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Lighthouse>

CHAIRMAN'S MESSAGE

There is a saying that when times are hard true friends recognise each other. During turbulent times of recession our friends have supported CSS making 2010 a wonderful year for our group. I would like to express my thanks to everyone in the knowledge that we have equally endeavoured to recognise and service your needs and hopefully exceeded your expectations. The relentless effort and enthusiasm shown by all our employees for achieving the goals, which help both you and CSS prosper, is to be applauded. I extend my thanks and congratulations to all the CSS team.

I believe that 2011 will bring a new optimism and a more amenable climate for the industry as a whole. Within CSS we need to ensure that our clients and associates are welcomed into a cordial and responsive atmosphere. By

being more effective and enhancing our key internal strengths, I am confident my vision of opportunity and optimism will be achieved.

Over the past years we have been successful in honouring our commitments and gaining respect for the CSS family, amongst the shipping and logistics community. We have also not been complacent in our desires to support our corporate social responsibilities. May good fortune be with us so we may expand our efforts on behalf of the needy and deserving in society.

As we enter 2011, at CSS we recognise that by continually seeking to discover and refresh our ideas, we are proactive in focusing our efforts to achieve success. Enriched by this and similar experiences we will continue to demonstrate that, not only by words but also by our actions and services, we will enter 2011 with a spirit of great optimism.

I convey my sincere thanks and best wishes to you for New Year 2011.



T. S. Kaladharan

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SERVICE - REFRESHINGLY FRESH AT

DUBAI GLOBAL VILLAGE

THAILAND PAVILION



he Air Freight Division of CSS Group has been appointed the exclusive agents to handle all the fresh fruits from Thailand that will be retailed at the highly successful Thai Pavilion at the Global Village.

Global Village is Dubai's most popular outdoor cultural entertainment and shopping venue, welcoming millions of guests over the last 13 years. With over 39 countries participating in the various cultural shows and pavilions on display, its a shopaholics delight with over 4.2 million visitors passing through its gates over a period of 3 months.

Jacob Isaac, General Manager, Air Freight Division, CSS Group commented "The CSS Air Freight team based at CSS Dubai Cargo Village, have a mix of expertise and are geared to handle any specific or special need at any time to ensure our clients needs and time frame are met. The cargo for the Thai Pavilion was an interesting challenge, which was completed successfully during the given time frames."

CSS Group will handle over 125 tons of fresh fruits during the months of November to February 2011. Due to the perishable nature of the fruits, the cargo handler must be able to immediately process the documents required through various authorities during a short period of time, and offer clearance and refrigerated transport to the site at Global Village.



CSS AIR FREIGHT

"The CSS Air Freight team based at CSS Dubai Cargo Village, have a mix of expertise and are geared to handle any specific or special need at any time to ensure our clients needs and time frame are met. The cargo for the Thai Pavilion was an interesting challenge, which was completed successfully during the given time frames."



Saijai Waiyakruttha, Manager, Thailand Pavilions stated "We are extremely pleased with the service so far received from the CSS Group staff. They are always available to help us when necessary even on weekends, which are a peak time for us here at the Global Village. We would like to thank each and every member of the CSS Group Air Freight team for their assistance and we look forward to working with them for more projects."





KEEPING LINE WITH TIME CSS PROJECTS

CSS Projects, Oil and Energy division has always been exceptional when it comes to handling specialized shipments of huge volume. On 13th November 2010, 9:30 AM the vessel VEESHAM OAK berthed Jebel Ali Port ready to load the cargo to Mostaghanem, Algeria. The collection of the shipment was from three different locations in the UAE (Dubai, Jebel Ali & Mafrag) which was done over a period of 2 days. Loading of 3205 CBM was a critical operation which lasted for 8 hours and was closely supervised till the end by CSS Projects, Oil and Energy division staff at the prime location. The 11 RORO equipment inclusive of 4 trucks were loaded on the Main deck and the rest 21 static units which included spare parts, frames and other equipments where loaded on the weather deck. At the end of the day it was yet another achievement for CSS Group and also a milestone for the Projects, Oil and Energy division.





CSS Group to Tap into Emerging Markets at

BREAKBULK

reakbulk Asia is the leading and most important gathering in Asia for companies involved in the shipping of heavy-lift, project cargo and traditional Breakbulk cargoes. It will be held at the Suntec Singapore International Convention Centre from January 24th to the 26th, 2011.

The success of CSS Group's foray as an exhibitor at Breakbulk Asia in 2010 has led to the increased participation of not only Group offices but also network partners.

Oliver Hahn, Regional Manager, IFS Doha/ Muscat, a leading freight forwarder and the network partner of CSS in Qatar will be participating alongside CSS Group in this year's exhibition. Specializing in professional freight forwarding services which add value to the overall supply chain is the primary focus of its operations in Doha in addition to handling turnkey project movements for the Middle East region.

In addition to the CSS network partners the following CSS Group offices will also be participating:

Dean Landers, General Manager, from CSS Kuwait will be participating in Breakbulk Asia for the first time since the office inception in 2005. In addition to handling all facets of the freight forwarding, logistics, and projects oil and energy industry, CSS Kuwait specializes in the handling of dangerous goods and the transhipment of cargoes to Iraq via KFTZ.

Located in the heart of Manama, the capital city of Bahrain, CSS Bahrain offers its clients an expertise in projects handling and yacht and marine logistics in addition to owning and operating its own CFS facility within Mina Salmaan Port. Narayan Tagore, General Manager of CSS Bahrain will also be participating at Break Bulk Asia for the first time, having been a visiThe success of CSS Group's foray as an exhibitor at Breakbulk Asia in 2010 has led to the increased participation of not only Group offices but also network partners.

tor for two years consecutively.

Console Shipping Services Pakistan Pvt. Ltd. is one of the leading Freight Forward-

Assistant General Manager of CSS Abu Dhabi who has served as a visitor will now be a participant at the Break Bulk Asia Exhibition. CSS Abu Dhabi has been



ing and Logistics Company in Pakistan. Specializing in Air Freight handling of project movements, CSS Pakistan offers clients a reliable, economical and flexible consolidation service to various destinations. Asim Saeed, Managing Director, CSS Pakistan will be participating at Break Bulk Asia for the first time since its inception in 2001.

With the increase in the participation of CSS Group network partners and group offices Break Bulk Asia will serve as an ideal platform for which CSS Group will not only strengthen its visibility within the Asia and the Middle East market but also establish itself as a key player in the shipping industry.

