

DUBAI EXPO 2020

Happy New Year 2014



EXPO 2020 DUBAI, UAE









Lighthouse

CHAIRMAN'S MESSAGE

New Year is always an opportune time to assess what we have contributed and gained in the past year. Equally it provides a delightful occasion for me to wish you all a 'Happy New Year'. Throughout 2013 we have received tremendous support from the cargo fraternity. Accordingly it is with great enthusiasm and optimism that I look forward to 2014. Dubai being awarded 'Expo 2020' will obviously add more colour to our seasonal celebrations. Undoubtedly it will open up a wide range of opportunities in the field of infrastructure and economic development for the entire United Arab Emirates.

Our recently concluded 'Sales Strategy Meet' adopted the theme 'Limitless'. This title has proved to be literally true because 'Expo 2020' presents us with an ocean of favorable possibilities. Some will question, "Who will gain?" Well I am convinced it will be those who develop a well-defined and specific road map so as to be able to utilize and direct their best attributes. You may be sure that remarkable

projects will be initiated in every business sector, but the benefit will go to those who have a resolute purpose and a determined spirit prepared to go that extra mile. We, as committed professionals, need



T S Kaladharan

to keep this vision forefront in our minds. However; we must acknowledge that 'Limitless' has a two way meaning. When we see opportunities as 'Limitless', our effort to achieve it also, needless to say, has to be 'Limitless'. Keeping in line with the 'Limitless' opportunities forecasted through Expo 2020, this edition of Lighthouse provides you with lot of informative inputs from experts from the Shipping & Logistics industry.

I hope you will enjoy reading your favourite Lighthouse and I wish you a wonderful year ahead.

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CSS SALES STRATEGYMEET 2013-14



Group recently Sales Strategy Meet 2013/14 at Devas Farmhouse in the picturesque setting of the state of Kerala, India also known as God's own country. The two day meeting was attended by CSS Senior Management, head of departments from the Middle East and the Indian sub-continent along with overseas guests from November 15-16th, 2013. The meet discussed the annual budget and accomplishments of each team followed by a sales forecast, strategies and goals for 2014.

The Sales Strategy meet was attended by Oliver Hahn from IFS Doha, Ben Jones of WMS-CSS Saudi, Riyaz Jordan from CaroTrans, Pankaj Khatua of Safmarine and Jan Bak Christiansen, by special invitation.

The theme adopted for this strategy meet was "LIMITLESS" which was chosen as it represented the unprecedented growth so far achieved by CSS Group and stands for the vision

of the CSS Group management for the organization going forward. Strategy Meet plays a vital role in evaluating team performances and highlighting strengths and weaknesses of the team. This provides a focus on the latest developments in areas ranging from sales strategy fundamentals to emerging IT technologies to prevailing competition.

Strategy Meet for CSS Group is more than just presentations made by managers, analyzing previous year's figures and forecasting budgets. It also includes dissecting operational processes to review the excellence level attained and team building activities. Although strategy takes account of the future, it takes place in the present. It is about choices in the present that have results in the future.

The CSS Strategy Meet was organized by the Marketing & Corporate Communications department of CSS Group along with Rainmaker in the field of events & entertainments, an Event management company based in Cochin,















Kerala. Rainmaker is a wholesome. complete events solution factory with a team of young, creative, enthusiastic and dynamic professionals with a vast experience in the field of events & entertainments.

CSS Strategy Meet is a well designed meeting structure that fosters opportunities for participation so people can be heard, questions can

be asked and answered, discussions can take place, decisions are arrived at, and the most important items are attended to. It helps to collectively put together information from various sources to measure the impact and direction of strategies laid down and shape new tactics based on

imminent factors as per the

current scenario and future analysis.

A special thanks to the entire team at Devas Farmhouse and Rainmakers for all of their assistance and hospitality and to Niji and his vibrant team of 12 to 12 Barbeque for the mouthwatering food prepared during the 2 day period.





ANOTHER SUCCESS FOR CSS PROJECTS, OIL & ENERGY

The CSS Projects, Oil & Energy division recently completed a delivery of loose cables, which was over 16 km's in length. The task at hand was to find a solution that would enable the client to transport and install the cable under the sea, in a smooth and effective manner

The 22KV subsea composite cable,



had a volume of 450 freight tonnes, and was picked up from Tonsberg, Norway and delivered in Abu Dhabi for a government project in the Umm Al Dalkh field, "The success of this movement was in a solution oriented approach, from the inception of the idea to final execution the team involved played an extremely crucial role to ensure the needs of the client



were met," added Ahmad Fuad, Sr. Business Development Manager, CSS Projects, Oil & Energy and Mr. Fred Konings, M.D. from Europe Cargo.

CSS Projects, Oil & Energy also sourced the steel drum and the required equipment's that allowed for the cable to be delivered as a cable drum, to assist in final installation.



CSS ATTENDS FPS AGM -COLOMBO

FAMOUS PACIFIC SHIPPING (FPS) GROUP - HAS CELEBRATED ITS 15TH ANNIVERSARY WITH ONE OF ITS BEST-ATTENDED ANNUAL CONFERENCES



Over 101 delegates, including 2 new members and 5 candidates, attended the 4 day event held at the Cinnamon

Lakeside Hotel in Colombo, Sri Lanka, The programme included the Annual General Meeting, workshops on IT,

> network development and marketing, and two days of intensive one to one meetings between members.

At the gala dinner, 28 founder members who had attended every past Annual Conference were publicly recognized with awards. Commenting on the event, Chairman Gihan Nanayakkara said: "This was one of the best annual conferences in our history, demonstrating the strong commitment of our members to support FPS and take it forward. We discussed new products, shared ideas and went away with many new initiatives to work on. I am delighted to be continuing in my role, and look forward to helping steer FPS Group through an exciting period over the next two years. We have achieved a great deal in the past 15 years, but much greater potential still lies ahead of us."

During the AGM, conference host and outgoing Chairman of the FPS Group Advisory Board, Gihan Nanayakkara, was re-elected for a further two year term. Sam

Aparo of Famous Pacific Shipping in Melbourne was appointed to the Board, replacing Michele Dougal (Brisbane, Australia), and Iskandar Zulkarnain of FPS Indonesia replaced his colleague Hendratmoko Walujo. Kettivit Sittisoontornwong (Thailand) was also re-elected.

