



LCL IMPORT FROM **PIRAEUS** TO JEBEL ALI









Greetinas!

As we delve into the heart of the year, I am delighted to note the remarkable progress the CSS team has achieved in January and February. Our commitment to growth, resilience, and excellence has propelled us to new heights, and I extend my heartfelt appreciation to each member of our dedicated team.

As we stand on the cusp of March, a month of significance, I would like to share my thoughts on two pivotal themes – International Women's Day and Our unwavering commitment to sustainability.

Celebrating International Women's Day

March 8th marks International Women's Day, a global celebration of women's achievements and contributions. In the spirit of this day, we pause to acknowledge the invaluable role women play within CSS, the maritime industry, and society at large. As Melinda Gates has said, "When we invest in women and girls, we are investing in the people who invest in everyone else".

CSS has actively implemented initiatives to support the professional growth of our female colleagues. Through investments in training programs, mentorship opportunities, and leadership development, we strive to create a level playing field for all, recognizing the diverse perspectives that enrich our decision-making processes. There is indeed no limit to what women can accomplish if given the opportunity. Similarly, CSS recognizes the need to navigate beyond traditional boundaries for the empowerment of women in the maritime sector.

At CSS, We Employ Sustainability at the Core

Just like our commitment to gender equality, we at CSS remain steadfast in our dedication to nurturing sustainability. "The earth does not belong to us: we belong to the earth," said Mahatma Gandhi. Keeping these wise words in mind, we know that the environment and future generations are at the forefront of our responsibilities.

CSS has been steadfastly committed to navigating the waters of progress in an environmentally conscious manner. Recognizing the profound impact our shipping industry can have on the planet, we have embraced a comprehensive sustainability strategy that spans our entire operation. From investing in state-of-the-art eco-friendly technologies to optimizing vessel operations for fuel efficiency and exploring alternative energy sources, our commitment to sustainability extends to every facet of our business.

We actively engage in initiatives aimed at reducing our carbon footprint, prioritizing eco-friendly packaging solutions, and fostering innovation through research and development projects. By aligning our practices with environmental stewardship, we not only contribute to a more sustainable shipping industry but also fulfill our responsibility to future generations and the delicate ecosystems that our vessels traverse. In the coming months, CSS will continue to invest in eco-friendly technologies and follow more sustainable practices.

Reflecting on the Journey Ahead

As we reflect on the progress that we have made thus far, we take pride in championing women's empowerment and sustainability. CSS envisions a future where every woman has the opportunity to reach her full potential. In conclusion, I would like to express my sincere gratitude for your continued support as we navigate toward a more inclusive, empowered, and sustainable future.

Sincerely,

TS Kaladharan



Manager: SK
Graphic Designer: Vishnu. P. R
Proofreading: RK
Photography: Alan Ramesh

Lighthouse is produced by the CSS Group's Corporate
Communications & Marketing Department
For enquiries and suggestions: marketing@cssdubai.com
Download Lighthouse online at www.cssgroupsite.com

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AMBILI DON'S REMARKABLE 20-YEAR JOURNEY WITH CSS: A TALE OF GROWTH, MEMORIES, AND INSPIRATION

"I've had an incredible experience, I'm grateful for the opportunities, growth, and memories at CSS" says Ambili, as she opens her treasured CSS album with a coffee cup in hand.

"My journey with the CSS group has been filled with countless cherished moments, making it tough for me to pinpoint just one. The camaraderie, support, and memories created within CSS are invaluable, and undoubtedly played a significant role in shaping my professional and personal growth.", says Ambili.

I am proud of the CSS group setting sail into its 30th year. I am overwhelmed with a sense of pride by being a member here. I am looking forward to the adventures while sailing toward new horizons. I am confident that facing challenges at CSS has changed me forever.

Every task that you are entrusted with gives you a chance to learn and create a passion within, as I remember with my first job as a receptionist at CSS, says Ambili. A change of role at CSS happened then with my interest. I got a transfer to the operations department. It was here, where I discovered the real potential of the logistics industry. My passion for logistics grew to an extent, wherein I upskilled myself in the areas of problem-solving, process optimization, and ensuring a smooth flow of goods.

I would emphasize to aspiring logistics professionals the importance of continuous learning, gaining experience, delivering service excellence, honing problem-solving skills, focusing on detail, effective communication, adaptability, and showcasing leadership potential. Logistics is a vast area of opportunities; it fully depends upon how we apply ourselves to adapt and learn. Each day is a new lesson, but I enjoy it thoroughly.

It is the collective wisdom, guidance, and encouragement which plays an instrumental role in shaping a team, and I am fortunate enough to have senior colleagues during my initial days to mould me into the person I am today. In my leadership role at CSS, I actively incorporate the lessons I have acquired to lead effectively. I also do not shy away from upskilling myself to be an integral part of the daily life at CSS which creates a positive energy that radiates to others.

While I look back to my childhood dreams, I too had a variety of dreams like all of you. While I grew up, the same dreams were coupled with my career aspirations. I always wanted to strive to become a better individual and contribute positively to the world around me.

One of the best pieces of advice I always remember is to 'focus on progress, not perfection'. This mantra reminds me that mistakes and setbacks are part of the journey. What truly matters is the right mindset for continuous improvement, applying the lessons you have learned, and anticipating new opportunities. This guides one to become a better version of oneself.

I resonate with this mantra 'focus on progress, not perfection'! "

ROWMAH'S 20-YEAR ODYSSEY WITH CSS: A JOURNEY OF PROGRESS, CONFIDENCE, AND GROWTH

Embarking on a two-decade-long journey with CSS, Rowmah shared insights into his experiences, favorite memories, and the pride of being a part of CSS, as the company sails into its 30th year.

"Every memory with CSS is intertwined with the confidence that the company has in its abilities. The trust instilled by leaders at CSS and the evolving assignments over time has been instrumental in my growth within the organization" says Rowmah over a cup of coffee.

While CSS approaches its 30th year, let me express a deep sense of pride in witnessing the company's growth into a formidable force in the logistics market. Being a part of CSS's transformative journey was a learning opportunity that will be always cherished.

