on 17th June 2011. As one of the key sponsors in this prestigious tournament, it was truly a proud moment for CSS when Susanth Shekar, HR Manager,

CSS was one among the chief guests who gave away the prizes for the winners. "On behalf of the CSS Group we congratulate all of the winners and appreciate the spirit of the participants, which made this

event a brilliant success. We would like to thank the India Club for organizing a memorable tournament which we look forward to being a part of in the future" adds Susanth, HR Manager, CSS.



COKY WINNER With our continuous view to uphold the freight-forwarding/ logistics fraternity, CSS' Thankyou incentive scheme towards our fellow-forwarders and customers, conceived two years ago, wherein one lucky name out of the scores of business cards that are dropped into the bowls which are placed at the D/O counter in the Corporate Head Office and CSLC-1, was to be drawn and rewarded with a gift, has been nothing short of successful.

The lucky winner rewarded for the months of July- August 2011 was Kutub from UTI, who walked away with Gift voucher worth 200 AED from LuLu Hypermarket, presented by Deepu S Dev, Marketing Coordinator, CSS Dubai.

NEW ROADS FOR LOGISTICS

DELHI

Anita Baker, CSS Delhi

Delhi and the national capital region together contribute to huge export and import cargo for both sea and air. This attracts most of the major shipping lines, forwarders, NVOCC and custom agents to have their corporate and Head offices in Delhi. The market being of various commodities like electronics textiles. handicraft, automobiles, manufactured majorly by Samsung, LG, Moser Baer, Maruti, Honda Cars, the logistics and infrastructure have the huge potential to grow multifold.

Containerized cargo comprises of total 52000 TEUs, from Delhi and vicinity, with all the major ICDs having a share of their respective volumes. Earlier the cargo was primarily handled by ICD TKD and CFS PPG, but with the revolutionary growth of the Exim volumes this gave rise to the private players operating ICD and CFS in the vicinity. Before 2003 there was one private CFS in Faridabad. Presently it has grown multifold with ICD operators such as ICD LONI; ICD DADRI; ICD GDL; ICD PATLI. This indicates the growth of Exim cargo. Other projects which are coming

up in Bhiwadi and Rewari, will also add to the Exim growth in the region.

Another important feature in the development of growth in logistics is the public private partnership, by which the Indian railways invited private players to operate containerized trains. Prior to 2007 the only train operator was Concor. Now there are 15 companies in total, providing healthy and stiff competition and resulting in ending the monopoly of concor. These additional players indirectly or directly benefit the trade in terms of services rendered and cost reduction. In addition to this, within next year, there will be a dedicated freight corridor from Delhi to Mumbai, which will be advantageous for speedy movement and double stacking of trains. This will further enhance productivity, cost reduction, and speedy movement of cargo.

Apart from the growth in Exim throughput, infrastructure and private rail operators, there are still challenges being faced by the trade fraternity from the government, be it the charges levied by Indian

railways, or the ban imposed by DGFT. These require a good amount of improvement. As compared to the global segment, our logistics cost is still the highest by 25%. More transparency in decision making is required by the government bodies to further strengthen the trade.

In a very short span of time, the India operations of Console Shipping Services Pvt. Ltd, has grown by leaps and bounds. Console Shipping Services, Delhi comprising a team of about 30 qualified professionals have put in their hard work in making CSS Delhi a known service provider among the trade with expertise in consolidation and FCL Movement both inbound and outbound under the leadership and vision of Nitin Bajpayee (General Manager-Export); Rajesh Arora (General Manager-Import) and a highly motivated team having excellent relations with the lines, and government bodies. CSS Delhi, with this combination of experts and experienced team, will achieve success in becoming one of the most preferred service providers in North India.