"The FPS AGM is a platform for its members around the world to participate in networking sessions with other freight forwarders from across the globe whilst discussing new trends and opportunities amongst the freight forwarding fraternity," added Siby C. Kurian, Senior General Manager, Sales & Marketing - CSS Dubai.

CSS Group was well represented during the FPS AGM 2013 with active participation from its network offices; in attendance was Dean Landers, General Manager CSS Kuwait, Narayan R T, General Manager - CSS Bahrain, Jairam KR, Director - CSS India, Rahat Talreja, Vice President - CSS India, Rajesh Arora, Vice President, North India - CSS India, Eugene A. Raj, Branch Manager - CSS Chennai, Asghar Malik, Country Manager - CSS Pakistan, Tariq M. Chaudhry, Chief Executive Officer -CSS Pakistan and Siby C. Kurian, Senior General Manager, Sales & Marketing -CSS Dubai.







CSS HOMEWARD BOUND ON THE MOVE IN CANADA



CSS Homeward Bound recently attended the Canadian Association of Movers (CAM) Annual Conference, International Association of Movers (IAM) 51st Annual meeting and the Asian Relocation Association (ARA) Gala Dinner in Vancouver, Canada.

CSS Homeward Bound is a member of each association whereby its accreditation is shown in the personal effects/relocations industry.

Canadian Association of Movers

(CAM) Annual Conference was held on October 4th-6th, 2013 at the River Rock Casino Hotel and Convention Centre in Richmond, British Columbia. It was the first time in almost 20 years that the conference was held outside of the Toronto area. It was the first interactive conference ever held and the first time the conference was held in partnership with another Association, the International Association of Movers. The conference consisted of the Annual General Meeting, Trade Shows, Award Dinners and Annual Committee Conference. The conference was highlighted by four panel discussions with participants from Canada's van lines, insurance companies, CAM's marketing committee and international moving associations.

"As there is strong expatriate community residing in the United Arab Emirates catering to the ever demanding needs of the customers is vital within our industry. As the bi-lateral relations between Canada and the UAE have steadily strengthened over the years having a presence at CAM was truly



beneficial for CSS Homeward Bound as this was an opportunity for the members of the Canadian Association of Movers based in Canada to see their international colleagues and for networking and growing business relationships mutually. The hospitality and guidance extended to us by Mr. John Levi, President CAM and his entire team was exceptional. It was a well organized and executed annual conference," added Suku Sudhakaran, General Manager, CSS Homeward Bound.

International Association of Movers (IAM) 51st Annual Meeting was held from October 7-10, 2013 in the beautiful city of Vancouver, British Columbia, Canada. As this was the first time the (International Association of Movers) IAM held an Annual Meeting outside of the United States in over 20 years, the theme "IAM- A Network Expanding" underscores the Association's efforts to expand its offerings to members and its outreach to and inclusion of other organizations and associations in the global moving and relocation arena. The chosen theme also recognized those member companies who continually meet the changes and challenges in the industry by expanding their businesses both geographically and in the services lines they offer through the reciprocal relationships they initiate with IAM colleagues at the Annual Meeting.

"CSS Homeward Bound would like to extend our special thanks to Mr. Terry Head, the President of IAM for taking the time to guide us and introducing us to key personnel at the conference and making us feeling welcome. The IAM



Networking event was a chance to meet new members, greet old friends, and schedule meetings while continuing to build upon the brand awareness for CSS Homeward Bound and the services it offers on a global platform, said, Suku Sudhakaran, General Manager, CSS Homeward Bound.

The Asian Relocation Association.

held in Vancouver, as part of its annual meeting extended an invitation to all ARA members attending the IAM to join them at their exhibition booth during the trade show. CSS Homeward Bound has been an ARA member since the association's inauguration in 2008/2009 and was able to utilize the booth during the IAM exhibition to conduct meetings and networking gatherings. "Mr. Sudeep Shah and his team were extremely welcoming and helpful in introducing CSS Homeward Bound to other members especially during the ARA Gala Dinner; which was a networking session where we were able to put a face to the names that we had been communicating and doing business with for some time now. A special thanks to Mr. Sudeep and the entire ARA members for their valuable time and cooperation extended to CSS Homeward Bound. On the whole it was a good decision on part of the CSS Homeward Bound to participate in the conference and not only did it help establish new partnerships but also rekindle old partnerships," added Suku Sudhakaran, General Manager, CSS Homeward Bound.

For further information please visit: www.csshomewardbound.com www.facebook.com/csshomewardbound www.twitter.com/CSSHomeward

UNCOMPROMISED COMMITMENT-DPWORLD

The Group CEO of DP World, Mohammed Sharaf speaks to Lighthouse about the activities and the ambitious growth plans of the company in this exclusive interview



Being present in 6 locations in India, please give us an insight on the future expansion plans of DP World operations in India?

India is an important and vital part of our global portfolio and we are committed to supporting India's growth into the future. DP World operates five marine terminals at Mumbai, Chennai, Kochi (Vallarpadam), Vishakapatnam and Mundra, with the greenfield Kulpi port in West Bengal in the pipeline that will be developed in line with market demand.

In June 2013 we signed a new 17-year concession to build and operate a brownfield container terminal adjacent to the Nava Sheva International Container Terminal (NSICT) that DP World currently operates in Mumbai. The new 330 metre berth with 27 hectares of yard will add 800,000 TEUs (twenty foot equivalent container units) of container capacity and help ease congestion at Jawaharlal Nehru Port. DP World will invest around US\$200 million to build the terminal. We are investing for the long term and we look forward to continuing to work with our partners and stakeholders in India into the future.

What plans you have in mind for the future of the flagship terminal, Jebel Ali?

As you rightly put it, Jebel Ali is our flagship facility and what happens here often sets the standard for container ports not just across DP World's global portfolio but also for the industry. In 2013 we added 1 million TEU in new capacity by extending Container Terminal 2 by 400 metres. An additional

4 million TEU will be added in 2014 when the ultra-modern mega Container Terminal 3 opens for business, taking the port's total capacity to 19 million TEU. When completed Jebel Ali will be the only port in the region capable of simultaneously receiving and handling 10 of the next generation Ultra Large Container Ships (ULCS) with a capacity of 18000 TEU each. Jebel Ali serves as a successful model that we replicate across our global portfolio, including DP World London Gateway, Embraport in Brazil and Callao in Peru.

Could you please tell us about your prospects in Africa as you are already present in this region?