I was picked by our Chairman for my cricketing skills to join the CSS cricket team as an Office Clerk, but that became an entry from the cricket field into the logistics field. The opportunity given to me to showcase my sporting abilities led to getting more responsibilities within the company. CSS groomed me personally and professionally to manage the entire Documentation Department. It is surely a testament to the opportunities and mentorship provided by CSS.

Integrity and honesty in life are two important traits one should have. This is the primary advice I give to the younger generations, and surely the new generation should have a willingness to learn and adapt to newer technological developments. I have also looked upon everyone as role models. It is simple, while you try to see the positive side of a person, ignore the other.

My childhood dream was to achieve stardom in the game of cricket, as a dashing opening batsman. I am always grateful to cricket, as the game fetched me a role at CSS which crafted me to be a logistics professional.



My mantra is "hear first and then speak." This valuable mantra has always helped me, personally and professionally. The importance of active listening, understanding the situation, and delivering if required, helps me to stay " as cool as a cucumber" This quote always reminds me of Mr Navjot Singh Sidhu's famous tagline during his cricket commentary.

CSS GROUP CREATES HISTORY WITH DOUBLE TRIUMPHS IN MPL SEASON 7 AND DSAA CRICKET SHIPPING TROPHY



In a spectacular display of cricketing prowess and determination, CSS Group has etched its name in history by clinching two prestigious titles in a short span – the Malayalee Premier League (MPL) Season 7 and the DSAA Cricket Shipping Trophy.

MPL Season 7 Glory: CSS Group Alleppey **Ripples Triumph**

The curtains have fallen on yet another exhilarating season of the Malayalee Premier League (MPL), and the CSS Group Alleppey Ripples has emerged as the undisputed champions of Season 7. In a gripping showdown against the formidable Eppendorf Tellicherry Blasters, CSS Group Alleppey Ripples showcased their cricketing prowess and determination winning by 6 wickets in a match that will be remembered for years to come.

The CSS Group Alleppey Ripples players deserve a resounding applause for their outstanding efforts on the field throughout the tournament. From their impressive batting displays to their precise bowling and exceptional teamwork, they navigated the challenges of the tournament with skill and finesse.

The championship clash against the Eppendorf Tellicherry Blasters was a spectacle of cricketing brilliance. The crowd was treated to a display of skilful batting, as CSS Group Alleppey Ripples chased down the target with a relentless pursuit of victory. The six-wicket triumph was a testament to their resilience and determination, showcasing their ability to handle pressure on the grandest stage of MPL Season 7.

The batting lineup of CSS Group Alleppey Ripples was in scintillating form, with each player contributing significantly to the team's success. The precision and timing displayed by the batsmen were commendable, as they navigated the challenging bowling attacks of their opponents with confidence. The thrilling moments and nail-biting situations added to the excitement, keeping fans on the edge of their seats throughout the match.

The bowlers of the CSS Group Alleppey Ripples were equally instrumental in their team's triumph. Their ability to pick crucial wickets at key moments and control the flow of runs showcased their strategic acumen and composure under pressure. The bowlers worked in tandem with the fielders, creating a formidable defensive unit that proved to be the difference in crucial moments of the match.

Teamwork was the cornerstone of CSS Group Alleppey Ripples' success in MPL Season 7. The players complemented each other's strengths, forming a cohesive unit that could tackle any challenge thrown their way. The camaraderie among the team members was evident on the field, reflected in their seamless coordination and unyielding spirit.

The jubilation and celebration that ensued were a fitting tribute to the team's hard work and dedication throughout the season. The players, coaching staff, and fans alike revelled in the glory of their well-deserved triumph. CSS Group Alleppey Ripples have etched their names in MPL history as the Season 7 champions. Their journey was filled with memorable moments, outstanding performances, and a relentless pursuit of excellence.



DSAA Cricket Shipping Trophy: Unbeaten Streak Continues

Following their MPL success, CSS Group continued their cricketing dominance by clinching the DSAA Cricket Shipping Trophy without dropping a single match. The three-day cricket extravaganza held at the DPW Cricket Ground witnessed CSS Group's stellar performance, marking a historic unbeaten streak.

In a thrilling display of skill, teamwork, and determination, CSS Group created history by emerging victorious in the DSAA Cricket Shipping Trophy. The three-day cricket extravaganza, held at the DPW Cricket Ground, witnessed moments of brilliance as CSS Group showcased their prowess in every aspect of the game.

The journey to this historic triumph was marked by exceptional performances and unwavering dedication from the CSS Group's cricket squad. From precision batting to strategic bowling, the team demonstrated a perfect blend of talent and teamwork. The players' commitment to excellence was evident in their consistent and stellar performance throughout the tournament.

The DSAA Cricket Shipping Trophy, organized by DSAA, brought together 32 competitive teams, each vying for the prestigious title. CSS Group's unbeaten streak in the tournament not only speaks volumes about their cricketing skills but also reflects the meticulous preparation and teamwork that went into their campaign.

The DPW Cricket Ground echoed with cheers and celebrations as CSS Group lifted the trophy, and the players basked in the glory of their remarkable achievement. The team's success is a testament to the hours of hard work put in by each player, the coaching staff, and everyone associated with CSS Group's cricketing journey.

As the champions of the DSAA Cricket Shipping Trophy, CSS Group extends gratitude to all 32 participating teams for contributing to the spirited competition. The tournament not only showcased the talent of individual players but also emphasized the spirit of sportsmanship and camaraderie within the cricketing community.

CSS Group's triumph reinforces the importance of dedication, teamwork, and perseverance in achieving success in sports. In the aftermath of this momentous victory, CSS Group celebrates the spirit of cricket and looks forward to future challenges with confidence and determination.

CSS KINGSTON AND ASTER HOSPITAL JOIN FORCES FOR EMPLOYEE WELL-BEING



In a significant stride towards prioritizing the health and well-being of their employees, CSS Kingston, in collaboration with Aster Hospital, organized a highly successful Medical Camp for all their Northern Emirates employees on January 12th, 2024 at 11 am. This initiative reflects the company's commitment to ensuring the physical well-being of its workforce, showcasing a proactive approach to employee health.



