



BI-MONTHLY PUBLICATION OF CSS GROUP

MAY - JUNE 2025

LIGHTHOUSE

**CSS GROUP
COMMEMORATES
30 YEARS OF
EXCELLENCE**

**CSS GROUP FC
TRIUMPHS IN
FOOTBALL
DHAMAKA**



**CELEBRATING 30 YEARS OF
LOGISTICS EXCELLENCE!**

T.S. Kaladharan

THE LEGACY OF CSS GROUP

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Lighthouse is produced by the CSS Group's Corporate Communications & Marketing Department
For enquiries and suggestions, email: marketing@cssdubai.com. Download Lighthouse online at www.cssgroupsite.com

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Chairman's Message

30 YEARS OF GRIT, GROWTH AND GLOBAL IMPACT

As I reflect on the last 30 years of the CSS Group, I cannot help but reflect and marvel at the journey. Our story, while it is grounded in the logistics industry, isn't just about freight, shipments, or technology. It's about perseverance, standing tall in the face of challenges and a shared vision that keeps us moving forward.

The Humble Beginnings

When I think back to where we started, I see a picture of humble beginnings, a team united by a common goal and values that have never wavered. It all began in 1995, when after a decade of experience in the industry, I set out to create something of value, something that would leave a mark. Armed with ambition and a modest 1,200-square-foot office in Dubai, my team of four and I embarked on what seemed like an impossible journey. The market was full of potential, but also uncertainty. We weren't the biggest, we didn't have the flashiest resources—but we had something far more powerful: determination. Dubai's strategic location, paired with the country's forward-thinking business climate, provided the perfect platform for growth. But in those early days, it was the people—the ones who believed in us, who worked alongside us and who trusted us—that propelled us forward. It was their commitment, their passion and their hard work that helped us weather the storms ahead.

Navigating Challenges

Over the years, we've faced our fair share of challenges. From economic downturns to technological shifts and even global crises like the 2008 financial crash and the COVID-19 pandemic, each obstacle tested our resolve. But we never wavered. We learned to adapt, recalibrate and press on. The foundation we had built on values—discipline, resilience and an unwavering vision—held firm and we emerged stronger each time.

Our Greatest Strength

Of all the things I'm proud of, what stands out most is our people. Many of our employees have been with us for 20+ years. In an industry where turnover is high, this level of loyalty is rare but it didn't happen by chance. It's the result of trust, shared goals and a leadership team that has always placed people at the center of everything we do.

Driving Progress through Innovation

From our early days of building our own Oracle-based software to the digital transformation we embrace today; we've always strived to stay ahead of the curve. As the logistics sector embraces advancements like robotics, AI and machine learning, CSS Group will be at the forefront of adopting these technologies. Our latest focus is a fully paperless, AI-integrated operation – one that is agile, efficient and ready for the future.

Future Forward Vision

Now, as we celebrate 30 years of CSS Group, I find myself filled with gratitude. Gratitude for our clients, our partners and our global network who have trusted us along the way. Gratitude for our incredible team whose commitment has been the cornerstone of our success.

But this isn't just a celebration of the past. It's a promise for the future. A future where we will continue to blend the wisdom of experience with the energy of a new generation. With the Almighty's guidance, I look forward to what lies ahead—hopeful, purposeful and driven by renewed determination.

As Richard Branson once said, "Business opportunities are like buses, there's always another one coming." His words remind me that while we honor our past, the future is full of new opportunities. Together, we will continue to embrace change, face new challenges and seize every opportunity that comes our way.

► **T. S. Kaladharan**

Founder & Chairman, CSS Group



T.S. KALADHARAN: THE LEGACY OF CSS GROUP

A DREAM THAT TOOK FLIGHT

Three decades ago, T.S. Kaladharan embarked on a mission to transform the logistics landscape. As the founder of CSS Group, he built not just a company, but a thriving global enterprise driven by innovation, resilience and a commitment to service excellence.