Africa has great potential for growth and efficient infrastructure is essential for stimulating that growth, with ports the gateways to world trade. We have over 5,000 employees in Africa and each country in which we operate has its own unique set of circumstances that enable us to connect with infrastructure and the hinterland as well as neighbouring countries inland. Africa as an emerging market is one of our key focus areas and we are actively looking at different opportunities in various parts of the continent. We don't comment on specific opportunities we may be exploring.

What are the plans in place for Vallarpadam (Kochi, Kerala) to help boost the business within the port and the region?

Vallarpadam represents our vision of an India that competes with other global economies by directly linking the vast domestic market to the busiest international trade lane connecting Asia to Europe. The relaxation of the cabotage



regulation in 2012 by the Government of India was a forward-looking move and will help DP World to contribute strongly to the local economy. The terminal at Vallarpadam was conceptualised by the Government of India for this very purpose.

Will Ecuador be the 6th location for DP world in Latin America and how do you look at it as a strategic move for DP World?

We constantly explore opportunities around the world and invest in markets where we see potential to contribute to growth and where our customers want us to be. We don't comment on any particular opportunities unless there is something to announce. We believe Latin America has enormous potential and our goal is to support the main regional hubs that are so critical for the continent's rapidly growing economies.

DP World's investments across Latin America are in container terminals in Muelle Sur in Callao, Peru, Embraport near Porto de Santos in Brazil and Terminales Rio de la Plata in Buenos Aires, Argentina – where we also operate a state of the art cruise terminal - as well as in Suriname's primary multi-purpose port in Paramaribo.

Could you please tell us about the

upcoming future projects of DP World?

DP World has a portfolio of more than 65 marine terminals across six continents, including new developments underway in India, Africa, Europe and the Middle East. With our committed pipeline of developments and expansions, we expect capacity to rise to more than 100 million TEU by 2020, in line with market demand.

You have won so many awards and recognitions over the past years. How inspiring are those?

DP World operates its business with the aim of consistently delivering world class service to our customers and return on investment to shareholders. The awards are a bonus for the hard work and commitment of our employees, and would not be possible without the support we receive from our loyal customers like you, Consolidated Shipping Services (CSS). In taking this customer-centric approach, DP World is building on the established relationships and superior level of service demonstrated at our Jebel Ali facility, which has been voted "Best Seaport in the Middle East" for 19 consecutive years. There can be no greater inspiration.

What initiatives are there from the HR point of view to keep your 28,000 plus staff strength spirited?

Our people are at the heart of our business and that is why we are committed to building an inclusive, diverse and safe working environment. We work hard to ensure that responsibility is embedded in our everyday lives and to leave a lasting legacy in the communities in which we operate. DP World has a dedicated, experienced and professional team of 28,000 people serving its customers around the world, and the company constantly invests in people to provide quality services today and tomorrow, when and where customers need them.

As the Group CEO, how do you see the continuing success of DP World in its maritime terminal

management business?

I believe the focus ought to be on world class customer service and being where our customers want us to be. Alongside that is continuous development as a marine terminal operator and growth as an innovative business, providing returns for our shareholders and developing our people. Success will follow. Our core strength is the spread of our network, our focus on emerging markets, container handling, re-engineering terminal operations whenever it is needed and tailoring our investments to apply the three Cs cargo, capabilities and capital wherever we operate. We deliver world-class terminal capacity and a world-class approach to container operations.

It will be interesting for us to know about the TURN8 programme.

TURN8 is a seed accelerator programme that encourages innovative and commercially-viable ideas. It is an initiative launched by DP World in partnership with Innovation 360. Our search for ideas through roadshows across the world involved an online campaign (see www.turn8.co) and visits to selected countries with active startup cultures, including the UAE, Egypt, Jordan, Ukraine, Belarus, Singapore, Malaysia and the USA. A second wave of roadshows has also just begun.

TURN8 has uncovered some exciting new proposals, 10 of which are now short-listed for our support. The final projects range from consumer sentiment trackers and counterfeit goods detectors to a digital math tutor for children and an app to record dreams. The programme selects start-up teams with marketable ideas and supports them with funding, mentoring and training in exchange for a stake in any resulting business. It is the only one in the region that drives innovative and commerciallyviable ideas from across the world from cradle to maturity. Our aim is to promote a start-up and innovation culture in the wider community by encouraging and supporting a mix of international and local ideas.

Since Dubai, UAE has been selected to

DP WORLD OPERATES
ITS BUSINESS WITH THE
AIM OF CONSISTENTLY
DELIVERING WORLD
CLASS SERVICE TO
ITS CUSTOMERS AND
RETURN ON INVESTMENT
TO SHAREHOLDERS.

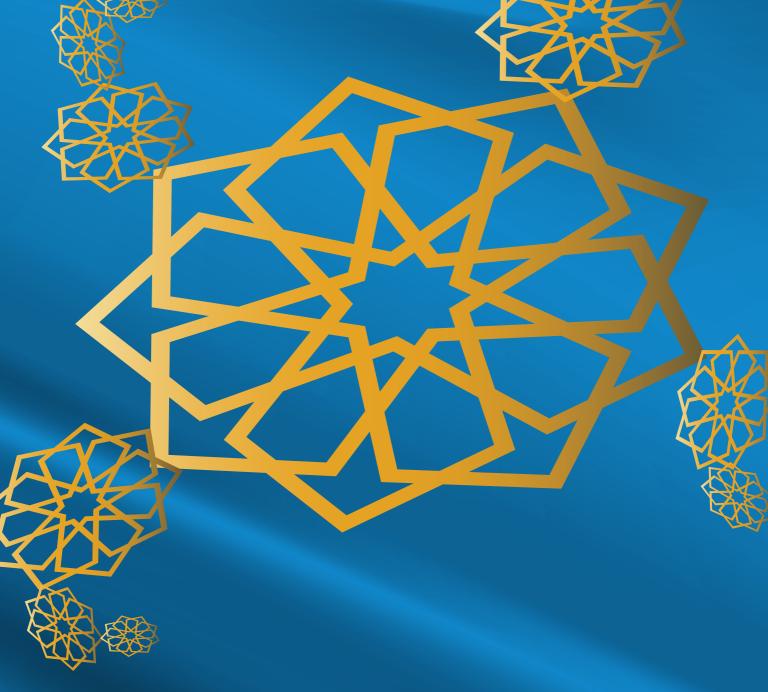
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host the Expo 2020, is Jebel Ali port ready to cater the expected additional volume or do you have any particular plans in place for the Expo alone?