The medical camp took place in the Saif Zone conference room, providing a convenient and accessible location for the Northern Emirates employees to participate in the health check-up. The venue was carefully taken into consideration to ensure the participation of a maximum number of employees.

The medical camp featured a comprehensive range of health check-up services addressing various aspects of well-being. The services included the following.

- 1. **Doctor Consultation**: Employees could consult with qualified medical professionals, address health concerns, and receive personalized advice on maintaining a healthy lifestyle.
- 2. Blood Sugar Test: Monitoring blood sugar levels is crucial for preventing and managing diabetes. The camp provided a convenient opportunity for employees to undergo blood sugar tests, contributing to early detection and preventive measures.
- 3. Blood Pressure (BP) Check: High blood pressure is a common health issue; regular monitoring is essential. The medical camp included BP checks, enabling employees to assess and manage their blood pressure levels.
- 4. Cholesterol Screening: Elevated cholesterol levels can pose significant health risks. Including cholesterol screening in the health check-up allowed employees to understand their lipid profile and take steps towards a heart-healthy lifestyle.
- 5. **HbA1C Test (if needed)**: For those at risk or managing diabetes, the Hemoglobin A1C (HbA1C) test provides a more comprehensive assessment of blood sugar control over time. This additional service showcased the camp's commitment to addressing specific health needs.

Employee Well-being as a Priority

The emphasis on preventive healthcare through this medical camp underscores CSS Kinaston's commitment to prioritizing employee well-being. By providing access to essential health services, the company is invested not only in the present health of its workforce but also in its employees' long-term productivity and happiness.

Encouraging a Health-Conscious Culture

Organizing such medical camps contributes to fostering a health-conscious culture within the organization. By offering these services on-site and during working hours, CSS Kingston demonstrates its understanding of the challenges employees may face in seeking healthcare independently. This proactive approach promotes a sense of care and support, encouraging employees to prioritize their health.



CSS Kingston and Aster Hospital's joint effort in organizing a Medical Camp for Northern Emirates employees is a testament to the company's commitment to employee well-being. The success of this initiative not only highlights the importance of proactive healthcare but sets a positive example for aiming to prioritize the health of their workforce. Such endeavours create a win-win situation, benefiting employees and the company, ultimately fostering a healthier and more productive work environment.



CSS ELOGIX AND DHL JOIN FORCES IN A GREEN MISSION FOR A SUSTAINABLE FUTURE

In a significant step towards environmental responsibility and sustainability, CSS eLogix is thrilled to announce its partnership with DHL. This collaboration marks a shared commitment to making a positive impact on the planet by following eco-friendly practices and contributing to a greener future.

CSS eLogix, a leading player in the technology and logistics industry, has long been committed to sustainability. CSS has witnessed the environmental challenges posed by the logistics sector and has actively worked towards reducing its impact. CSS eLogix's decision to partner with DHL was a strategic move to amplify it's efforts and create a more significant positive influence.

DHL, a global logistics giant has consistently demonstrated a commitment to environmental responsibility. The company has been a pioneer in implementing green logistics solutions, such as alternative fuel vehicles, energy-efficient facilities, and more recently their GoGreen Plus product that allows insetting for carbon emissions..

CSS eLogix and DHL GoGreen Plus

By signing up for DHL Go Green Plus, CSS eLogix joins DHL on their path to green logistics.

In an era where environmental sustainability is at the forefront of global concerns, DHL Express has taken a bold step towards mitigating carbon emissions associated with shipments. The introduction of "GoGreen Plus" is not just a solution; it's a groundbreaking initiative that empowers shippers to actively contribute to a more sustainable future.

Reducing Carbon Emissions through Sustainable Aviation Fuel (SAF) & Addressing Scope 3 Emissions through 'Insetting'

Through DHL GoGreen Plus businesses can commit to investing in (SAF) sustainable aviation fuel for moving their shipments.

Unlike traditional offsetting initiatives, GoGreen Plus goes beyond by addressing Scope 3 emissions, the indirect greenhouse gas emissions occurring in a company's value chain. This process, known as "insetting," reduces emissions within the logistics sector, making it an ideal choice for DHL customers' voluntary emission reporting.



Unlike offsetting initiatives, insetting is acknowledged as a carbon reduction measure by the Science Based Target initiative since it is intended to reduce emissions directly associated with a business' operations down the supply chain.

Adding GoGreen Plus to shipments is a straightforward process through MyDHL+. During the booking process, customers can simply tick the box marked GoGreen Plus under Optional Services, demonstrating a commitment to sustainability with a few clicks.

DHL's dedicated team of certified international specialists works closely with each business customer to tailor the percentage reduction that best suits their individual requirements and specific needs. This personalized approach ensures flexibility in achieving sustainability goals without compromising efficiency.

GoGreen Plus certification provides competitive edge by appealing to the growing base of environmentally-aware consumers. The comprehensive carbon footprint report provided by DHL reveals the environmental impact of business logistics, enabling informed decision-making for a greener future.

Contributing to Sustainability

In conclusion, GoGreen Plus is more than a service; it's a call to action for businesses to actively participate in reducing their carbon footprint. By signing up for DHL GoGreen Plus, eLogix is not only contributing to a sustainable future but also aligning itself with a company committed to environmental stewardship and innovation in global logistics.



CSS GROUP: VALUE ADDING IN KUWAIT

Since our launch in Kuwait, our mission is simple - to deliver a "Service" that not just matches, but betters our competitors, and doing so at very "Competitive prices". Bringing these two highlighted components together is never easy, but with experience, and the right partners, we have learnt to blend them well together for the benefit of our customers.

We take pride in the fact that we understand what our customers require, and so we have added a third component to our armory, Value Added Service, thereby making us the complete package.