His journey began not with a grand plan but with simple steps. As a young man eager to make his mark, he found himself in the world of logistics with DHL nearly 45 years ago. He had no way of knowing then that this seemingly ordinary job would shape the course of his destiny. After over a decade with DHL, navigating the intricate web of cargo distribution and freight forwarding, T.S. Kaladharan realized something profound—his dreams could not be contained within the boundaries of employment. He was meant to build and create, so he took a leap of faith, setting his sights on a city that was the epicenter of global commerce—Dubai. With only a 1,200-square-foot office and a team of four, he laid the foundation of CSS Group in 1995.

Reflecting on the early days, T.S. Kaladharan recalls, "When we started, we had a vision, but success was never about just one person. It was always about the people we brought together." His emphasis on teamwork has been a cornerstone of CSS Group's enduring success.

THE GROWTH OF CSS

Establishing CSS in the Jebel Ali Free Zone was a game-changer, enabling the company to become one of the largest LCL consolidation operators in the Middle East. "Jebel Ali Free Zone played a crucial role in our growth," he acknowledges. The decision to expand into India was both a strategic and personal one. "India is home and we wanted to contribute to its growing logistics sector. Meanwhile, Our presence in the Gulf was driven by operational benefits".

Each expansion was carefully planned to ensure long-term sustainability.

CSS Group steadily grew under T.S. Kaladharan's leadership. Today, CSS has a significant presence across the UAE, India, Saudi Arabia, Bahrain, Oman, Qatar, Iraq, Turkey, Kenya and Sri Lanka, offering comprehensive logistics solutions worldwide.



T.S. Kaladharan



Krishna Kaladharan

BUILDING AN EMPIRE

However, growth was never linear. Every milestone came with its fair share of hurdles—global recessions, market fluctuations and even the unprecedented disruptions of the COVID-19 pandemic. His response to crises has always been methodical. "During tough times, we cut costs in areas like marketing and travel, but never on our staff". This philosophy has kept CSS strong.

One of the most significant tests came during the COVID-19 pandemic, which caused unprecedented disruption in global logistics. However, T.S. Kaladharan saw it as an unexpected opportunity. "After COVID, the logistics industry had a wonderful two years. All service providers, including us, experienced growth", he states proudly.

ADAPTING TO CHANGE WITH TECHNOLOGY

T.S. Kaladharan recognized early that technology would redefine the logistics sector. For 30 years, CSS has operated on an Oracle-based software platform, continuously evolving with new advancements. "Technology is controlling business now—it's a tool that can reduce costs. With AI, we don't know what direction we will move in, but once we implement our new software, we will cut down about 30% of our operational costs," he shares.

Looking ahead, the company is working towards a completely paperless office & investing in advanced software solutions to streamline operations.

A LEADERSHIP STYLE ROOTED IN PEOPLE

Beyond business strategies and technological innovations, T.S. Kaladharan's true legacy is the culture he has cultivated within CSS. His leadership has fostered deep employee loyalty, with 40 team members completing over 20 years at the company and 17 surpassing 25 years.



Chandrakala (CK)

"CSS is all about the team," he often says. He has always believed that people make the company and their dedication has been its greatest strength.

His management philosophy is inspired by his mentors. They showed him what leadership truly meant—supporting, guiding and standing by your people. T.S. Kaladharan also emphasizes the importance of nurturing talent within the company. "What I learned from my seniors, I try to pass on to my team". Leadership is about creating an environment where people feel valued and can grow.

THE NEXT CHAPTER

As CSS celebrates 30 years, T.S. Kaladharan reflects on his journey with a mix of pride and anticipation. His family has become an integral part of the company. His children—Chandrakala (CK), Krishna Kaladharan, & Sasikala (SK)—are already deeply involved in the business, bringing fresh perspectives and ideas to propel CSS into its next phase of growth.

In addition, his son-in-law, Arjun Bose and Dr. Britto Satheesh are also key contributors, bringing their own expertise and vision to further strengthen the company.