Our entire team was behind the bid and we are excited and thrilled to have been successful. Our attention turns now to making sure we have the infrastructure in place to support the building and running of the event, and we will be working very closely with our customers to do that. We already have tried and tested capabilities, and we will now take this to a new level. We look forward to working with Dubai and the UAE to host the world. This event will not only create opportunities for the UAE, it will also create new opportunities for the countries of the region and the people of the world.

What are the KPI'S that DP World stresses on in your worldwide operations as a maritime terminal management organisation?

There are four principle areas of focus that are consistent right across our organisation: customer service - going the extra mile for our customers; safety, with each and every person in the organisation taking responsibility to ensure they and their colleagues go home safely every day; developing our people to make the most of their talent and giving them opportunities to use their potential to the fullest; and encouraging an innovation culture where we are always open to new ideas and new ways of operating. These add up to sustainability and providing value to our stakeholders over the long term.



CONGRATULATIONS!

The UAE has won the honour of hosting World Expo 2020 in Dubai





THE ROAD AHEAD - EXPO 2020

By Jan Bak

fter enjoying 23 years as a resident in Dubai the vision and determination of this city and country keeps, impressing me. Celebrating the victory at the impressive Atlantis Hotel at Palm Jumeirah with hundreds of other singing and dancing residents made me wonder, how one could take advantage of the opportunities ahead.

It also made me remember my 10 years at Dubai Ports Authority, Jebel Ali Free Zone and Tejari.com, which showed me the ability; a strong team has, in making dreams a reality. We had strong leadership and worked strategically and tactically across the divisions in winning new businesses, and always to the betterment of Dubai. There was a pride and self-belief that I have never come across since, and I feel proud having been part of these incredible growth years.

Now it is time to embark on another journey, capitalizing on EXPO 2020 and like Norman Vincent Peale once stated -"If you want to get somewhere, you have to know where you want to go and how to get there" - Then never, never, never & never give up and as with anything else it is about planning your work, and work your plan.

EXPO 2020 is starting in October 2020 running for 6 months, so is it a bit early to plan your attack? No it isn't



and certainly not when you are in the logistics, transportation, removal and industrial packaging game.

First it is getting involved with the construction industry at all levels and segments building relationships, and later it turns over into the fun of warehousing and distribution, ambient, cool and cold storage you name it. You want to win your share of the imports from all over the world, from raw materials to know how and expertise, moving people and arts for the exhibition, as countries show cases their pride and joy. Denmark moved the "Little Virgin" statue from Copenhagen to Shanghai for the 6 months of EXPO 2010, which is like the UK moving the "Crown Jewels" across to Dubai for EXPO 2020, this is an example how seriously

countries value this opportunity. You want to position yourself as a company and individual to take advantage of this movement of people and goods that may turn into export opportunities later. It kind of also makes you think about the EXPO 2020 city and community, where a need for a fleet of small flexible cool and cold stores trucks would be evident, moving the tonnes of foodstuffs and waste materials in and out of the EXPO city from logistics centers, again it is not something you plan or finance over night.

Point is, nothing comes to you, you need to go and win it, create relationships locally and internationally within the segment and niches you see yourself playing a role. It is about showing one's competences, willingness and ability to invest in resources whether hardware, software, people, structures etc., sell, sell, sell and creating the strategic relationships that maximize the opportunity to win the big tenders that no doubt will come to light, or focus on the specific niche elements and do them better than any competition. There are tonnes of opportunities and who will win them is about determination, persistency, consistency and a winning formula, planned well in advance. Everyone speaks about it but only few are really able to execute it over the long-term.

Happy Hunting from an old loyal resident.

(The author is a professional change management specialist, motivational trainer and an environmentalist based in Dubai. Feedback can be sent at communications@cssgroupsite.com or janbak21@gmail.com)

IGS LOGISTICS HAMBURG VISIT CSS INDIA

Winfried Prignitz, Division manager sea freight & air freight IGS Logistics Group visited CSS office in Cochin. The IGS Group is one of the largest German logistics services provider with over 30 yrs of experience in optimizing logistics operations globally and are having offices in major cities in Germany. CSS Tirupur already enjoys a long time

healthy business relationship with this German giant and offers total logistics solutions including door deliveries in Germany. Team CSS welcomed Winfried Prignitz on his visit to India. Both companies discussed various opportunities for enhancing the existing business trade lanes and conducted joint sales meets for strengthening business.



CARGO BALL 2013

CSS JOINS FOR A GLITTERING **EVENING WITH CARGO FRATERNITY**

he 4th Annual Cargo Ball 2013 is a premier non formal cargo industry event in the Middle East filled with a glittering evening of entertainment and international buffet dinner. attracting participants from the entire freight forwarding and logistics industry from around the world. The event was held on Thursday 28th November at Jumeirah Creekside Hotel in Dubai, United Arab Emirates.

The event was well attended by senior representatives from airlines, freight forwarders, logistics and ground handling agents and the evening aided all the attendees to come together to build industry partnerships and long-term business relationships.

"Cargo Ball 2013 is an occasion to mix business with a social gathering, at the same time contributes to a worthy cause. The general setting was a business networking session to consolidate current connections, revive old ones and even establish new contacts, all this in a cordial and social environment. In addition we are contributing to a worthy cause in the community - Al Noor Training Centre for Children with Special Needs," added Jacob Isaac, General Manager Air Freight, CSS.

The sponsors and delegates

in association with the organizers Arabian Reach FZ LLC donated 20% of the event revenue to the "Al Noor Training for Children with Special Needs" a special project dedicated to the welfare of the special needs children.

Al Noor Training Center for children with special needs has been in existence since 1981 and provides quality and effective training to the special needs community of Dubai. The center supports children with challenges such as Downs Syndrome, Cerebral Palsy and Autism. These are addressed through special education methods, physiotherapy, speech therapy and occupational therapy. Al Noor also has its own work placement unit, which trains children with an aptitude for open employment. CSS Group since its inception has continually worked closely with the Al Noor Training Center to raise awareness about children with special needs not only through gala dinners, but also by way of souvenir magazines, directories and advertisements.