CSS ,kuwait provides a wide range of services to our valued customers. From NVOCC to Ocean Freight, Airfreight, Customs brokerage, 3PL, E-logistics and also specialized Heavy Lift project movements. Our self-developed ERP software provides you with a "Track & Trace " option that keeps you informed on the progress of your shipment with just a few clicks.

Our greatest achievement is that many well-established companies have chosen to work with us in Kuwait and the 'CSS Group' throughout the Middle East, India, & Africa as a whole. We appreciate all of our customers and are committed to providing them with the best value added service possible. If you are reading this script and haven't yet tried us out, I invite you to.

I sincerely believe you'll be glad you did.





In keeping with our Chairman's vision on future growth and expansion of CSS, we have launched our own office in Kuwait.

Our focus is to be committed to our cliental in Kuwait to deliver custom-fit solutions to help them enhance their own products to their end user's. We need to stay fresh in our ways of working and adapt to market trends, which is constantly evolving. This is a surefire way to succeed in our mission. Times are tough, but like the adage goes "When the going gets tough, the tough get going".

We have absolute faith in our capabilities and those of our partners, which has been forged through 28 years of learning and growing.



Dean Landers VP Consolidated Shipping & Transport Agency Kuwait

CSS INDUSTRIAL PROJECTS ACHIEVES A TRIUMPH IN OVERSIZED CARGO TRANSPORTATION

In December 2023, in collaboration with the Northern Emirates Project Arm (CSS Kingston), the CSS Industrial Projects Division achieved a remarkable feat in executing one of its last shipments of the year. This noteworthy accomplishment showcased the team's prowess in handling complex logistics and providing unparalleled door-to-door solutions for a premium client. The project involved the transportation of a Tube Coil System 2Fold, weighing an impressive 43 tons, with dimensions measuring L14m x W3.3m x 3.75m.

The CSS Industrial Projects UAE team seamlessly orchestrated a door-to-door solution for their esteemed client, demonstrating a commitment to excellence in every phase of the shipment process. The comprehensive service spanned from the factory in Europe to the ultimate destination in the Middle East, ensuring a hassle-free experience for the client.



The CSS project experts met the challenges inherent in transporting oversized cargo head-on. The Tube Coil System 2Fold, with its substantial weight and dimensions, posed unique challenges that required meticulous planning and execution. The project team executed loading from the European factory and orchestrated trucking to Antwerp Port, where a suitable vessel was carefully selected to meet critical client deadlines.

The cargo's journey involved a strategic vessel chartering process, where the CSS team ensured the vessel selection aligned with the project's timelines and requirements. The cargo travelled from Europe to the Middle East, arriving at Jebel Ali Port. The CSS team demonstrated agility by receiving the load under hook and orchestrating the last-mile delivery to the client's site.



Throughout the transportation process, CSS prioritized the implementation of best Health, Safety, and Environment (HSE) practices. This commitment underscores the company's dedication to delivering cargo efficiently and ensuring the well-being of everyone involved in the project.

Transporting oversized cargo demands specialized expertise. CSS Industrial Projects Division with an in-house team of project specialists in transport, engineering, and vessel chartering successfully undertake such challenges. Clients are encouraged to connect with CSS to benefit from the industry's best solutions while adhering to the highest standards of HSE practices.

The successful execution of the Tube Coil System 2Fold shipment by CSS Industrial Projects Division and CSS Kingston exemplifies the company's capabilities in handling complex logistics with precision and efficiency. The commitment to providing a seamless door-to-door solution, adherence to best HSE practices, and utilizing specialized expertise positions CSS as a reliable partner for clients with unique transportation challenges. With CSS, clients can trust that their oversized cargo is safe.



MAWANI AND SAL PROPEL JEDDAH ISLAMIC PORT WITH STATE-OF-THE-ART LOGISTICS PARK

Mawani and Saudi Logistics Services Company (SAL) have entered into an agreement to establish a cutting-edge logistics park spanning 54,000 square meters at Jeddah Islamic Port. The primary aim of this initiative is to elevate both sea and air connectivity and enhance the overall logistics services provided at the port.

This integrated logistics hub will incorporate essential services and advanced environmental systems. Smart warehouses, storage yards for goods, a re-export zone, and facilities for regional sorting and distribution operations, along with value-added processes, are integral components of this development.

Adhering to the latest environmentally friendly international specifications, the logistics park is anticipated to play a pivotal role in advancing the logistics services at Jeddah Islamic Port. The port has undergone significant structural reforms, leading to a notable improvement in operational efficiency within the maritime sector and logistics services, as evidenced by international benchmarks.





This newly proposed logistics park is aligned with Mawani's strategic objectives, focusing on providing investment opportunities for the private sector, developing sustainable capacities, and offering solutions tailored to the needs of partners. Mawani remains dedicated to achieving the goal of establishing 30 logistics centers for re-export by 2030, in line with the targets outlined in the Saudi National Strategy for Transport and Logistics Services (NTLS). This commitment underscores the kingdom's position as a premier global logistics center and a vital hub connecting three continents.

Jeddah Islamic Port, acknowledged as the largest port along the Red Sea, has consistently secured top rankings in transit trade, container operations, and cargo handling, according to the 2021 Container Ports Performance Index issued by the World Bank.



In a seismic shift in the global trade landscape, the attacks in the Red Sea have prompted shipping giants Maersk and CMA CGM to reroute their vessels, accompanied by the imposition of surcharges that threaten to compound the escalating costs of sea transport. This recent development underscores the heightened geopolitical tensions, particularly as the Houthi militant group continues to target vessels, injecting an element of unpredictability into maritime routes that are crucial for world commerce.

Maersk and CMA CGM, two of the maritime world's titans, find themselves at the forefront of a strategic shift. Faced with attacks on vessels in the Red Sea, they have opted to redirect their ships around the Cape of Good Hope, the southern tip of Africa. This deviation adds approximately 10 days to the usual 27-day journey from China to Northern Europe, signalling a departure from the swiftest sea route between Asia and Europe – the Suez Canal.