EMPLOYEES OF THE MONTH





Alan Koshy - Coordinator CSS Airfreight given by Jacob Isaac - GM & Baiju Sadanand, Asst. Manager - Ops., Airfreight

Renjith Rajappan - Forklift Operator - CFS given by **Don** Raveendran - Asst.Manager,



JULY 2011



Prasad T G - Coordinator -Customs Documentation given by Radhakrishnan (Babu) -Sr. Manager, Ops

Ratheesh Rajendran -Labourer - CFS given by Don Raveendran - Asst.Manager,



GREEN MARKETING NOT A MYTH Deepu S Dev, CSS Dubai



Unfortunately, a majority of people believe that Green Marketing refers solely to the promotion or advertising of products with environmental characteristics. Terms like Phosphate Free, Recyclable, Refillable, Ozone Friendly, and Environmentally Friendly are some of the things consumers most often associate with Green Marketing. While these terms are Green Marketing claims, they are actually a part of a much broader concept, one that can be applied to consumer goods, industrial

goods and services. For example, around the world there are resorts that are beginning to promote themselves as "ecotourism" facilities, i.e., facilities that "specialize" in experiencing nature or operating in a fashion that minimizes their environmental impact. Thus Green Marketing incorporates a broad range of activities, including product modification, changes to the production process, packaging changes, as well as modifying advertising. Yet defining green marketing is not a simple task. Indeed the terminology used in this area has varied, it includes: Green Marketing, Environmental

However, Green or Environmental Marketing consists of all activities designed to generate and facilitate any exchanges intended to satisfy human needs or wants, such that the satisfaction of these needs and wants occurs, with minimal detrimental impact on the natural environment.

It appears that all types of consumers, both individual and industrial are becoming more concerned and aware about the natural environment. In a study of 16 countries, more than 50% of consumers in each country indicated they were concerned about the environment. Green marketing covers more than a firm's marketing claims. While firms must bear much of

the responsibility for environmental degradation, ultimately it is consumers who demand goods, and thus create environmental problems. One example of this is where McDonald's is often blamed for polluting the environment because much of their packaging finishes up as roadside waste. It must be remembered that it is the uncaring consumer who chooses to dispose of their waste in an inappropriate fashion. While firms can have a great impact on the natural environment, the responsibility should not lay with them alone.

Ultimately Green Marketing requires that consumers want a cleaner environment and are willing to pay for it, possibly through higher priced goods, modified individual lifestyles, or even governmental intervention. Until this occurs it will be difficult for firms alone to lead the Green Marketing revolution.

nasad happiness rules



Regular readers of "Kaleidoscope" will know that whilst I am English, I love my Kerala home, friends and culture. The values that Malayalees hold dear have been highlighted in my thoughts by the recent riots, amongst apparently ordinary people, in the U.K. It is heartening to realise that, for many of us, family values are at the forefront this month. September the 7th heralds the start in Kerala of the ten day Onam festival. Whilst manufacturers and stores try to cash in on the excitement that this occasion brings, with "Onam Festival Sales" and special offers, they cannot detract from the importance of a festival rich in culture and heritage. Traditionally Onam celebrates the harvest, gratitude for families and on a mythical level it keeps alive the legend of a benevolent ancient ruler called King Mahabali. It is believed that he visits Kerala again during Onam. Celebrations unite families as spectacular events take place in the Indian southern state cities of Trivandrum, Cochin, Thrissur and Kottayam.

I have been a regular visitor to Kerala since 1996, but I first truly experienced the importance of Onam when, in 2003, my friends Jayan and Santha Nair invited me to their family home at Vellayambalam, Trivandrum. However one important condition, if I accepted, I had to eat properly in the Malayalam way with my fingers. Now for a westerner this is something different. We are use to eating sandwiches, chips and pieces of chicken with our fingers but mixing food on a plate? Was I in for a surprise! I was being welcomed to a tradition which was far away from the tourist style hotel Onam events. This was real Kerala - what a privilege and treat.

The ground outside their family home was strikingly decorated in paint and flower designs - pookalam - greetings to King Mahabali. The aroma of spices filled the air. The place was alive with happy



people. Dressed in their "Sunday best", as the English saying goes, there was a friendly courteous fun party atmosphere I will never forget. In the largest room a lighted brass lamp was set at one end of a table. Places were set in front of plantain (banana) leaves and after prayers a never ending stream of food, food glorious food, started to arrive. The colours were a delight to the eye. The greens, reds, vellows, purples, browns and whites of the dishes started my taste buds drooling. I was soon introduced to "mama" who spoke perfect English. Mama had been at nurse at the Westminster Hospital in London during the Second World War so she knew how to deal with me! Now in her eighties she had been set the task of teaching me to eat correctly with my fingers. I could not have asked for a better instructor. As the various vegetables were set in front of me on the plantain leaf, I was shown how to mix them with the rice, shaping my four fingers into a scooping finger cup and then using my thumb to press it into my mouth. The one question I was soon asked, "Doesn't the food taste better eating this way?" I had to admit, "Yes it did!" For many the elaborate meal consists of thirteen or more strictly vegetarian dishes. I was told that originally there used to be sixtyfour mandatory dishes. It was explained that there is a fixed order of serving the meal and a set place to serve the various dishes on the leaf. It was apparent to me that this scrumptious Onam meal,