The CSS delegation who had attended this event included, Sreenath.V, Senior General Manager, Projects, Oil & Energy/Ops, Siby C. Kurian, Senior General Manager, Sales & Marketing, Rakesh Menon, Senior General Manager, CSS Logistics, Ajay Krishnan,







Senior General Manager Ocean Freight, Jacob Issac, General Manager Air Freight, Suku Sudhakaran, General Manager, CSS Homeward Bound, Fida Asghar, Team

Manager, NVOCC, Roshmon Manoli, Route Development Manager, North America, Amith Horra, Marketing Manager, and Baiju Sadanand, Manager Operations, Air Freight.

A FACELIFT IN BAHRAIN CSS RENOVATES ITS OFFICE IN MANAMA

CSS Bahrain recently renovated their offices. located in the heart of Bahrain's capital, Manama. The new office boasts updated meeting rooms and interiors to keep up with the growing demand of their clients and agency partners alike.

Established in 2002, CSS Bahrain has since rapidly increased its pace, starting as an NVOCC and spreading out its arms into the spectrum of Air & Sea freight, Land **Transport & Projects** handling within a short span of time, creating its own signature in each and every task it undertakes. It has grown to become a trusted partner and a market leader for the freight forwarding and logistics solution within a short period of time.

CSS Bahrain is located in the heart of Manama and operates a 10,000 Sq. Ft. of CFS facility, managed and operated by its own personnel within Mina Salmaan Port. This ensures successful handling of ocean freight containers coming in from various ports of the world. In addition, CSS Bahrain has recently added a customs bonded warehouse (1200 Sq.mt) in the Bahrain Logistics Zone, a customsfree logistics park in the Hidd Industrial area. Bahrain Logistics Zone is regulated by General Organization of Seaports, Bahrain.

"The new renovation of



Team CSS Bahrain

the CSS Bahrain offices is a testament to our commitment to our clients and partners alike. We have always been at par with advanced technology and ensuring that the needs of the customers are always met. The new renovation allows for smoother operation and can better handle the requirements of customers who visit our offices everyday," added Narayan RT, General Manager, CSS Bahrain. With its hands on management team and highly experienced project professionals, CSS Bahrain has been offering integrated turnkey project forwarding solutions to worldwide destinations. Today, CSS Bahrain has what it takes to handle clients with global needs and provide solutions to enhance their businesses, building a fruitful partnership along the way.

WALK TO BEAT DIABETES CSS JOINS 20,000 IN BEAT DIABETES WALK IN DUBAI, UAE

More than 20,000 participants took approximately 50 million steps in total in Dubai on Friday in a bid to raise awareness about diabetes and promote the benefits of a healthier lifestyle.

Renuka Jagtiani, Vice-Chairperson of Landmark Group, led the twokilometre Beat Diabetes Walk along with senior officials from the group as well as representatives of **Dubai Sports Council and** the Dubai based diabetes support group - I am Number One - comprising of children with Type 1

diabetes and their families.

Following the two-kilometre walk, walkers were herded towards the area that enabled free diabetes checks and blood glucose tests were administered by medical professionals.

"There must have been at least 500 people wearing blue shirts and caps and walking at a snail's pace at Zabeel Park in the morning. Families, elders and young children alike arrived in big family-sized cars and parked in front of Area A, Gate 1. Everywhere you could see white and blue,

the colour scheme of the event. Balloons in those colours swayed in the air and the presumably heliumfilled ones were untied to float upwards," added Chandrakala, Manager NVOCC-Operations, CSS.

CSS staff that participated in the Walk were, Chandrakala, Manager NVOCC-Operations, CSS, Ebie Babu, Sales Executive, Ruby Varkey, Sales Coordinator and Sasi Kala, Fashion Designer/ Owner, Kala Fashion Group.





People take part in the annual 'Beat Diabetes Walk' organized by Landmark Group at Zabeel Park in Dubai on Friday December 6th, 2013.

HIT 96.7 RADIO STARS TAKE HOME THE WORLD

RECORD FOR LONGEST MARATHON FOR A RADIO MUSIC SHOW

HIT 96.7 has recently celebrated the confirmation of the Guinness World Record for the 'Longest Marathon for a Radio Music Show - Team.'

Hit 96.7 is a leading Malayalam radio station in Dubai which forms part of the Arabian Radio Network attempted to break the existing world record of 77 hr 11min.

The RJ duo, Sindhu and Mithun spent 84 hours broadcasting live the show Radio Active on Hit 96.7. The show went live at 5pm on 5th December from a specially set-up broadcast stage at Lulu Al Barsha, one of the many popular shopping venues in Dubai. The duo finally managed to hang up their headphones at 5am on 9th December 2013 and became the New Record Holders.' Commenting on the World Record, Mahmoud al Rasheed, ARN general manager says, "We are proud of the Hit 96.7 teams record breaking achievement, 84 hours of nonstop broadcasting is no mean task and we support all our network stations with their creative ideas in connecting with their listeners"

Hit 96.7 caters to the expat Keralites who make up the largest expat

community in the UAE. This is the only 24 hour Malayalam Station in Dubai playing non-stop Malayalam Hits. Steve Smith, ARN COO says,"Our teams create world class entertainment programs and the phenomenal support from our listeners who attended to witness this record breaking event, proves the power of radio and our stance within this community."

At 10.12pm on Sunday, **Guinness World Records** Limited's Mena project manager SamerKhallouf

announced that Sindhu and Mithun are Officially Amazing — the tagline of Guinness World Records and broke the record set in Singapore earlier this year. Their names will appear as the new record holders of "Longest marathon for a radio music show DJ-team" in the Guinness World Records.

CSS Group would like to take this opportunity to congratulate the team at Hit 96.7 on this record-breaking achievement and for all the hard work and effort that they put into the event. Events such as this, really put a spotlight on the Keralite music industry as a whole and allow for global recognition of an important sector of the Keralite entertainment industry.

Hundreds of loyal fans and supporters had flocked to the Lulu Hypermarket in Al Barsha where they hosted the show from a makeshift studio. Celebrations of their victory reached a peak when they hit their target. The RJs dedicated their achievement to Dubai for winning the Expo 2020 host city's title, the entire Malayalee community and their



CSS ATTENDS MAERSK LINE CHARITY EVENT

CSS Dubai recently participated in the Maersk LineCorporate Social Responsibility drivewhich organized an event to continue efforts in supporting the children of Saaba, Burkina Faso whereby the recently conducted charity drive focused on the extension of existing education facilities in the community of Saaba.

Burkina Fasoranks amongst the poorest nations in the world and its community of Saaba is in dire need of resources in local

schools to educate both children and adults.