In response to the extended voyages and heightened operational challenges, Maersk has declared a severe operational disruption, necessitating immediate measures. This includes the introduction of an immediate transit disruption surcharge (TDS) to offset the extra costs linked to the prolonged journey. Additionally, a peak season surcharge (PSS) effective from January 1 has been implemented, further complicating the financial landscape for global shipping.

The ramifications of this strategic shift are not confined to the shipping industry alone. Chinese automaker Geely has already sounded a warning about potential disruptions to its electric vehicle sales, citing delays in deliveries to Europe. The ripple effect on other industries heavily dependent on timely shipping routes for their international trade activities is now a looming concern.

The situation has prompted the United States to announce the formation of a multinational force to patrol the Red Sea, underscoring the gravity of the security challenges in the region. However, the lack of detailed plans has led shipping companies, including Maersk and CMA CGM, to continue their avoidance of the zone.

Logistics firms have already taken proactive measures, rerouting vessels to southern Africa in response to ongoing war risks in the Red Sea and the impact of drought in the Panama Canal. Anticipating further disruptions, customers have been recommended to book well in advance, foreseeing continued cancellations and rate increases into the first quarter.

CMA CGM, in tandem with Maersk, has also unveiled its contingency plan, involving the imposition of surcharges. These include an additional \$325 per 20-foot container on the North Europe to Asia route and a \$500 surcharge per 20-foot container for Asia to the Mediterranean.

As the shipping industry grapples with the unforeseen challenges brought about by geopolitical unrest, the imposition of surcharges not only represents a financial strain for the shipping giants but also poses a significant challenge for businesses and industries globally. The need for strategic planning, contingency measures, and diplomatic solutions to secure maritime routes is now more pressing than ever in an increasingly unpredictable global trade environment.

DUBAI'S MARITIME AUTHORITY INITIATES TRANSPARENT REFORMS IN TERMINAL HANDLING CHARGES

In Dubai, a pivotal change in the settlement of terminal handling charges at Jebel Ali Port is set to take effect from November 1, emphasizing the exclusive use of the Trade Portal for these transactions. This move is part of a broader initiative to enhance transparency within the local shipping and logistics sector. The significance of this transition is underscored by the fact that, as of November 1, local shippers are mandated to settle all terminal handling charges exclusively through the Dubai Trade Portal.

The operational framework of the new system involves logistics companies in Dubai directly billing their clients. Simultaneously, the local port operator will issue separate invoices covering the range of services provided, including terminal handling, truck loading, and unloading charges. Haris Shaikh, the Managing Director at Gallop Shipping, a Dubai-based company, elucidated that these payments will be collected directly via the Dubai Trade Platform. Notably, this process is in accordance with the Dubai Maritime Authority ruling, with the predominant goal of fostering transparency and mitigating additional charges.

According to Shaikh, the transparency achieved through this process will contribute to a reduction in other additional charges. He remarked on Dubai's historical role as a trade hub and expressed his optimism that this new approach to transparency in local sea container charges will bolster the city's competitiveness on the global stage.



The initiative prompted a deadline for the submission of local charges, with corrections provided by the authorities. Usman Rehman, the Managing Director of Time World Freight, acknowledged the impact of the Maritime Authority directive, noting that while there might not have been a significant drop in charges, there was a noticeable standardization of charges across the Dubai market.



There will now be new charges for terminal handling, with rates set at Dh700 for a 20-feet container and Dh1,100 for a 40-feet container. Additionally, Truck Loading and unloading Charges are established at Dh314, with the stipulation that these charges must be paid directly through the Trade Portal. In comparison, the earlier rates for terminal handling charges were Dh1,090 for a 20-feet container and Dh1,520 for a 40-feet container, and these were paid to the shipping line.

The underlying intention, as suggested by industry sources, is to ensure the continuous availability of the most competitive rates. Once standardized, clients have the autonomy to choose the logistics company that best aligns with their needs.

The Dubai Maritime Authority's proactive approach is recognized for removing ambiguities in how local sea container charges were billed. This move is acknowledged to be working well, delivering the anticipated results, and further contributing to the ongoing efforts to streamline and regulate the industry.

In the context of potential cost fluctuations, service providers are granted the flexibility to increase sea container rates strictly to reflect new or increased costs issued by the port operator or government. According to industry experts, this approach provides customers and freight forwarders with the opportunity to engage in contract-based cargo movement, allowing for a degree of control over any cost fluctuations.

Considering the surge in global container shipping rates since 2020, induced by disruptions caused by the Covid-19 pandemic, the Dubai Maritime Authority's initiative is perceived as a timely and effective measure. Usman Rehman emphasized that the move towards uniformity and transparency in local sea container charges will mitigate any tendency to over-price, especially given the dependency on demand fluctuations at the port of origin.

To conclude, Dubai's proactive steps to regulate, standardize, and bring transparency to local sea container charges signify a substantial leap toward creating a fair and competitive environment in the shipping and logistics sector.

THE LOGISTICS INDUSTRY IS EVER EVOLVING

shaped by technological advancements, economic conditions, and global trade dynamics. Predicting the exact balance between sea, air, and road freight in 2024 is challenging, but several trends and predictions offer insights into the potential landscape of the logistics industry.



Abhilash Nair Global CEO ISS Relocations



Sea Freight in 2024:

Sea freight, being a cornerstone of global trade, is expected to undergo certain changes in 2024:

Global Trade Recovery and Expansion: With the global economy recovering from the impacts of the COVID-19 pandemic, a resurgence in global trade is expected. Sea freight is likely to experience increased demand, particularly for bulk shipments and raw materials.

Digital Transformation and Sustainability: The maritime industry is undergoing a digital transformation. Technologies like blockchain and the Internet of Things (IoT) are being integrated to enhance transparency and efficiency. Moreover, sustainability initiatives, including the use of cleaner fuels and eco-friendly practices, will gain prominence.

Efficiency Improvements: Advances in containerization, automated terminals, and improved vessel designs are expected to enhance the efficiency of sea freight operations. These improvements will contribute to cost-effectiveness and a reduction in transit times.