Finally from the UAE, Suku Sudhakaran,

successful in providing optimum solutions for the requirements of the freight forwarding and logistics industry while also concentrating in the niche areas of local and international land transportation, yacht and marine logistics, projects management, Oil and Gas sectors and personal effects management.

Also in attendance will be T.S. Kaladharan, Chairman CSS Group and accompanying him will be Amith Horra, Marketing Manager, CSS Group and Chandra Kala, Management Trainee Projects, Oil & Energy Division, CSS Group.

For more information about the exhibition, please log on to:

www.cssgroupsite.com and http://asia.breakbulk.com/

QUOTABLE QUOTES

"Genius is ninety-nine percent perspiration and one percent inspiration" - Thomas Edison

"Do not go where the path may lead, go instead where there is no path, and leave a trail"

- Ralph Waldo Emerson



INVENTING STRATEGIES

CSS SALES STRATEGY MEET 2011









he annual CSS Sales Strategy Meet 2011 was held at the Jumeirah Meydan Hotel in Dubai UAE, on the 25th & 26th of November. In attendance at the event were CSS Senior Management and Department Heads from the Middle East and the Indian Sub Continent. In addition, special guests Oliver Hahn from IFS Doha, Asim Saeed from CSS Pakistan, Dean Landers from

CSS Kuwait and Wendy Hain from Spatial Group were also present.

The theme for this year's meeting was "Tomorrow is Yours" -CSS is starting a Green Tomorrow for All, Today.

The Annual Strategy meet held every year is a platform on which the key players within the CSS Group present their achievements of 2010 and the annual budget followed by their action plan for the year 2011 and receive feedback from other departments. The core purpose of the Strategy Meet is to evaluate the performance and to analyze the new market trends and the areas of business that are a crucial element of the continuing development of CSS core businesses. On the 25th evening a Gala din-

 ner was organized $\bar{\operatorname{for}}$ the meet

attendees and the main attrac-

tion was the live horse racing from the Jumeirah Meydan Hotel racetrack. Amith Horra, Cheryl Annes, Chandra Kala and Deepu S Dev headed the CSS Sales Strategy Meet organizing committee. CSS extends its gratitude to all those who had participated and truly appreciate everyone's support and cooperation in making the annual CSS Sales Strategy Meet a success.

EMPLOYEES OF THE MONTH



Shijukumar (Air Freight- Ops. CSS Cargo village) Certificate given by Jacob Isaac - General Manager - Air Freight



Prajeesh (Operations- CSS Auh) Certificate given by Ahmad Fuad - Branch Manager - CSS Abu Dhabi

NOVEMBER



Ranjith Haridas (Sales Executive - Head office) Certificate given by Fida Asghar Team Manager



Rasu Pillai Mani (Forklift Operator - CSLC 2) Certificate given by Hareesh M Haridas Manager-Logistics.

BREAKBULK

HOUSTON

Breakbulk brings big bucks to Houston

he 2010 Breakbulk Americas Conference and Exhibition held in Houston in October generated nearly \$5 million in local revenue, according to a report released by the Port of Houston Authority.

The conference, held Oct 11-15 at the George R. Brown Convention Center, drew more than 4000 shippers, supply-chain managers and industry experts. The conference included a leadership summit of industry executives who reviewed compliance issues and two days of program sessions and keynote speakers addressing industry issues and breaking-out forecasts.

"Breakbulk Americas Conference and Exhibition was a singular success and will return to Houston in 2012," announced



more than \$4.9 million in direct economic impact on Houston, according to a report from the Port of Houston Authority's Economic Analysis Division. The analysis considered many factors, including hotel accommodations, transportation, food and beverage services and more during the two-day conference.

These benefits are in addition to the impact of contracts and shipping arrangements put in place as a result of the event, helping continue the leadership of the Port 66

We are delighted with the record attendance and number of exhibitors set by the conference's debut in Houston, said Alli McEntyre, Vice President and Publisher of Breakbulk Magazine and Events.



Ricky W. Kunz, Vice President, Origination.

Kunz reported that Houston was the firsttime host of this two-day conference that saw record attendance of nearly 4,000 shippers, supply chain providers and industry leaders from around the world. Attendance nearly doubled the highest turnout in the event's previous 21-year history. Breakbulk Americas 2010 generated



of Houston as the largest Breakbulk port in the U.S. and a leader in steel and project cargo for more than 90 years.

"We are delighted with the record attendance and number of exhibitors set by the conference's debut in Houston," said Alli McEntyre, Vice President and Publisher of Breakbulk Magazine and Events. "The Breakbulk Americas event is well-established as a must-attend event for this sector because of the business intelligence and networking opportunities it provides attendees."

Besides forecasts for capital projects, multipurpose fleets and steel shipping, industry executives discussed important Breakbulk and project cargo issues ranging from trends in the energy market and evolving contract strategies to solutions

for U.S. surface transportation project cargo restrictions and the new role of freight forwarders.

On the packed exhibition floor, exhibitors celebrated their latest achievements during the conference. The grand finale of the event was the Port Night Party hosted by the Port of Houston, which drew a crowd of more than 2,500 people at Minute Maid Park.

CSS Group has secured its place at the Breakbulk Americas Transportation Conference & Exhibition to be held at the Ernest N. Morial Convention Center, New Orleans, LA, USA from October 25-27, 2011. Stay Tuned for more details on www.cssgroupsite.com

CSS AT ADIPEC

BILLIONS OF DOLLARS OF DEALS DONE AT ADIPEC 2010

eld under the patronage of His Highness Sheikh Khalifa Bin Zayed Al Nahyan, President of the UAE, ADIPEC was inaugurated with the attendance of His Highness Sheikh Hazza Bin Zayed Al Nahyan, National Security Adviser to a footfall of over 10,000 vistors on Day 1 of the event alone.

The highly anticipated ADIPEC 2010, also witnessed for the first time a joint participation between CSS Group and GPLN at one of the largest International Petroleum Exhibition and conference in the world.

The event, which lasted over four days, had a total footfall of over 38,000 visitors at the end of Day 3 only. Over \$4bn dollars of deals have been confirmed as a result of this year's ADIPEC (Abu Dhabi International Petroleum Conference and Exhibition) with some of the biggest names in the global oil and gas industry securing contracts and re-confirming deals at the four day event.

Hifazat Ahmad, event director of ADIPEC, said: "There has been a real buzz on the show floor, whether its deals being discussed, relationships being formed or partnerships coming together. Many of these deals may have been in talks for months but companies recognize that ADIPEC is an ideal platform to sign on the dotted line and confirm the projects."