The fundraiser was held on December 13th, 2013 at the Hyatt Regency Golf Park in Dubai, United Arab Emirates. The fundraiser included food, games and entertainment for everyone.

Commenting on the charity event, Ajay Krishnan, Senior General Manager Ocean Freight said, "This is the second year that CSS is participating through contribution

for such a noble cause. The passion showcased by the organisers is a true testament of the importance of the cause to Maersk Line and its recipients."

CSS contributed towards the noble cause by purchasing raffle booklets whereby all of the proceeds raised at the Maersk Line will be used to purchase educational items like stationery, books, school bags, clothes, foodstuff and for its transport to Burkina Faso.

TIPS ON SHIP ARREST **PROCEDURES IN UAE**

The United Arab Emirates (UAE) has now become an important global hub for the people in the Shipping Industry. To arrest a vessel is a statutory right of a claimant under the UAE Maritime Code No. 26 of 1981, as amended (The 'Maritime Code'). It provides and regulates the arrest of vessels.

(PART 1 Concluded with

Whilst the UAE is not a signatory to the above conventions, the UAE Maritime Code borrows largely from the Hague-Visby Rules and relevantly incorporates, by way of example, the carrier's obligation to exercise due diligence to make the vessel seaworthy, the Hague-Visby force majeure- type defences to the breach of the sea-worthiness obligation and package limitation.)

JURISDICTION

Under Article 122 (b) of the Maritime Code clarifies that the UAE Courts will, inter alia, following an arrest, have jurisdiction to hear the substantive proceedings if the 'Maritime debt' arouse in the UAE. Hence it is important to establish a nexus with the UAE in order to establish jurisdiction for the arrest and the substantive proceedings.

FILING OF SUBSTANTIVE PROCEEDING

Once the arrest order being granted the claimant needs to file substantive proceedings (i.e. proceedings on merits) within eight days of an order. Further, court fees are payable for the substantive proceedings, current calculated on a sliding scale up to AED 30,000. Within the stipulate eight days of an arrest order, if the claimant fails to file substantive proceedings the arrest will lapse. Hence the UAE Court will then typically schedule a number of hearings and determine the case on its merits. In the meantime, the arrest order will remain in place unless the arrested party provides a UAE bank guarantee for the release of the vessel or pays cash into court (or provides other security acceptable to the claimant).

COUNTER SECURITY

Counter Security in UAE Courts have wider discretion, depending on the facts and circumstances of each case and the said counter security is normally in the form of Bank Guarantee drawn on a UAE Bank in Dubai. Some times a port undertaking letter would suffice for counter security (i.e. no Bank Guarantee). However in some other jurisdiction (like Fujairah) Court insist



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counter security and generally the same be upto 10 percentage of claim amount..

JUDICIAL SALE OF VESSEL

UAE Maritime Code permits for the sale of vessel by judicial auction on merits. However the same shall be a final enforceable judgment.

WRONGFUL ARREST

If the plaintiff obtains the arrest order maliciously with an intention to cause damage to the defendant, the said arrest is regarded as a wrongful. However the burden of proof in relation to this matters rest on the defendants who claim damages for the wrongful arrest. But I feel this would be an uphill task.

CONCLUSION

Since UAE has enacted its own specific laws regulating the arrest of vessel and not a signatory to any of the arrest conventions, a claimant in UAE jurisdiction shall be very cautious, as an arrest procedure in UAE is depend on various legal and procedural issues, which are specific to UAE.

There's no place like home, cept grandma's...



Whoever first wrote this really understood that grandmothers hold a special place in our hearts. Even in our busy lives we find ourselves, especially during New Year family gatherings, recalling our grandmothers with fondness and sometimes with a hint of reverence. Whereas we only have one mother we usually get two of granny and often each has their own distinct personality. It is said that they are mothers with a little bit of extra frosting and that they never run out of hugs and cookies! Granny's home was a place which stayed with children's memories and grew over the years. The smell, (always something cooking), the furniture, (built traditionally to last), and the ornaments, (each holding memories), were a treasure trove of something different for young and eager eyes to explore.

The first thing I recall about my grannies was their different homes each having distinctive characters. One was a terraced house where everything was cramped in, but with such skill, that nothing was ever lost. There was no electric supply, only gas, so everything was illuminated by either gas light or

the glow from the fire, which also served as the main cooking oven. I still get the feeling of "warm and cosy" whenever I think about it. My other granny's home was a large detached house with not only spare rooms but also an attic, where things were stored, "just in case" they were needed. Dressing-up was the order of the day for all young family members and nothing seemed out of bounds. We could roar and shout but I must confess that "The Attic" - that mysterious unused store room at the top of granny's home - always had a special air of mystery. Surely someone must live here and they were hiding from us? I suppose this is why I still find the word "attic" somewhat spooky even today.

It is usually granny's cooking, advice and stories about our heritage that stick in our minds. Often forgotten for a while, it is amazing how their words suddenly thrust themselves into our conscious minds years later. Some make us laugh and other make us pause for thought. Grandmothers' sayings, dos and don'ts, may trigger a New Year chuckle with you and perhaps cause you to remember some of your own granny moments.So what rates in grandma's top ten of advice and tips, with a couple of mine thrown in for good luck?

GRANDMA'S WORDS OF WISDOM:-

- You have freedom of choice but not freedom of the consequences.
- Don't be sorry, be careful.
- Stop minding our people's business.

GRANDMA'S COOKERY TIPS:-

As grandma seemed to be constantly baking to ensure she always had a plentiful supply of tempting goodies for her grandchildren to eat, cookery tips were plentiful.

- Grate the coconut on weekends and keep it in freezer, in a closed container, as it will last longer.
- To keep fish really tasty and fresh if you want to store it for more than a day, first clean it; rub it with salt, turmeric, and then freeze.
- Forget about the kitchen mess. 3) enjoy cooking and have fun because things can be cleaned afterwards.

GRANDMA'S HEALTH TIPS:-

I recall, whenever I had an upset tummy, my granny use to make me a mixture of boiled milk and pepper to drink slowly. It should not have worked but maybe it was the way granny made me drink it, because it soothed and cured.

- Always make-up a first-aid box and keep it in your kitchen, you never know when it will come in handy.
- 2) Bite on a clove or rub clove oil onto the tooth to ease a toothache.
- An apple a day keeps the doctor away and the patient regular!