Resilient Supply Chains: The disruptions caused by the pandemic highlighted the importance of resilient supply chains. Sea freight, known for its cost-effectiveness and ability for large volumes, will be a critical part of companies' efforts to build more resilient and diversified supply chains.

Air Freight in 2024:

Air freight, known for its speed and efficiency, is poised to play a crucial role in logistics in 2024:

E-commerce Boom and High-Value Cargo: The growth of e-commerce is a driving force behind the increasing demand for air freight. The need for swift cross-border deliveries, especially of small parcels and high-value goods, is expected to fuel growth in the air cargo sector.

Pharmaceutical and Healthcare Demands: The pharmaceutical and healthcare industries often rely on air freight for transporting time-sensitive and temperature-controlled medical supplies. With the global focus on healthcare resilience, air freight is expected to play a vital role in the transportation of vaccines and critical medical equipment.

Technological Advancements: Advancements in aviation technology, such as the development of more fuel-efficient planes and improvements in cargo handling systems, will contribute to increased efficiency and cost-effectiveness in air freight operations.

Supply Chain Resilience: Air freight offers a more resilient supply chain, particularly for industries where delays can have significant consequences. Companies may prioritize air cargo services to enhance their supply chain resilience and reduce the risk of disruptions.



Predictions for 2024:

Several factors will influence the balance between air and sea freight in 2024:

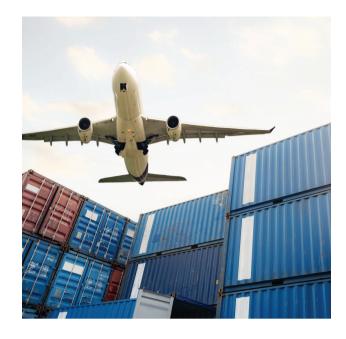
Modal Shifts Based on Urgency and Type of Cargo: The choice between air and sea freight will continue to be influenced by the urgency of shipments and the type of cargo. Air freight will likely dominate for time-sensitive and high-value goods, while sea freight will remain prominent for bulk shipments.

Sustainable Logistics Practices: Sustainability will be a focal point for both air and sea freight. The industry is expected to adopt more eco-friendly practices, driven by regulatory pressures, consumer preferences, and a broader commitment to environmental responsibility.

Technology Integration: Both sectors will see a further integration of digital technologies. Blockchain, IoT, and data analytics will be employed to enhance transparency, traceability, and efficiency throughout the logistics process.

Regulatory Changes and Emission Standards: Changes in emissions regulations and trade policies will influence the shipping industry. The logistics sector will need to adapt to follow evolving regulations and adopt cleaner technologies.

Economic and Geopolitical Factors: Economic conditions, geopolitical events, and trade agreements will shape the logistics landscape. The balance between air and sea freight will be influenced by global economic trends and unforeseen geopolitical developments.





In 2024, the logistics industry is expected to see a dynamic interplay between sea and air freight, with each mode of transportation serving specific needs. While air freight may dominate for time-sensitive and high-value goods, sea freight will continue to be a backbone for cost-effective transportation of large volumes. Sustainability, digital transformation, and resilience in supply chains will be key themes influencing the logistics industry, with advancements in technology shaping the way goods are transported globally. The precise balance between air and sea freight will depend on the ongoing evolution of global trade, regulatory landscapes, and the industry's ability to adapt to emerging challenges.

TEAM CSS EMERGES AS WINNERS IN DAFL

In the world of competitive football, success is often measured not just by individual victories but by sustained excellence. The CSS team is at the forefront of this pursuit and is making waves in DAFL. Having just concluded their second season in the league, the CSS team's journey has been nothing short of remarkable.

The previous season saw the team securing a commendable third-place finish, a testament to their skills and determination. However, this season, they not only set out to compete but to dominate. The results speak volumes – playing 14 games, they suffered only one defeat, held two draws, and emerged victorious in a staggering 11 matches. This impressive performance has earned them the coveted first position in the DAFL Serie B, signaling a well-deserved promotion to Serie A.

The team's trajectory in the DAFL has been marked by a commitment to continuous improvement and a hunger for success. The thrill of finishing first in Serie B not only signifies their prowess on the field but also opens up a significant decision – whether to ascend to Serie A or stay and defend their hard-earned trophy in Serie B.

This success story is not just about wins and losses; it's about resilience, strategy, and teamwork. The players, coaches, and the entire support staff have dedicated themselves to the pursuit of excellence, and their efforts have paid off. As the trophy proudly rests at the headquarters, it symbolizes not just a season's triumph but the culmination of hard work and dedication.

The aspirations of the team go beyond a single victorious season. The team aims to become regular participants in the league, consistently challenging themselves against formidable opponents. The journey doesn't end with this triumph; instead, it propels them forward with newfound confidence and ambition.





A visit to the DAFL site will offer a deeper understanding of the league, its teams, and the competitive spirit that defines each match. As this team contemplates the decision to move up to Serie A or stay in Serie B, the excitement is palpable, and fans are eagerly anticipating what the future holds for these rising stars.

Whether the team decides to ascend to Serie A or defend their trophy in Serie B, one thing is certain – this team has etched its name in DAFL history, and their story is far from over.