During the course of the 4 day exhibition, CSS Senior Managemnet and GPLN members took the opportunity to increase their visibility amongst the key players in the Oil and Gas industry while meeting various members of the GPLN fraternity through which numerous partnerships were created and commitments made for future business.

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Delhi Calling!!!

he post commonwealth games seem to have jump started Delhi's business environment, with a new wave of enthusiasm seen in all segments of business. New projects are being initiated and the existing ones are being completed. Delhi is getting ready for the next phase of the Metro which will link the airport and the railway station. The domestic airport and the Disney world in Noida and the automatic cabs in Gurgaon are the other major projects getting initiated.

CSS Delhi with its mixed clientele of direct shippers, freight forwarders and custom house agents has grown leaps and bounds. With volumes reaching to 500 teus during the months of June &

CSS forsee a boom in business

July, the last 12 months for CSS Delhi was really rewarding in all the trade lanes of Export, FCL, and Console & Air Freight. They became the number one lifter during June and July with MSC from North India which was an appreciable achievement.

CSS Delhi with a team of efficient and committed staff is working presently at increasing the LCL volumes and increasing business in the special equipment sector. The major products being handled in Delhi include paper, tiles, cattle feed, machine and hand tools. Its arms are reaching the outskirts of the main town touching areas like Moradabad, Jaipur, Jodhpur & Agra. A promising 2011 is calling Delhi and the Team CSS charts out some innovative approaches in tackling this new environment.



Origin

Self-made cards with goodwill verses have been sent by hand or by post, for centuries. The first that's recognizable as what we now think of as a Christmas card, i.e. a printed card sent by post, was sent at Christmas 1843.

Sir Henry Cole, the founder of the London's Victoria and Albert Museum, had sent many handwritten cards previously but that year he commissioned John Calcott Horsley to paint a card showing the feeding and clothing of the poor.

"A Merry Christmas and a Happy New Year to You" was printed on the first Christmas card.

Since then the billions of cards that have been sent almost all contain a printed verse. Many of these are culled from religious or sentimental texts, notably from Victorian authors such as Charles Dickens.

Here's a selection of the numerous verses and rhymes that have been used as source material by Christmas card writers - from the touching and profound to the comic and cynical:

A Christmas candle is a lovely thing; It makes no noise at all, But softly gives itself away; While quite unselfish, it grows small. - Eva K. Logue

A Christmas gambol oft could cheer The poor man's heart through half the year. - Walter Scott

Are you willing to believe that love is the strongest thing in the world stronger than hate, stronger than evil,

stronger than death - and that the blessed life which began in Bethlehem nineteen hundred years ago is the image and brightness of the Eternal Love? Then you can keep Christmas. -Henry Van Dyke

As the Holiday Season is upon us, we find ourselves reflecting on the past year and on those who have helped to shape our business in a most significant way. We value our relationship with you and look forward to working with you in the year to come. We wish you a very happy Holiday Season and a New Year filled with peace and prosperity.

At Christmas play and make good cheer, For Christmas comes but once a year - Thomas Tusser

Best wishes for a happy and prosperous New Year.

Bless us Lord, this Christmas, with quietness of mind; Teach us to be patient and always to be kind. - Helen Steiner Rice

Blessed is the season which engages the whole world in a conspiracy of love! - Hamilton Wright Mabie

Christmas - that magic blanket that wraps itself about us, that something so intangible that it is like a fragrance. It may weave a spell of nostalgia. Christmas may be a day of feasting, or of prayer, but always it will be a day of remembrance - a day in which we think of everything we have ever loved. - Augusta E. Rundel

Christmas ... is not an eternal event at all, but a piece of one's home that one carries in one's heart. - Freya Stark

Christmas Eve was a night of song that wrapped itself about you like a shawl. But it warmed more than your body. It warmed your heart... filled it, too, with a melody that would last forever. - Bess Streeter Aldrich

Christmas is a race to see which gives out first - your money or your feet.

Christmas is a time when everybody wants his past forgotten and his present remembered. What I don't like about office Christmas parties is looking for a job the next day. - Phyllis Diller

Christmas is a time when kids tell Santa what they want and adults pay for it. Deficits are when adults tell the government what they want and their kids pay for it. - Richard Lamm

Christmas is a time when you get homesick - even when you're home. - Carol Nelson

Christmas is for children. But it is for grown-ups too. Even if it is a headache, a chore, and nightmare, it is a period of necessary defrosting of chill and hidebound hearts. - Lenora Mattingly Weber

Christmas is not a time nor a season, but a state of mind. To cherish peace and goodwill, to be plenteous in mercy, is to have the real spirit of Christmas. - Calvin Coolidge

SOORYAKIREEDAM

n 22nd October 2010 Friends Association organized a Mega Musical Event 'Sooryakireedom' at Al-Nasr Leisureland Ice-Rink, Dubai and CSS Group was proud to be part of this event as one of the main sponsors. This event was dedicated to the legendary lyricist of the Malayalam film industry, Late Girish Puthenchery by organizing a Gala Musical Concert led by Padmashree K.S. Chitra, Madhu Balakrishnan, present day sensations viz., Vidhu Pratap & Jyotsna. This programme was anchored by none other than Jayaraj Warier.





Friends Association was formed in Sept 2004 and is a non-profitable and non political organization. The association presently consists of over 60 families without any distinction to cast or creed, with a representation from all districts of Kerala. Today this group has grown into an association providing a wide range of services to its members and society. The members are mainly

engaged with charitable actions towards less fortunate expatriate community. They are the active ambassadors of Indian art and culture for the global community.

CSS Group along with other sponsors were felicitated by the Association at the function and we consider it as a privilege to be part of this event.

NoSStalgia 2010



SS College of Engineering Palakkad Alumni UAE chapter, an informal group of over 700 Engineers who are working with reputed organizations, hosted



their 15th annual family get together on 3rd December 2010 at Indian Social Centre, Abu Dhabi, UAE

The Alumni UAE chapter has been active since 1996 promoting goodwill and mutual assistance among members, encouraging the current students in their educational endeavors. The colorful event had scintillating performances from the talented alumni and their family members such as Film songs, 'Kol-Kali', 'Thiruvathira' and dance performances.

CSS Abu Dhabi sponsored the event once again showcasing CSS Groups' ongoing CSR initiatives supporting organizations which play a pivotal role in the South Asian education sector.