Despite contemplating retirement, his passion for the business remains unwavering. He also acknowledges that the company's future depends on continuous expansion. "In the next 10 years, we need more offices, bigger topline. Growth is key. Topline always brings the bottom line!" he states.

The 30th-anniversary celebration is set to be a landmark event. "We missed our 25th-year celebration, so this time, we're making up for it!" he adds. It will be a moment to honor long-serving employees and welcome the next wave of innovators into the CSS family.



Sasikala (SK)

WORDS OF WISDOM FOR FUTURE ENTREPRENEURS

When asked about the secret to his success, T.S. Kaladharan's advice is refreshingly simple yet profound. "Don't trust too much, but always stay committed". For young entrepreneurs, he offers this nugget of wisdom: "Be honest and be committed". These two principles have guided him throughout his career and continue to shape the legacy of CSS.

As CSS Group stands on the threshold of a new era, T.S. Kaladharan's legacy is firmly etched in the annals of the global logistics industry. His story is not just one of business success—it is a testament to the power of resilience, innovation and, above all, unwavering belief in people. As the 30th-anniversary celebrations loom, one thing is certain—this is not the end of the journey. It's merely the beginning of an even greater one.



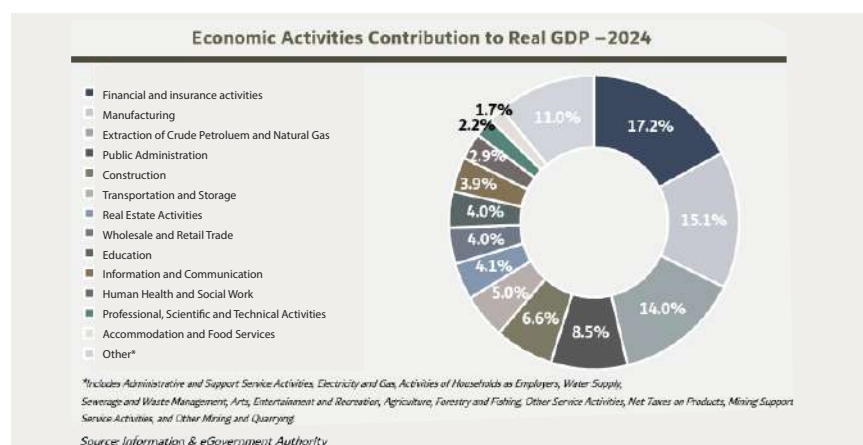
Arjun Bose



Dr. Britto Satheesh

THRIVING THROUGH CHANGE: KEY TRENDS SHAPING BUSINESS IN BAHRAIN AND BEYOND

The Kingdom of Bahrain has long positioned itself as a forward-looking hub in the Gulf region, leveraging its strategic location, strong financial sector and progressive policies. As of Q3 2024, the country's economy continues to show resilience and adaptability, with steady contributions from a variety of sectors.



Godfrey Pereira
Sales Manager – CSS Bahrain

According to recent data from the Information & eGovernment Authority, financial and insurance activities lead economic contribution at 17.2%, followed by manufacturing at 15.10% and crude petroleum and natural gas extraction at 14%. Other notable contributors include public administration, real estate and construction—each playing a key role in sustaining economic momentum. Transportation and Storage Activities grew by 4.9% YoY. In 2024, aircraft movements increased by 8.4% YoY, with a total of 101,534 recorded flights. Meanwhile, movements via sea saw containers handled at Khalifa Bin Salman Port increase by 1.3%, reaching a total of 409,382 containers compared to 404,236 in 2023.

This economic diversification is reflected in Bahrain's key economic indicators.

KEY ECONOMIC INDICATORS				
	2023 Actual	2024 Actual	2025 Forecast	2026 Forecast
Real GDP Growth	3.9%	2.6%	2.7%	3.3%
Non-oil activities	5.1%	3.8%	3.4%	3.9%
Oil activities	-2.4%	-4.0%	-1.6%	-0.4%
Normal GDP Growth	-0.6%	2.0%	2.0%	4.2%
CPI	0.1%	0.9%	1.5%	2.0%
Current account (% of GDP)	5.8%	4.8%	4.9%	5.3%

Source : Ministry of Finance and National Economy Estimates.