INBOUND

VESSEL	ALEXANDRIA	BAHRAIN	BARCELONA	BREMEN	BUSAN	CHENNAI	DELHI	GENOA	GUANGZHOU	НАМАБ	HONGKONG	ISTANBUL	KEELUNG	KOPER	TONDON	LOS ANGELES	NEW YORK	NHAVA SHEVA	NINGBO	QINGDAO	ROTTERDAM	SHANGHAI	SINGAPORE	XIAMEN	XINGANG	JEBEL ALI
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ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE. WE OFFER USA IMPORTS FROM CHARLESTON, HOUSTON, LOS ANGELES & NORFOLK. WE ALSO OFFER IMPORTS FROM SHENZHEN, TIANJIN, KUWAIT & KARACHI

VESSEL	ALEXANDRIA	BAHRAIN	BARCELONA	BREMEN	BUSAN	CHENNAI	регні	GENOA	GUANGZHOU	НАМАБ	HONGKONG	ISTANBUL	KEELUNG	COPER	NOGNO	OS ANGELES	NEW YORK	NHAVA SHEVA	NINGBO	QINGDAO	ROTTERDAM	SHANGHAI	SINGAPORE	XIAMEN	KINGANG	JEBEL ALI
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MAJD	28-Mar																					2-Apr						
PELERMO	4-Apr 11-Apr		-		-	-	-											-				9-Apr 16-Apr						
MAJD PALERMO	18-Apr		+				+															23-Apr						
WAN HAI 626	04-Mar																						08-Mar					
GFS GALAXY	11-Mar																						15-Mar					
ESL BUSAN	18-Mar																						22-Mar					\Box
KOTA CABAR	25-Mar 1-Apr		-		-	-	-											-					29-Mar 05-Apr					\vdash
ESL DANA ZHONG GU CHANG CHUN	8-Apr		+																				12-Apr					
ESL WAFA	15-Apr		1				1																19-Apr					
· ·																												

ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE. ALSO HAVE DIRECT SERVICES TO ISTANBUL

OUTBOUND SAILING SCHEDULE

VESSEL	JEBELAU	ABU DHABI	ALEXANDRIA	AQABA	BAHRAIN	BARCELONA	BEIRUT	CHENNAI	CASABLANCA	согомво	DAMMAM	DURBAN	GENOA	HAIFA	ISTANBUL	ЈЕББАН	KARACHI	KUWAIT	LONDOM GATEWAY	MOMBASA	NEW YORK	NHAVA SHEVA	RIYADH	ROTTERDAM	SHARJAH	SINGAPORE	SOHAR	UMM QASR
COSCO GLORY	06-Mar																							15-Apr				
APL SALALAH	13-Mar																							22-Apr				
CMA CGM PEGASUS	20-Mar																							29-Apr				
CMA CGM GEMINI	27-Mar																							06-May				
KYOTO EXPRESS	03-Apr																							13-May				
CSCL NEPTUNE	10-Apr																							20-May				
APL BARCELONA	17-Apr																							27-May				
CMA CGM TITAN	24-Apr																							03-Jun				
OLYMPIA	01-Mar																								02-Mar			
X-PRESS SALWEEN	08-Mar																								09-Mar			
OLYMPIA	15-Mar																								16-Mar			
X-PRESS SALWEEN	22-Mar																								23-Mar			
OLYMPIA	29-Mar																								30-Mar			
X-PRESS SALWEEN	05-Apr																								06-Apr			
OLYMPIA	12-Apr																								13-Apr			
X-PRESS SALWEEN	19-Apr																								20-Apr			
WAN HAI 626	4-Mar																									19-Mar		
WAN HAI 611	9-Mar																									24-Mar		
KMTC MUNDRA	16-Mar																									31-Mar		
KOTA CABAR	23-Mar																									7-Apr		
BHUDTHI BHUM	30-Mar																									14-Apr		
WAN HAI 626	6-Apr																									21-Apr		
WAN HAI 611	13-Apr																									28-Apr		
KMTC MUNDRA	20-Apr																									5-May		
CELCIUS NAIROBI	07-Mar																										09-Mar	
VARADA	14-Mar																										16-Mar	
CELCIUS NAIROBI	21-Mar																										23-Mar	
VARADA	28-Mar			1	1	1		1	1		1		1														30-Mar	
CELCIUS NAIROBI	04-Apr					1																					06-Apr	
VARADA	11-Apr					1																					13-Apr	
CELCIUS NAIROBI	18-Apr					1																					20-Apr	
VARADA	25-Apr					1																					27-Apr	
BF TROUT	2-Mar					1		1	1																			4-Mar
BF TROUT	9+Mar			1	1	1		1	1		1		1															11-Mar 18-Mar
BF TROUT	16-Mar					1																						18-Mar 25-Mar
BF TROUT	23-Mar					1																						
BF TROUT	30-Mar					1																						1-Apr 8-Apr
BF TROUT	6-Apr					1																						8-Apr 15-Apr
BF TROUT	13-Apr			-	-																							
BF TROUT	20-Apr																											22-Apr

ABOVE MENTIONED ARE TENTATIVE VESSELS AND ARE SUBJECT TO CHANGE. ALSO HAVE DIRECT SERVICES TO ISTANBUL

EMPLOYEES OF THE MONTH



November, 2023

Vishnu P R Graphic Designer - Marketing Twin Info Solutions

Awarded By Renjith G - Manager, Finance & Admin Twin Info Solutions



November, 2023

Sukhdev Singh

Driver- Heavy Vehicle Transport - CSLC

Awarded By Jayasankar Vasudevan Manager (Transport)



December, 2023

Preetham Joseph Dsouza

Software Development Executive IT - CSS HQ

Awarded By Susanth Shekar General Manager (HR & Admin)

TOP MANAGEMENT CSS GROUP

T S Kaladharan

Chairman

Chandrakala (CK)

Chief Operating Officer - NVOCC

Ariun Bose

Director - CSS Abu Dhabi, Qatar,

Krishna Kaladharan

Director - CSS Bahrain. Saudi Arabia

Rakesh Menon

Director - Sales & Marketing

Roshmon Manoli

Vice President - Forwarding Sales

Reniith Pillai

Vice President - Projects

Santanu Datta

General Manager – Ocean Freight

Richard Varghese General Manager – SCM & 3PL

Fida Asghar

General Manager - NVOCC

Susanth Shekar

General Manager -HR & Administration

Sundhar Srinivas Finance Manage

NORTHERN EMIRATES

Thomas Mathew

General manager

ABU DHABI

Midhun George

General manage

Ramesh <u>Pillai</u>

SAUDI

Senior General Manager

INDIA

Rahat Talreja Vice President - India Operations Rajeev Kumar Sr General Manager CSS North India