The CSR event was attenended by Deepu, Marketing Coordinator, CSS Dubai, Rajneesh, Sales Executive, CSS Abu Dhabi and Suku Sudhakaran, AGM, CSS Abu







CSS Pool Tournament 2010

SS proudly concluded its first ever Pool tournament recently held at Consolidated Shipping Services Logistics Centre - 1, Jebel Ali. As part of its team building initiatives, the tournament was conducted over 4 rounds with 21 participants from various divisions of CSS Group, of which only 3 were in the final round, T.S. Kaladharan, Chairman CSS Group, Suku Sudhakaran, Asst. General Manager, CSS Abu Dhabi and Kingsly Ravi, Asst. Operation Manager, CSS Logistics. The final round was between T.S. Kaladharan



Amith Horra, Marketing Manager, CSS Group presenting the grand prize to Suku Sudhakaran, AGM, CSS Abu Dhabi

and Suku Sudhakaran with Suku emerging victorious after winning 5-4 of the 9 game match.

The Runner-up and Second Runner-up received Emirates Air Craft Models, while the winner, Suku Sudhakaran walked away with an Emirates ticket to any of its destinations. The event was organized and coordinated by CSS Marketing Department and they extended their gratitude to all the participants for the spirit and enthusiasm shown and special thanks to Sai Prakash Nair, Cargo Sales Manager Emirates Group for sponsoring this event.

is not a Choice Any More, It is a Responsibility



Going Green is an additional expense? Well its not. Wal-Mart, the global leaders in the retail industry, have over 200 million customer transactions per week which have increased its sales to \$401 billion despite having adopted a go green approach in its business practice last year.

A recent 3PL study conducted by the Georgia Institute of Technology shows that 36% of the respondents from the Asia Pacific agree that a green supply chain is very important today and 72% of them believe it will be very important in the future Interestingly almost in all regions across the world, 75% of the respondents agree that a sustainable supply chain

becomes a future supply chain initiative among companies. Another study conducted by Supply Chain Management Review says that more than 50 percent of the respondents said they have a documented corporate sustainability plan, and about the same number said their company has a senior executive, often a vice president, dedicated to sustainability in action level. Although the results were encouraging, if we look at the implementation level and return on investment view, many companies are just starting to get involved in sustainability.

In today's global supply chain network, organizations are looking at moving closer to market particularly towards emerging markets so as to increase the profit. Thus, they

try to relocate either their manufacturing facility or their distribution centers. In a globally integrated supply chain environment, manufacturing and logistics account for major emissions. In particular, industrial manufacturing, which accounts for about 80% of the industrial energy consumption, contributes about 80% of the industrial energy-related carbon emissions. Of these. the petroleum, chemicals, and iron and steel industries produce nearly 60% of the total energy-related carbon emissions from manufacturing. The logistics sector accounts for 14% of global greenhouse gas (GHG) emissions, in which the majority of the emissions are from road transport (76%) and aviation (12%).

For years the logistics industry had showcased enormous growth which also caused rising green gas emission which is seen as the prime cause for global warming. Companies should start focusing ecological responsibility by using energy as efficiently as possible. Going green is not a choice any more it is our responsibility hence it is very important that we do little things in our daily life like reduce, reuse and recycle. While in business we should be looking for more optimized methods which helps in more cost efficient while being a eco friendly organization. Existing business models are now being modified to incorporate green with carbon emission reduction at its core.

Dave Eager











"To tweet or not to tweet?"

- This is the question. Is it better to tweet and risk inadvertently undermining your companies potential and prospects or better not to tweet and lose an easy opportunity to build up social relationships with an ever expanding network of friends, clients and potential opportunities? This dilemma, especially in the workplace, is exercising the minds of many executives.

"Tweeting" is the faster example of Internet social networks but other favourites from amongst many; include "Face book", "MySpace", "BlogSpot" "LinkedIn" and "YouTube". Their growth has developed so quickly that it has taken many businesses by surprise. The "X" generation (born between 1960 - 1980) are statistically not as Internet active as the "Y" generation (born between 1980 - 2000) but both are somewhat put into the social networking shade by the "ADD" generation (born since 2000). In this younger group "ADD" is used to associate them, rather unkindly, with "attention deficit disorder". However this comparison highlights a view that they are use to instant updates, responses

and interaction. It also means that if stuck for information they readily use the Internet as a workplace tool to find resources for information.

A progressive company therefore needs to assess the potential risks and advantages of social networking because it is with us now and growing exponentially. On the downside, there is a real risk that access to the web might enable malware, spyware and other virus style programmes to enter a company's network as well as postings inadvertently disclosing information of value to competitors. These threats cannot be ignored. Another downside, if you add up the potential hours an employee might spend checking their "facebook",



"myspace" or "LinkedIn" postings and profiles etc., is the time spent on such activities rather than actually working.

Equally though the upside is that workplace social networking, when used responsibly, provides an inexpensive way of keeping in touch and developing business relationships and spotting new opportunities. However many choose to be members of social networks by choosing a name which expresses their personalities. Whilst "Crazy Jane" and "Raving Robbo" might be good for normal "twitter" chat it will not be appropriate to use it within the workplace as it may well detract from the required corporate image. "Crazy Jane" and "Raving Robbo" must be careful not to forget that their bosses may also be reading their postings!

Whilst my personal view is that workplace social networking provides a challenging opportunity, it is fairly easy to find experts queuing up to disagree. More recent research is beginning to support the view that employees who are allowed to use the Internet, to contact family and friends especially during breaks, usually return to their workspaces more refreshed. Furthermore current information indicates that companies who deploy the best and most effective means of communication succeed better. Indeed there are now numerous Human Resources departments who use social networking to keep employees up to date. Information, contact, meetings and other activities within a company are communicated through social networking. Companies may effectively save on training by utilising the fact that so many "X", "Y" and "ADD" generation employees know how to use social networking.

However an acceptance of such an approach means that there has to be clear policies as to how workplace social networking may or may not be used. Naturally there have been problems, as with any new technology, but there is no question in my mind that where companies have embraced the newest Internet opportunities they have benefited over those who have not. The challenge for a company is to find a way to defend against adverse intrusions whilst at the same time fostering employee responsibility and productivity. So whilst "Crazy Jane" and "Raving Robbo" should not be used, given appropriate names and a responsible approach then you may reach the same conclusion as I do and "tweet". Ultimately, success in this challenge rests with YOU.