Here's one of granny's tips, useful during holidays, if you find yourself having to go away from home with no one to look after your plants. Place three or four thick towels in the bathtub and cover them with two inches of cold water. Place all your plants in their pots on the towels and they will keep healthy for at least two weeks. However I have saved the most famous of granny sayings till the last. Given her choice granny would no doubt advise that one's New Year's resolutions should be: Start as you mean to go on and never forget to wear clean underwear when you go out, as who knows what will happen next!

I don't know about you, but even as I think of this I can hear my gran's voice chuckling in my ear, "Happy New Year".

Kaleidoscope desk

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LUCKY WINNER

As part of our continuous commitment to the freight forwarding fraternity, CSS initiated a thank you scheme over 7 years ago, whereby one lucky name out of the scores of business cards that are dropped into the raffle bowls placed at the Delivery Order Counter will be rewarded with a gift.

The winner picked selected and rewarded for the months of Nov-December 2013 was Mohammed Faroog- P& i Logistics who walked away with gift vouchers worth AED 200 from Carrefour, presented by Fida Asghar, Team Manager, NVOCC, CSS Dubai.



inbound

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APL CHICAGO APL GUANGHOU	90	31-Jan 7-Feb																					4-Feb						
APL BRISBANE APL SHENZHEN COSCO KAWASAKI	161 125 018E	14-Feb 21-Feb 6-Jan						18-Jan															18-Feb 25-Feb						
NORTHERN PRELUDE EVER RESULT	035E 036E	13-Jan 20-Jan						25-Jan 1-Feb																					
BERLIN BRIDGE ITAL MODERNA	036E 036E	27-Jan 3-Feb						8-Feb 15-Feb																					
COSCO KAWASAKI NORTHERN PRELUDE	019E 036E	10-Feb 17-Feb						22-Feb 1-Mar																					
NEDLLOYD EUROPA NEDLLOYD ASIA	1402 1402	7-Jan 14-Jan																						18-Jan 25-Jan					
SEALAND MERCURY SEA-LAND METEOR	1403 1403	21-Jan 28-Jan																						1-Feb 8-Feb					
NEDLLOYD OCEANIA NEDLLOYD AFRICA	1402 1405	4-Feb																						15-Feb 22-Feb					
NEDLLOYD AMERICA X PRESS TIGRIS X PRESS TIGRIS	1402 1401 1402	18-Feb 4-Jan 11-Jan					6-Jan 13-Jan																	1-Mar					
X PRESS TIGRIS X PRESS TIGRIS	1403 1404	18-Jan 25-Jan					20-Jan 27-Jan																						
X PRESS TIGRIS X PRESS TIGRIS	1405 1406	1-Feb 8-Feb					3-Feb 10-Feb																						
X PRESS TIGRIS X PRESS TIGRIS	1407 1408	15-Feb 22-Feb					17-Feb 24-Feb																						
WAN HAI 172 WAN HAI 172	W147 W148	4-Jan 11-Jan									6-Jan 13-Jan																		
WAN HAI 172 WAN HAI 172 NORTHERN JAMBOREE	W149 W150	18-Jan 25-Jan				05 Ion					20-Jan 27-Jan																		
MAERSK KOKURA ARCHIMIDIS	1402	5-Jan 12-Jan 19-Jan				25-Jan 1-Feb 8-Feb																							
MAERSK KIMI MAERSK TAURUS	1402	26-Jan 2-Feb				15-Feb 22-Feb																							
MAERSK TAIKUNG MAERSK TANJONG	1402 1404	9-Feb 16-Feb				1-Mar 8-Mar																							
SAKARA UASC RAMADI	0058E 0059E	1-Jan 8-Jan														21-Jan 28-Jan													
UASC AJMAN UASC SHUWAIKH	0060E 0061E	15-Jan 22-Jan														4-Feb													
UASC SAMARA XIN NANSHA UASC KHOR FAKAAN	0062E 0360E 0064E	29-Jan 5-Feb 12-Feb														18-Feb 25-Feb 4-Mar													
KATHARINA S MICHAELA S	0065E 1327	19-Feb 1-Jan										15-Jan				11-Mar													
HAMMONIA BAVARIA HARALD S	1401	8-Jan 15-Jan										22-Jan 29-Jan																	
THEA S JPO SAGITTARIUS	1401 1401	22-Jan 29-Jan									L	5-Feb 12-Feb										L							
MICHAELA S HAMMONIA BAVARIA	1401 1403	5-Feb 12-Feb										19-Feb 26-Feb																	
HARALD \$ OCL EAGLE	1403	19-Feb 4-Jan										5-Mar									6-Jan								
OCL EAGLE OCL EAGLE OCL EAGLE	1404 1405 1406	11-Jan 18-Jan 25-Jan																			13-Jan 20-Jan 27-Jan								
OCL EAGLE OCL EAGLE	1406 1407 1408	1-Feb 8-Feb																			3-Feb 10-Feb								
OCL EAGLE OCL EAGLE	1409	15-Feb 22-Feb																			17-Feb 24-Feb								
MAERSK DANANG MAERSK DRUMMOND	1401 1401	3-Jan 10-Jan								7-Jan 14-Jan																			
MAERSK DHAHRAN MDV KINNEAR	1401 1401	17-Jan 24-Jan								21-Jan 28-Jan																			
SEA LAND CHAMPION MAERSK DENPASAR	1403 1403	31-Jan 7-Feb								4-Feb 11-Feb											OT OFF								