TK Viswanath General Manager, South India

CSS ELOGIX

Britto Satheesh Director - CSS eLogix

Sasikala (SK) Director - CSS eLogix

CONTACTS

MIDDLE EAST

Consolidated Shipping Service L.L.C. Dubai

Contact Number: +971 4 8831303, Fax: +971 4 8831312

Email: info@cssdubai.com

Dubai International Airport Cargo Gateway (Dubai Cargo Village)

Contact Number: +971 4 282 6176, Email: info@cssdubai.com

Consolidated Shipping Services L.L.C. Abu Dhabi

Contact Number: +971 2 6431717, Fax:+971 2 6431919

Email: info@cssabudhabi.com

CSS Kingston Logistics Sharjah Free Zone

Contact Number: +971 6 5509944, Email: info@csskingston.com

CSS Kingston Logistics Hamriyah Free Zone

Contact Number: +971 6 5575111, Email: info@csskingston.com

CSS Kingston Logistics RAK

Contact Number:+971 72082001 / 72264999

Email: info@rak.csskingston.com

CSS eLogix L.L.C. Dubai, UAE

Contact Number: 04 3217703, Email: info@csselogix.com

CSS eLogix L.L.C. Bahrain

Contact Number: +973 38993001, Email: info@csselogix.com

Console Shipping Services W.L.L. Bahrain

Contact Number: +973 17001238, Email: info@cssbahrain.net

Consolidated Shipping Services W.L.L. Qatar

Contact Number: +974 4 4111318, Fax:+974 4 4111319

Email: info@cssqatar.com

Consolidated Shipping And Trade Services L.L.C. Oman

Contact Number: +968 24566094, Fax: +968 24566093

Email: info@cssmuscat.com

Consolidated Shipping Services Company - Saudi Arabia

Riyadh - KSA HQ

Contact Number: +966 11 423 3321, Email: info@cssksa.com

Contact Number: +966 11 423 3321. Fmail: info@cssksa.com

Jeddah

Contact Number: +966 12 275 0877, Email: info@cssksa.com

Consolidated Shipping & Transport Agencies - Kuwait

Tel: 965-66766830, Email: info@kw.consoleshipping.com

Console Shipping Services - Iraq

Contact Number: +971 56 418 4396, Email: info@cssiraq.com

EUROPE & AFRICA

Console Shipping Services Turkiye

Contact Number: +90 216 2512145, Email: info@tr.consoleshipping.com

Consolidated Console Shipping Services Kenya

Contact Number: +254 207 65 55 65,

Email: info@ke.consoleshipping.com

ASIA

Console Shipping Services India Pvt. Ltd. - Mumbai

Contact Number: +91 22 35000828

Email: mailmumbai@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Kolkata

Contact Number: +91 033 46014171

Email: mailkolkata@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Ludhiana

Contact Number: +91 9501004473/+91 1615080138

Email: docsludh@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Tirupur

Contact Number: +91 421 2236025/2236302, Fax:+91 421 4332347

Email: mailtirupur@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Delhi

Contact Number: 011-40589900, Email: maildelhi@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Bangalore

Contact Number: 080 23147777

Email Id: ailblr@cssindiagroup.com, naveen@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. – Chennai

Contact Number: 044 -25250001, 25250002, 25250003 & 25250004 Email Id: mailchennai@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Coimbatore

Contact Number: +91 422 4394142, Email: vishwanath@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Cochin

Contact Number: 0484-4078787, Email: mailcochin@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Tuticorin

Contact Number: 011-40589900, Email: mailtuti@cssindiagroup.com

Consolidated Shipping Services Lanka (Pvt) Ltd

Contact Number: +94 11 2555 442, Email: info@csslanka.com

ASSOCIATES

Hindustan Shipping & Clearing House - Cochin

Contact Number, fax: + 91 484 - 2667693 / 98,

Email: latha@cssindiagroup.com

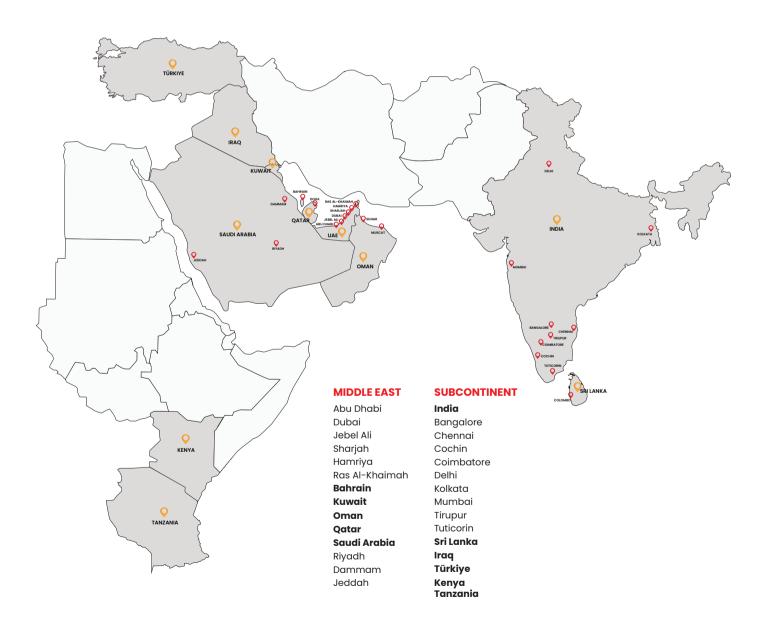
CSS Global Forwarding India Pvt. Ltd.

Contact Number: +91 9167540682, +91 9820393491

Email: info@cssglobalforwarding.com

For a detailed contact list, please email marketing@cssdubai.com

CSS GROUP'S GLOBAL PRESENCE





FAST DELIVERY FROM TURKIYE TO DUBAI

Sea + Road Option

From Istanbul Or Izmir Port To Dubai / KSA Via Jeddah Port

- All Palletised Cargoes
 Can Be Shipped
- Biweekly Service

Please Contact With Our Offices For Your Queries.

Console Shipping Services Turkiye

+90 216 2512145

info@tr.consoleshipping.com