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Saugat Banerjee	Executive	saugat@cssindiagroup.com
Import Documentation		
Koushik Mondal	Executive	koushik@cssindiagroup.com
Operations		
Devendra Jha	Manager	opskolkata@cssindiagroup.com
Pramatha Mandal	Executive	opskolkata@cssindiagroup.com
Accounts		
Sambhu Mukherjee	Regional Manager	sambhumukherjee@cssindiagroup
Manash Bhattacharjee	Sr. Executive	accountskolkata1@cssindiagrou
Somnath Dey	Executive	accountskolkata@cssindiagroup
CHENNAI		
Eugene A. Raj	Branch Manager & Imp.	eugene@cssindiagroup.com
Sathiyanarayanan	Accounts	sathiya@cssindiagroup.com
Murugan K P	Manager - Imports	kpmurugan@cssindiagroup.com
Lawrance	Asst Manager Import Sales	lawrance@cssindiagroup.com
Satish	Export Documentation	expdocschn@cssindiagroup.cor
Divya	Import Documentation	impcs@cssindiagroup.com
Krishnan	Operations	krishnanmr@cssindiagroup.com
TIRUPUR		
Sunil Kumar. C	Branch Manager	sunil@cssindiagroup.com
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Kiran George	Branch In-Charge	kiran@cssindiagroup.com
Muthukumar	Sr. Executive - Operations	muthu@cssindiagroup.com
COIMBATORE		
Kiran George	Branch In-Charge	kiran@cssindiagroup.com
BANGALORE		
Cara ala ara Arabarra	Denne la Managera	



Sandeep Anthur Saradhey

COCHIN

Latha Ashokan Bini Margeret

Branch Manager Exe. Operations

Branch Manager Executive Accounts agroup.com

agroup.com agroup.com group.com

sandeepa@cssindiagroup.com saradhey@cssindiagroup.com

latha@cssindiagroup.com bini@cssindiagroup.com



Manager Accounts

R Krishnan

LUCKY WINNER

With our continuous view to uphold the freight-forwarding/logistics fraternity, CSS' Thank-you incentive scheme towards our fellow-forwarders and customers, conceived two years back, wherein one lucky name out of the scores of business cards that were dropped into the bowls that are placed at the D/O counter at the Corporate Office and CSLC-1, was to be picked up and rewarded

krishnan@cssindiagroup.com

with a gift, has been nothing short of successful.

The winner picked out and rewarded for the months of November- December 2010 was Syed Siraj from Serai Shipping Services, Dubai, UAE who walked away with Gift vouchers valued at 200 AED from Carrefour, presented by Deepu S Dev, Marketing Coordinator, CSS Dubai.

inbound

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		AIN	BANGKOK	BARCELONA	N N	Z	=	XX	HONGKONG	띪	KEELUNG	Ę	NHAVA SHEVA	NEW YORK	30	PORT KLANG	ROTTERDAM	SHANGHAI	SINGAPORE	SOUTHAMPTON	JNG	YOKOHAMA	i
VESSEL	VOY	BAHRAIN	ANG	ARCI	BREMEN	BUSAN	COCHIN	HALIFAX	ONG	KARACHI		KUWAIT	HAW	EW)	NINGBO	ORT	ΕO	HAN	NG/	OUT	XINGANG	OKO	
MAERSK AVON	1103	4-Jan	<u>B</u>	В	В	Ω	O	エ	工	×	X	\sim	Z	Z	Z	Ь	~	S	S	S	×	>	6-
MAERSK AVON	1105	11-Jan																					1
Maersk avon	1107	18-Jan																					20
MAERSK AVON	1109	25-Jan																					2
MAERSK AVON MAERSK AVON	1111	1-Feb 8-Feb																					3-
MAERSK AVON	1115	15-Feb																					13
MAERSK AVON	1117	22-Feb																					2
APL Sharjah	042		7-Jan																				23
PL Gamet PL Sharjah	039		11-Jan 18-Jan																				3.
PL Snarjan PL Garnet	039		25-Jan										 					 					3.
PL Sharjah	043		4-Feb																				21
PL Chicago	047		11-Feb																				2
PL Sokhna	051		18-Feb	00.5																			6
ISC MARIA ELENA ISC CINDY	1052A 1053A			28-Dec 4-Jan																			2
ISC LISBON	1054A			4-Jan 11-Jan																			2
ISC BRUXELLES	1055A			18-Jan																			4
SC MARIA ELENA	1056A			25-Jan																			1
ISC CINDY	1057A			1-Feb									_					_					18
ISC LISBON ISC BRUXELLES	1058A 1059A	-		8-Feb 15-Feb																			25
ANCOUVER EXPRESS	05E44			10-160	8-Jan															13-Jan			20
OUSTON EXPRESS	30E45				15-Jan															20-Jan			5-
RANKFURT EXPRESS	03E46				22-Jan															27-Jan			12
UDAPEST EXPRESS RAGUE EXPRESS	04E47 04E48				29-Jan 5-Feb													-		3-Feb 10-Feb			2
VALA LAMPUR EXPRESS	15E49				5-Feb 12-Feb															10-Feb			5
AVANNAH EXPRESS	34E50				19-Feb															24-Feb			1:
IENNA EXPRESS	06E51				26-Feb															3-Mar			19
AL BAHADUR SASTRI	128						15-Dec																20
AJIV GANDHI AL BAHADUR SASTRI	129 130	-					22-Dec 29-Dec						-					-					9-
al Bahaduk Sastiki AJIV GANDHI	131						5-Jan											 					10
AL BAHADUR SASTRI	132						12-Jan																23
AJIV GANDHI	133						19-Jan																30
AL BAHADUR SASTRI	134						26-Jan																6-
AJIV GANDHI OSCO TIANJIN	135 082W	+					2-Feb	7-Jan										-					3
OCL NETHERLANDS	002W							7-Jun 14-Jan															7-
ALY EXPRESS	48W47							21-Jan															1.
OCL SINGAPORE	103W							28-Jan															2
OCL CANADA ETNAM EXPRESS	41W49 24W50	-		-				4-Feb 11-Feb					-	-				-					7-
OCL AMERICA	036W	+						18-Feb										-					1.
OSCO TIANJIN	083W							25-Feb															2
PL Kaoshiung	038								2-Jan														1.
PL Shanghai	005	1							9-Jan														2
PL Doha OCL Lehavre	009								16-Jan 23-Jan														28
oci Jakarta	006								30-Jan														1
PL Colombia	007								6-Feb														1
PL Indonesia	007								13-Feb														2
PL Argentina MA SAHBA	006 115	+							20-Feb	17-Dec								_					4-
MA SAHBA	116									24-Dec													20
MA SAHBA	117									31-Dec													3-
MA SAHBA	118									7-Jan													10
MA SAHBA	119									14-Jan													1
MA SAHBA MA SAHBA	120 121									21-Jan 28-Jan													3
IMA SAHBA	121									4-Feb													7-
USAN EXPRESS	007W										4-Jan												1
YUNDAI TACOMA	017W										11-Jan												2
YUNDAI GENERAL	528W										18-Jan												1-
IYUNDAI OAKLAND	007W										25-Jan												8-
IYUNDAI LONG BEACH IYUNDAI NEW YORK	017W 007W										1-Feb 8-Feb												22
TO A DE INTERNATION IN	007W	+									15-Feb										—		1-

ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE. ALSO DIRECT SERVICES FROM XIAMEN, HUANGPU, LEHAVRE

indound SAILING SCHEDULE

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VESSEL	VOY	BAHRAIN	BANGKOK	BARCELONA	BREMEN	BUSAN	COCHIN	HALIFAX	HONGKONG	KARACHI	KEELUNG	KUWAIT	NHAVA SHEVA	NEW YORK	NINGBO	PORT KLANG	ROTTERDAM	SHANGHAI	SINGAPORE	SOUTHAMPTON	XINGANG	YOKOHAMA	JEBEL ALI
HYUNDAI TACOMA	018W							_			22-Feb	_	_	_	_				0,	0,			8-Mar
MAERSK CALIFORNIA	1101										22 100	11-Jan											13-Jan
MAERSK CALIFORNIA	1103											18-Jan											20-Jan
MAERSK CALIFORNIA	1105											25-Jan											27-Jan
MAERSK CALIFORNIA	1107											1-Feb											3-Feb
MAERSK CALIFORNIA	1109											8-Feb											10-Feb
MAERSK CALIFORNIA MAERSK CALIFORNIA	1109											15-Feb 22-Feb											17-Feb 24-Feb
MAERSK CALIFORNIA	1113											1-Mar											3-Mar
MAERSK CALIFORNIA	1115											8-Mar											10-Ma
BUXLINK	130												5-Jan										9-Jan
GERMAN	63												12-Jan										16-Jan
BUX LINK	131												19-Jan										23-Jan
GERMAN BUX LINK	64 132												26-Jan 2-Feb										30-Jan 6-Feb
GERMAN	65												9-Feb										13-Feb
BUX LINK	133												16-Feb										20-Feb
GERMAN	66												23-Feb										27-Feb
OOCL KAOSHIUNG	36W01													31-Dec									1-Feb
OOCL HONG KONG	26W02													7-Jan									8-Feb
OOCL AMERICA	32W03													14-Jan									15-Feb
OOCL ANTWERP CANADA EXPRESS	38W04 42W05													21-Jan 28-Jan									22-Feb 1-Mar
VIETNAM EXPRESS	48W06													4-Feb									8-Mar
OOCL BRITAIN	54W07													11-Feb									15-Mai
OOCL CHINA	60W08													18-Feb									22-Mai
MAERSK DAESAN	1102														25-Dec			28-Dec			27-Dec		14-Jan
MAERSK DANBURY	1102														1-Jan			4-Jan			3-Jan		21-Jan
MAERSK DAUPHIN	1102														8-Jan			11-Jan			10-Jan 17-Jan		28-Jan 4-Feb
MAERSK DAVENPORT MAERSK DRURY	1102 1102														15-Jan 22-Jan			18-Jan 25-Jan			24-Jan		11-Feb
MAERSK DRYDEN	1102														29-Jan			1-Feb			31-Jan		18-Feb
MAERSK DUBROVNIK	1104														5-Feb			8-Feb			7-Feb		25-Feb
MAERSK DENVER	1104														12-Feb			15-Feb			14-Feb		4-Mar
SVENDBORG MAERSK	1102																					4-Jan	26-Jan
SVEND MAERSK COLUMBINE MAERSK	1102																					11-Jan	2-Feb
CHARLOTTE MAERSK	1102																					18-Jan 25-Jan	9-Feb 16-Feb
CLIFFORD MAERSK	1102																					1-Feb	23-Feb
SOVEREIGN MAERSK	1102																					8-Feb	2-Mar
SUSAN MAERSK	1102																					15-Feb	
MAERSK SINGAPORE	1104																					22-Feb	
TIGER STAR	866															1-Jan							14-Jan
APL CHENNAI TIGER STAR	868 870															8-Jan 15-Jan							21-Jan 28-Jan
APL CHENNAI	872															22-Jan							4-Feb
TIGER STAR	874															29-Jan							11-Feb
APL CHENNAI	876															5-Feb							18-Feb
TIGER STAR	878															12-Feb							25-Feb
APL CHENNAI APL Melbourne	880 005					E len										19-Feb			00 1				4-Mar
APL Melbourne APL Doha	009	-	-			5-Jan 12-Jan													23-Jan 30-Jan				30-Jan 6-Feb
OOCL LEHAVRE	010		<u> </u>			19-Jan		 								<u> </u>			6-Feb				13-Feb
Oocl Jakarta	006					26-Jan													13-Feb				20-Feb
APL Indonesia	007					2-Feb													20-Feb				27-Feb
APL SRILANKA	007	-	-			9-Feb													27-Feb				6-Mar
APL Melbourne VANCOUVER EXPRESS	07E01	+	-			16-Feb		-					-			-	4-Jan		6-Mar				13-Mai 25-Jan
HOUSTON EXPRESS	32E02																11-Jan						1-Feb
FRANKFURT EXPRESS	05E03																18-Jan						8-Feb
BUDAPEST EXPRESS	06E04																25-Jan						15-Feb
PRAGUE EXPRESS VANCOUVER EXPRESS	06E05 07E06																1-Feb 8-Feb						22-Feb 1-Mar
HOUSTON EXPRESS	07E08																8-Feb						8-Mar
FRANKFURT EXPRESS	32E09	-															22-Feb	-					15-Mar

ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE. ALSO DIRECT SERVICES FROM XIAMEN, HUANGPU, LEHAVRE

SAILING SCHEDULE outbound

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		I. ALI	ABU DHABI	7	ALEXANDRIA	3A	SAIN	BANDAR ABBAS	INAI	NIT	COLOMBO	MAM	DAR ES SALAM	=	FELIXSTOWE	AC	HAMBURG	НОБЕІВАН	АН	IHO\	AIT	MOMBASA	CAT	NHAVA SHEVA	PORT SUDAN	НО	ROTTERDAM	SINGAPORE
VESSEL	VOY	JEBEL,	ABU	ADEN	ALEX	AQABA	BAHRAIN	BAN	CHENNAI	COCHIN	COLC	DAMMAM	DAR	DELHI	FELI)	GENOA	HAME	HODE	JEDDAH	KARACHI	KUWAIT	MOM	MUSCAT	NHA\	POR	RIYADH	ROTI	SING
MAERSK KUSHIRO	1102	30-Dec													22-Jan												28-Jan	
MAERSK KAMPALA MAERSK KIMI	1102	6-Jan 13-Jan													29-Jan 5-Feb												4-Feb 11-Feb	
MAERSK KIEL	1102	20-Jan													12-Feb												18-Feb	
MAERSK KITHIRA MAERSK KLAIPEDA	1104 1104	27-Jan 3-Feb													19-Feb 26-Feb												25-Feb 4-Mar	
MAERSK KALMAR	1104	10-Feb													5-Mar												11-Mar	
MAERSK KUSHIRO	1104	17-Feb	A 1												12-Mar												18-Mar	
MAERSK AVON MAERSK AVON	1102 1104	1-Jan 8-Jan	2-Jan 9-Jan																									
MAERSK AVON	1106	15-Jan	16-Jan																									
MAERSK AVON MAERSK AVON	1108	22-Jan	23-Jan								_												_					
MAERSK AVON	1110 1112	29-Jan 5-Feb	30-Jan 6-Feb																									
MAERSK AVON	1114	12-Feb	13-Feb																									
MAERSK AVON MAERSK AVON	1116	19-Feb 26-Feb	20-Feb 27-Feb																									
CAPT.KATTLEMAN	96	5-Jan	27-160											19-Jan										9-Jan				
GERMAN	56	12-Jan												26-Jan										16-Jan				
SIMA SADAF BUXLINK	67 124	19-Jan 26-Jan							\vdash					2-Feb 9-Feb	-				\vdash					23-Jan 30-Jan				<u> </u>
CAPT.KATTLEMAN	97	2-Feb												16-Feb										6-Feb				
GERMAN	57	9-Feb												23-Feb										13-Feb				
SIMA SADAF BUXLINK	68 125	16-Feb 23-Feb							$\vdash \vdash$					2-Mar 9-Mar					\vdash					20-Feb 27-Feb				\vdash
CAPT.KATTLEMAN	98	2-Mar												16-Mar										6-Mar				
SIMA SAMAN SIMA SAMAN	128	5-Jan						7-Jan																				
SIMA SAMAN	129 130	12-Jan 19-Jan						14-Jan 21-Jan																				
SIMA SAMAN	131	26-Jan						28-Jan																				
SIMA SAMAN SIMA SAMAN	132	2-Feb 9-Feb						4-Feb 11-Feb																				_
SIMA SAMAN	134	16-Feb						18-Feb																				
SIMA SAMAN	135	23-Feb						25-Feb	27.1																			
NORTHERN PIONEER MAERSK DAVAO	1101	4-Jan 11-Jan							16-Jan 23-Jan																			
MAERSK DACTON	1101	18-Jan							30-Jan																			
MAERSK DANANG MAERSK DALTON	1101 1103	25-Jan 1-Feb							6-Feb 13-Feb																			
MAERSK DRUMMOND	1103	8-Feb							20-Feb																			
MAERSK IOWA	1105	15-Feb							27-Feb																			
MAERSK DUNEDIN KOTA ANGERIK	1103 AGK094	22-Feb 4-Jan		10-Jan					6-Mar									13-Jan							18-Jan			
KOTA AKBAR	AKA095	11-Jan		17-Jan														20-Jan							25-Jan			
KOTA ARIF KOTA ANGERIK	ARF096	18-Jan		24-Jan														27-Jan							1-Feb			
KOTA AKBAR	AGK095 AKA096	25-Jan 1-Feb		31-Jan 7-Feb														3-Feb 10-Feb	\vdash						8-Feb 15-Feb			
KOTA ARIF	ARF097	8-Feb		14-Feb														17-Feb							22-Feb			
KOTA ANGERIK MAERSK AVON	AGK096 1102	15-Feb 1-Jan		21-Feb			3-Jan											24-Feb							1-Mar			
MAERSK AVON	1104	8-Jan					10-Jan																					
MAERSK AVON	1106	15-Jan					17-Jan																					
MAERSK AVON MAERSK AVON	1108	22-Jan 29-Jan					24-Jan 31-Jan		$\vdash\vdash$						-				\vdash									\vdash
MAERSK AVON	1112	5-Feb					7-Feb																					
MAERSK AVON MAERSK AVON	1114 1116	12-Feb 19-Feb	<u> </u>				14-Feb 21-Feb							<u> </u>	-		-						-					-
MAERSK AVON	1118	26-Feb					28-Feb																					
APL Tokyo	015	4-Jan										-Jan														9-Jan		
MOL Integrity APL London	072 017	11-Jan 18-Jan										2-Jan 9-Jan	-	-	-		-									16-Jan 23-Jan		\vdash
APL Coral	173	25-Jan										6-Jan														30-Jan		
APL Spain APL Liberty	146 040	1-Feb 8-Feb	_	-					\vdash		1 2	l-Feb l-Feb	-	-	-		-									6-Feb 13-Feb		\vdash
APL Tokyo	016	15-Feb										6-Feb														20-Feb		
MOL Integrity	073	22-Feb				00 1						3-Feb					0 [-6		\Box							27-Feb		
ABU DHABI DEIRA	1050W 1051W	6-Jan 13-Jan				20-Jan 27-Jan			\vdash						<u> </u>		2-Feb 9-Feb		H									\vdash
UASC SHUAIBA	1052W	20-Jan				3-Feb											16-Feb											
IBN ASAKIR UASC SHARJAH	1053W 1054W	27-Jan 3-Feb				10-Feb 17-Feb							-				23-Feb 2-Mar											\vdash
UASC DOHA	1054W	10-Feb				24-Feb											9-Mar		\vdash									
IBN KHALUKAN	1056W	17-Feb				3-Mar											16-Mar											
FOWAIRET CASSANDRA B	1057W SW379S	24-Feb 7-Jan				10-Mar							19-Jan				23-Mar					14-Jan						
CMA CGM KAILAS	SW381S	14-Jan											26-Jan									21-Jan						
CMA CGM MAASAI TBN 01	SW383S SW385S	21-Jan		_									2-Feb 9-Feb									28-Jan 4-Feb						
NALA DELMAS	SW387S	28-Jan 4-Feb											16-Feb									4-reb 11-Feb						\vdash
ELISA DELMAS		11-Feb											23-Feb									18-Feb						