known as "Onasadya" had involved a lot of preparation. It was also wonderful to see the joy everyone had serving and eating. The expressions on my face were also closely watched to see what I thought of the food. The ginger and lime pickles made me wince as I had never tasted something so tart, sour and sweet at the same time. The various thorans I loved, especially the ones with mushrooms and beetroot. I have always liked various curries and sambar so these were welcome mixing with the rice. The final delight was the payasam desert. There are two types made from either boiled potatoes, molasses, coconut milk and spices, or "Pal Payasam" which is rice boiled in milk sweetened with sugar. I preferred the latter especially as it was served with boli, a thin yellow coloured pancake which for me was delicious. Yummy!

The traditional Onam song starts with the

"Maveli Nadu vaneedum kaalam, Manusharellarum onnupole, amodhathode vasikkum kalam"

"All the people were equal, and people were joyful and merry". Without doubt in my mind, for ten days at least and especially on "Thiru Onam", (this year on 9th September, in the Malayalam month of "Chingam"), everyone is motivated to unite family and friends celebrating as equals enjoying never-ending dishes, rice and desserts. Some may say that it is the best meal money can buy but for me it's a meal from our hearts! The whole world can learn from this message. I will never forget my first family Onam with Jayan and Santha. Onam is not about money, it's about being thankful for family, friendships, traditions and hope in our future.

Happy Onam to everyone



QUOTABLE QUOTES

"We could never learn to be brave and patient, if there were only joy in the world"

- Helen Keller

"Character may be manifested in great moments, but it is made in small ones"

- Philip Brooks

"Believe in your dreams and they may come true; believe in yourself and they will come true"

- James Dean

"The man who does not read good books has no advantage over the man who cannot read them"

- Mark Twain

"Its not length of life, but depth of life"

- Ralph Waldo Emerson

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ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE. ALSO DIRECT SERVICES FROM XIAMÉN, HUANGPU, LEHAVRE

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MAERSK PHUKET MAERSK PHUKET	1152 1154	20-Sep 28-Sep					22-Sep 30-Sep																				
MAERSK PHUKET MAERSK PHUKET	1156 1158	6-Oct 14-Oct					8-Oct 16-Oct																				
MAERSK PHUKET MAERSK PHUKET	1160 1162	22-Oct 30-Oct					24-Oct 1-Nov				1.5														10.0		
APL Precision APL Tokyo	002 021	5-Sep 12-Sep									6-Sep 13-Sep														10-Sep 17-Sep		
APL Paradise MOL priority	003 060	19-Sep 26-Sep									20-Sep 27-Sep														24-Sep 1-Oct		
Apl London Apl London	023 023	3-Oct 10-Oct									4-Oct 11-Oct														8-Oct 15-Oct		
Apl Dubai APL Precision	006 003	17-Oct 24-Oct									18-Oct 25-Oct														22-Oct 29-Oct		
MAERSK INNOSHIMA MAERK IZMIR	1112 1110	2-Sep 9-Sep				18-Sep 25-Sep																					
CATHE RICKMERS MAERSK IVERNESS	1111	16-Sep 23-Sep				2-Oct 9-Oct																					F
HS HAYDEN MAERSK INNOSHIMA	1110	30-Sep 7-Oct				16-Oct 23-Oct																					
SPRING R MAERSK IVERNESS	1112	14-Oct 21-Oct				30-Oct																					
CMA CGM PUCCINI	EP788W	3-Sep				6-Nov										3-Oct											
CMA CGM BELLINI CMA CGM FRANCISCO	EP790W EP792W	12-Sep 20-Sep														12-Oct 20-Oct											
CMA CGM VERDI CMA CGM ROSSIN	EP794W EP796W	28-Sep 6-Oct														28-Oct 5-Nov											
CMA CGM STRAUSS CMA CGM WAGNER	EP798W EP800W	14-Oct 22-Oct														13-Nov 21-Nov											
CMA CGM CHOPIN	EP802W	30-Oct											ED\/IC			29-Nov											