outbound

		JEBEL ALI	ABU DHABI	ADEN	ALEXANDRIA	AQABA	BAHRAIN	CHENNAI	COCHIN	согомво	DAMMAM	DAR ES SALAM	ОЕГНІ	FELIXSTOWE	GENOA	HAMBURG	ЈЕДДАН	KARACHI	KUWAIT	MOMBASA	MUSCAT	NEW YORK	NHAVA SHEVA	PORT SUDAN	RIYADH	ROTTERDAM	UMM QASR	SHANGHAI	SINGAPORE
VESSEL MAERSK WISCONSIN	VOY 1403	当 14-Feb	AB	AD	AL	AC	BA	공	8	18-Feb	PA	PA	B	世	GE	₹	병	₹	₹	ĕ	¥	岁	丟	5	æ	RC	Š	돐	S
MAERSK VIRGINIA	1403	21-Feb								25-Feb																			10 1
HYUNDAI JAKARTA HYUNDAI CONFIDENCE	48 525	4-Jan 11-Jan																											19-Jan 26-Jan
HYUNDAI HIGHNESS HYUNDAI BANGKOK	525 43	18-Jan 25-Jan																											2-Feb 9-Feb
HYUNDAI LONG BEACH HYUNDAI COLOMBO	46 60	1-Feb 15-Feb																											16-Feb 2-Mar
HYUNDAI JAKARTA HYUNDAI JAKARTA	49 48	22-Feb 4-Jan																6-Jan											9-Mar
HYUNDAI CONFIDENCE HYUNDAI HIGHNESS	525 525	11-Jan 18-Jan																13-Jan 20-Jan											
HYUNDAI BANGKOK HYUNDAI LONG BEACH	43 46	25-Jan 1-Feb																27-Jan 3-Feb											
HYUNDAI NEW YORK HYUNDAI COLOMBO	35 60	8-Feb 15-Feb																10-Feb 17-Feb											
HYUNDAI JAKARTA MAERSK CALIFORNIA	49 1402	22-Feb 4-Jan																24-Feb	7-Jan										
MAERSK CALIFORNIA MAERSK CALIFORNIA	1404	11-Jan 18-Jan																	14-Jan 21-Jan										
MAERSK CALIFORNIA MAERSK CALIFORNIA	1408 1410	25-Jan 1-Feb																	28-Jan 4-Feb										
MAERSK CALIFORNIA	1412	8-Feb																	11-Feb										
MAERSK CALIFORNIA MAERSK CALIFORNIA	1414	15-Feb 22-Feb															1/ 1		18-Feb 25-Feb										
NEDLLOYD EUROPA NEDLLOYD ASIA	1402	7-Jan 14-Jan															16-Jan 23-Jan												
SELAND MERCURY SELAND METEOR	1403 1403	21-Jan 28-Jan															30-Jan 6-Feb												
NEDLLOYD OCEANIA NEDLLOYD AFRICA	1402 1405	4-Feb 11-Feb															13-Feb 20-Feb												
NEDLLOYD AMERICA MAERSK GARONNE	1402 1402	18-Feb 6-Jan			22-Jan												27-Feb												
UAT VESSEL IT MAERSK GEORGIA	1412 1402	12-Jan 20-Jan			28-Jan 5-Feb																								
CATHRINE RICKMERS MAERSK WYOMING	1402	27-Jan 2-Feb			12-Feb 18-Feb																								
MAERSK DAUPHIN MAERSK DELANO	1404	10-Feb 17-Feb			26-Feb 5-Mar																								
CAPE MARIN LEO MONO	0076-016S 0077 - 006S	5-Jan 5-Jan			UTIVICII				11-Jan 11-Jan																				
CAPE MARIN	0078-017\$	18-Jan							24-Jan													20 Jan							
MAERSK MEMPHIS MAERSK COLOMBUS	1402	3-Jan 10-Jan																				30-Jan 6-Feb							
MAERSK PITTSBURG MAERSK HARTFORD	1402 1404	17-Jan 24-Jan																				13-Feb 20-Feb							
Maersk atlanta Karuga	1404 61	31-Jan 3-Jan																				27-Feb					5-Jan		
KARUGA KARUGA	62 63	10-Jan 17-Jan																									12-Jan 19-Jan		
KARUGA KARUGA	64 65	24-Jan 31-Jan																									26-Jan 2-Feb		
KARUGA KARUGA	66 67	7-Feb 14-Feb																									9-Feb 16-Feb		-
KARUGA COSCO NINGBO	68 051E	21-Feb 5-Jan																									23-Feb	2-Feb	=
COSCO BEIJING COSCO YANTIAN	044E 050E	12-Jan 21-Jan																										16-Feb 23-Feb	=
COSCO KAOHSIUNG COSCO OCEANIA	033E 036E	2-Feb 9-Feb																										2-Mar 9-Mar	
COSCO GHANGZHOU COSCO NINGBO	055E 052E	16-Feb																										16-Mar 23-Mar	
RIO BLANCO	3350	23-Feb 7-Jan													8-Feb													Z3-IVIUI	
E. R. DENMARK CAP ANDREWS	3351 3352	14-Jan 21-Jan													15-Feb 22-Feb														
RIO BRAVO TABEA	4301 4302	28-Jan 4-Feb													1-Mar 8-Mar														
TESSA RIO DE LA PLATA	4303 4304	11-Feb 18-Feb													15-Mar 22-Mar														
APL CHICAGO APL GUANGHOU	86 89	3-Jan 10-Jan		18-Jan 25-Jan																									
APL BRISBANE APL GUANGHOU	160 90	17-Jan 7-Feb		1-Feb 22-Feb														L	E		E	E	E	L			E		E
APL BRISBANE APL SHENZHEN	161 125	14-Feb 21-Feb		1-Mar 8-Mar																									\vdash
CMA CGM MOZART CMA CGM VERDI	32W 34W	6-Jan 13-Jan																								4-Feb 11-Feb			\vdash
CMA CGM ROSSINI CMA CGM STRAUSS	36W 38W	20-Jan 27-Jan																								18-Feb 25-Feb			\vdash
CMA CGM CHOPIN CMA CGM WAGNER	40W 42W	3-Feb 10-Feb																								4-Mar 11-Mar			
CMA CGM PUCCINNI	44W	17-Feb																							4 le=	18-Mar			
WAN HAI 172 WAN HAI 172	W147 W148	4-Jan 11-Jan																							6-Jan 13-Jan				
WAN HAI 172 WAN HAI 172	W149 W150	18-Jan 25-Jan																							20-Jan 27-Jan				
CMA CGM IGUACU APULIA	157\$ 159\$	5-Jan 16-Jan																		14-Jan 25-Jan									
STADT SEAVILLA KATHARINA	161\$ 165\$	21-Jan 3-Feb																		30-Jan 12-Feb									
CMA CGM IGUACU APULIA	167S 169S	9-Feb 20-Feb																		18-Feb 1-Mar									\vdash
STADT SEAVILLA	1718	25-Feb																		6-Mar									

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Relocating Sentiments



WE OFFER → Worldwide packing and moving of personal effects → Local and International removals (Homes and Offices) → Customs clearance and door to door service → Warehousing → Transportation → Industrial packing and lashing Comprehensive insurance → Exhibitions & Events Logistics

CSS Homeward Bound

 ${\tt RELOCATIONS \bullet EXHIBITIONS \& EVENTS \bullet INDUSTRIAL PACKING \bullet LASHING \bullet CRATING}$

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