OUTOOUNG SAILING SCHEDULE SAILING SCHEDULE

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VESSEL	VOY	JEBEL ALI	ABU DHABI	ADEN	ALEXANDRIA	AQABA	BAHRAIN	BANDAR ABBAS	CHENNAI	COCHIN	COLOMBO	DAMMAM	DAR ES SALAM	DELHI	FELIXSTOWE	GENOA	HAMBURG	НОВЕІВАН	JEDDAH	KARACHI	KUWAIT	MOMBASA	MUSCAT	NHAVA SHEVA	PORT SUDAN	RIYADH	ROTTERDAM	SINGAPORE		
CASSANDRA B	SW391S	18-Feb											2-Mar									25-Feb								
CMA CGM KAILAS	SW393S	25-Feb											9-Mar									4-Mar	10.1		\sqcup					
MAERSK REGENSBURG MAERSK REGENSBURG	1103 1105	8-Jan 15-Jan																					10-Jan 17-Jan							
MAERSK REGENSBURG	1107	22-Jan																					24-Jan							
MAERSK REGENSBURG	1109	29-Jan																					31-Jan					<u> </u>		
MAERSK REGENSBURG MAERSK REGENSBURG	1111	5-Feb 12-Feb																					7-Feb 14-Feb				-			
MAERSK REGENSBURG	1115	19-Feb																					21-Feb							
MAERSK REGENSBURG	1117	26-Feb									0.1												28-Feb					<u> </u>		
MAERSK DENSPAR NORTHERN PIONEER	1101	28-Dec 4-Jan									2-Jan 9-Jan																			
MAERSK DAVAO	1101	11-Jan									16-Jan																			
MAERSK DACTON	1101	18-Jan									23-Jan																			
MAERSK DANANG MAERSK DALTON	1101	25-Jan 1-Feb									30-Jan 6-Feb																			
MAERSK DRUMMOND	1103	8-Feb									13-Feb																			
MAERSK IOWA APL AGATE	1105	15-Feb									20-Feb																	E los		
PRESIDENT ADAMS	159 212	26-Dec 2-Jan												\vdash											\vdash			5-Jan 12-Jan		
APL CYPRINE	171	9-Jan																										19-Jan		
PRSIDENT POLK APL TURQUOISE	218 97	16-Jan 23-Jan												\vdash														26-Jan 2-Feb		
APL JAPAN	126	30-Jan												H											\vdash			9-Feb		
PRESIDENT JACKSON	217	6-Feb																										16-Feb		
APL PEARL HYUNDAI LONG BEACH	172 016E	13-Feb 5-Jan																		8-Jan					\vdash			23-Feb		
HYUNDAI NEW YORK	006E	12-Jan																		15-Jan										
BUSAN EXPRESS	007E	19-Jan																		22-Jan										
HYUNDAI TACOMA HYUNDAI GENERAL	017E 528E	26-Jan 2-Feb																		29-Jan 5-Feb										
HYUNDAI OAKLAND	007E	9-Feb																		12-Feb										
HYUNDAI LONG BEACH	017E	16-Feb																		19-Feb								\equiv		
HYUNDAI NEW YORK INTRA BHUM	007e 171w	23-Feb 5-Jan												\vdash						26-Feb	7-Jan				\vdash		-			
INTRA BHUM	172w	12-Jan																			14-Jan									
INTRA BHUM INTRA BHUM	173w	19-Jan																			21-Jan							 		
INTRA BHUM	174w 175W	26-Jan 2-Feb																			28-Jan 4-Feb									
INTRA BHUM	176w	9-Feb																			11-Feb							\equiv		
INTRA BHUM INTRA BHUM	177w 178w	16-Feb 23-Feb												\vdash							18-Feb 25-Feb				\vdash		-			
HMY	9210	31-Dec																	7-Jan		201 60									
SEV	9310	7-Jan																	14-Jan									$\overline{}$		
HMY SEV	9410 9510	14-Jan 21-Jan																	21-Jan 28-Jan						\vdash					
HMY	9610	28-Jan																	4-Feb						\Box					
SEV	9710	4-Feb																	11-Feb									\equiv		
HMY SEV	9810 9910	11-Feb 18-Feb												\vdash					18-Feb 25-Feb						\vdash		-			
RHL FIDUCIA	1050	31-Dec			17-Jan														_0.00											
SANTA PAOLA CSAV JURA	1051	7-Jan			24-Jan																									
CSAV JURA CSAV CANTABRIAN	1052 1101	14-Jan 21-Jan			31-Jan 7-Feb									\vdash											$\vdash \vdash$					
CSAV APPENNINI	1102	28-Jan			14-Feb																									
KAETHE C RICKMERS CSAV CANTABRIAN	1103 1104	4-Feb 11-Feb			21-Feb 28-Feb									\vdash											$\vdash \vdash$		\dashv			
HS BEETHOVEN	1104	18-Feb			7-Mar									\vdash																
MARGARIT RICKMERS	1106	25-Feb			14-Mar											05.												_		
UASC SHUWAIKH 0033W AL MUTANABBI	1044E 1045E	1-Jan 9-Jan												\vdash		25-Jan 2-Feb									\vdash					
HANJIN PORTLAND	0123E	15-Jan														8-Feb														
AL NOOF	1047E	22-Jan												$\vdash \Box$		15-Feb									$\vdash \exists$		-1			
AL SABAHIA HANJIN LOS ANGELES	1048E 0102E	29-Jan 5-Feb												\vdash		22-Feb 1-Mar									$\vdash \vdash$					
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Team Manager Account Manager Sr.Executive Sr. Coordinator Coordinato Coordinator

Team Manager Executive Executive Sr. Coordinator Coordinator Coordinator Coordinato Team Manager Executive

Coordinator Team Leader Executive Coordinator Coordinator

Executive

Executive

Executive

Coordinator

Executive - Sales Coordinator

Manage Co-ordinator - Sales & Pricing

General Manager Sr. Manager – Ops Assistant Manager - Ops Key Accounts Manager Sr. Operations Executive Cust. Service Coordinator Operations Executive - export Operations Exeuctive - import

Manager - Operations & CES Asst. Manager (CFS) Sr. Ops Executive - ÍMCO Desk Sr. Operations Executive Team Leader (TR) LCL exports

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General Manager Operations Executive

Transport Supervisor Coordinator Coordinator

Sr. General Manager Credit Controller

Manager-HR Manager - Admin Exe. Secretary - Chairman's Office PRO HR Executive

Sr. Network Engineer Network Engineer

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