OUTOOUNG SAILING SCHEDULE

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VESSEL	VOY	JEBEL ALI	ABU DHABI	ADEN	ALEXANDRIA	AQABA	BAHRAIN	CHENNAI	COCHIN	COLOMBO	DAMMAM	DAR ES SALAM	DELHI	FELIXSTOWE	GENOA	HAMBURG	HODEIDAH	JEDDAH	KARACHI	KUWAIT	MOMBASA	MUSCAT	NHAVA SHEVA	PORT SUDAN	RIYADH	ROTTERDAM	SINGAPORE
NICOLAS DELMAS	SWA417S	9-Sep										27-Sep									20-Sep						
JULIE DELMAS DELMAS KETA	419 SWA419S	21-Sep 3-Oct										9-Oct 21-Oct									2-Oct 14-Oct						_
CMA CGM KAILAS	420	15-Oct										2-Nov									26-Oct						_
KUMASI	SWA421S	27-Oct										14-Nov									7-Nov						\equiv
TBN 01 NICOLAS DELMAS	421 SWA423S	8-Nov 20-Nov										26-Nov 8-Dec									19-Nov 1-Dec						
KRETA	1127	3-Sep										0 000									1 DCC	5-Sep					
KRETA	1129	10-Sep																				12-Sep					-
Kreta Kreta	1131	17-Sep 24-Sep																				19-Sep 26-Sep					_
KRETA	1135	1-Oct																				3-Oct					
KRETA KRETA	1137	8-Oct 15-Oct																				10-Oct 17-Oct					_
KRETA	1141	22-Oct																				24-Oct					_
MAERSK DUNEDIN	1109	6-Sep								11-Sep																	\equiv
CATHE RICKMERS MAERSK DRUMMOND	1111	13-Sep 20-Sep								18-Sep 25-Sep																	_
MAERSK IDAHO	1113	27-Sep								2-Oct																	
MAERSK DENPASAR MAERSK OHIO	1109	4-Oct		1						9-Oct 16-Oct			\vdash											$oxed{igspace}$			_
MAERSK DAVAO	1113	18-Oct								23-Oct			\vdash														_
MAERSK IOWA	1109	25-Oct								30-Oct																	15.0
APL Precision APL Tokyo	002	5-Sep 12-Sep																									15-Se 22-Se
APL Paradise	003	19-Sep																									29-56
MOL priority	060	26-Sep																									6-00
Apl London Apl London	023 023	3-Oct 10-Oct																									13-C 20-C
Apl Dubai	006	17-Oct																									27-0
APL Precision HYUNDAI INDEPENDENCE	003 504E	24-Oct 7-Sep																	10-Sep								3-No
HYUNDAI HIGHNESS	505E	14-Sep																	17-Sep								_
HYUNDAI GENERAL HYUNDAI DISCOVERY	533E	21-Sep																	24-Sep								-
HYUNDAI DISCOVERY HYUNDAI FREEDOM	504E 506E	28-Sep 5-Oct 12-Oct																	1-Oct 8-Oct								_
HYUNDAI FREEDOM HYUNDAI CONFIDENCE	506E	12-Oct																	15-Oct								
HYUNDAI INDEPENDENCE	506E 505E	19-Oct 26-Oct																	22-Oct 29-Oct								
ERIC G GIBSON	221	4-Sep																	27-001	6-Sep							
ERIC G GIBSON	222	10-Sep																		12-Sep							\equiv
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ERIC G GIBSON	225	28-Sep																		30-Sep							\equiv
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ERIC G GIBSON MAERSK INNOSHIMA	229 1112	22-Oct 2-Sep																0000		24-Oct							\equiv
MAERK IZMIR	1110	9-Sep																9-Sep 16-Sep									_
CATHE RICKMERS	1111	16-Sep																23-Sep									
MAERSK IVERNESS HS HAYDEN	1116 1110	23-Sep 30-Sep																30-Sep 7-Oct									
MAERSK INNOSHIMA	1114	7-Oct																14-Oct									
SPRING R MAERSK IVERNESS	1112 1118	14-Oct 21-Oct											\vdash					21-Oct 28-Oct									_
NEDLLOYD AFRICA	1118	1-Jul		1									\vdash					ZU-UCI									_
NEDLLOYD EUROPA	1114	8-Jul																									\equiv
CONTI SHANGHAI NEDLLOYD AMERICA	1108 1122	15-Jul 22-Jul		1								-	\vdash														_
NEDLLOYD OCEANIA	1114	29-Jul																									
NEDLLOYD ASIA	1114	5-Aug											\Box														_
NEDLLOYD AFRICA NEDLLOYD EUROPA	1130 1131	12-Aug 19-Aug																									_
RAJIV GANDHI	154	7-Sep							15-Sep																		\equiv
INDIRA GANDHI RAJIV GANDHI	155 156	14-Sep 21-Sep							22-Sep 29-Sep				\vdash													-	_
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RAJIV GANDHI INDIRA GANDHI	158 159	5-Oct 12-Oct							13-Oct 20-Oct				$\vdash \exists$														_
RAJIV GANDHI	160	19-Oct		1					27-Oct																		_
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CMA CGM WAGNER	EP800W	22-Oct													15-Nov												
CMA CGM CHOPIN	EP802W	30-Oct			7										23-Nov			V									

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Business Development Manager Coordinato

Team Manager Executive Executive Sr. Coordinator Coordinator Coordinato Coordinato Coordinato

Team Manager Executive Executive Executive Coordinator Coordinato Coordinato

VP Business Development Key Account Manager Sr. Sales Coordinator

Manage Asst. Manager Team Leader Coordinator - Pricing Coordinato Coordinato Coordinato

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Riyesh

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HR & ADMIN. Susanth Shekar Shelly Varkey **Cheryl Annes** Hassan Haii Dewa D

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Sr. Manager - Operations Customs Documentation Customs Documentation

Manager - Logistics Warehouse Supervisor Coordinator - Logistics Coordinator - Sales Coordinator - Operations

General Manager Manager - Sales Manager - Ops. Team Leader Key Accounts Manager Operations Supervisor Coordinator Operations Executive Jr. Coordinator Jr. Coordinator

Manager

Management Trainee Operations Executive

Transport Supervisor Coordinator Coordinator

Sr. General Manager Credit Controller

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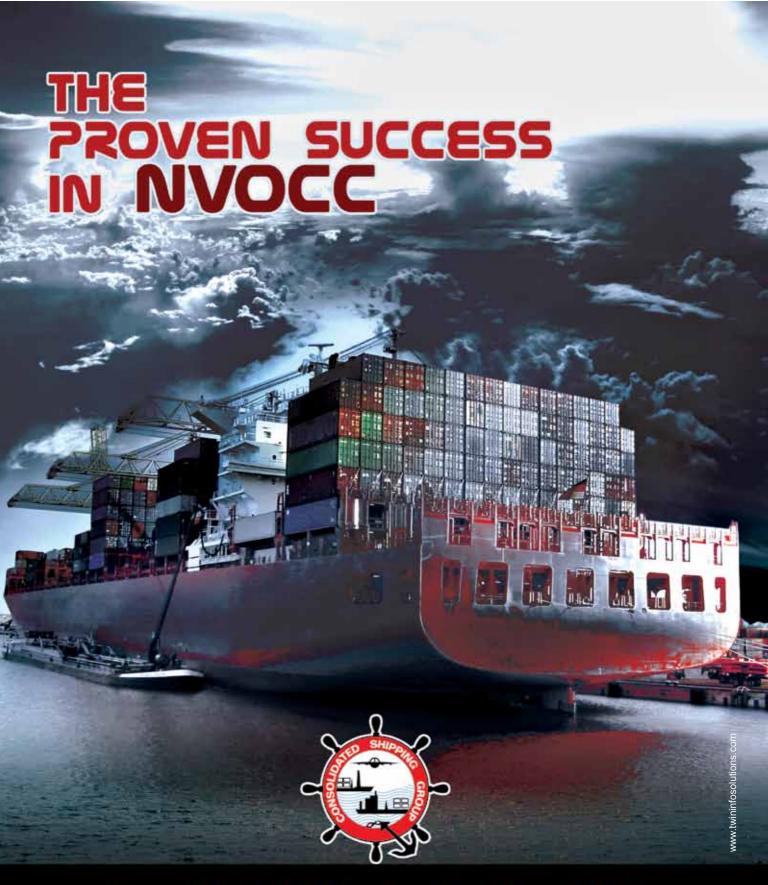
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