The real GDP growth forecast for 2024 stands at 2.6%, with projections for a stronger 3.3% growth in 2026. Notably, this growth is primarily driven by non-oil activities, which are forecast to rise by 3.9% in 2026, while oil-related activities are expected to contract slightly. The Consumer Price Index (CPI) remains moderate at 2.0% forecast for 2026, signaling manageable inflation levels. Meanwhile, the current account balance is expected to improve to 5.3% of GDP, supporting overall economic stability. Bahrain's moderate yet consistent economic growth highlights the importance of continued reform, fiscal discipline and economic diversification. While financial services and manufacturing remains key drivers, sectors like logistics, healthcare, education and ICT are playing increasingly important roles.

BUILDING STRONGER TEAMS – THE BACKBONE OF ORGANIZATIONAL GROWTH

In a business landscape shaped by digital disruption, global collaboration and rising customer expectations, effective team management is more important than ever. A productive team doesn't just meet deadlines—it innovates, adapts and drives the company forward.

Clear and open communication, paired with active listening, lays the foundation for strong team collaboration. It's also essential for teams to operate with a growth mindset—for both personal development and overall company progress.

Setting clear goals and tracking performance helps teams stay focused and ensures accountability. It provides direction and measurable outcomes, keeping everyone aligned with the bigger picture.

Leadership that inspires and motivates is essential for team success. Great leaders don't just direct—they guide, support and energize their team members. They also bring empathy into the equation, showing genuine care and understanding for their team's well-being.

Adaptability is another cornerstone—teams that can adjust quickly to changing circumstances are more likely to thrive in a dynamic business environment.

Ultimately, effective team management not only boosts productivity but also builds a culture of collaboration and resilience. It's a fundamental ingredient for organizational success.

NETWORKING – A CATALYST FOR BUSINESS EXPANSION

Whether it's a casual chat over coffee or a formal introduction at a global conference, networking remains one of the most powerful tools for business success. It's not just about exchanging business cards—it's about building relationships that can shape your company's future.

These interactions help build trust and open doors to opportunities that may not have existed otherwise.

At CSS, networking isn't just a business activity—it's the foundation upon which we've built our company. For over 30 years, we've collaborated with individuals and companies across the logistics and supply chain ecosystem. Our partnerships with networks such as Project Logistics Alliance (PLA), Global Project Logistics Network (GPLN) and Airfreight Logistics Network for Africa (ALNA) reflect our deep commitment to connectivity and collaboration.

The Logistics Roundtable 2025 in the UAE has opened a plethora of opportunities. This was a chance for us to connect with global partners, explore new ventures and strengthen the relationships that have supported our growth over the past three decades.

The future belongs to those who are prepared, proactive and people-focused. As CSS marks 30 years of excellence, we look forward to embracing new opportunities, strengthening our global presence and driving impact through collaboration and innovation.



REVERSE LOGISTICS: DRIVING EFFICIENCY, SUSTAINABILITY AND CUSTOMER LOYALTY

In today's fast-paced business environment, reverse logistics i.e. the process of managing the flow of goods from the consumer back to the business; is essential for customer satisfaction, cost efficiency and sustainability. With the rise of online shopping return rates can soar to 30%, making it crucial for businesses to manage returns effectively to avoid high costs and maintain strong customer relationships.

Building an Effective Reverse Logistics Strategy

STREAMLINING PRODUCT RETURNS

Customers expect a hassle-free experience, which includes clear return policies, convenient options and prompt refunds or replacements. Leveraging technology simplifies returns management by automating return authorizations, tracking shipments and analysing return patterns to improve product quality and minimize future returns.



REDUCING ENVIRONMENTAL IMPACT

Products that reach the end of their lifecycle should be disposed of responsibly through recycling programs or sustainable waste management practices. This helps reduce a company's carbon footprint, ensures compliance with regulations and supports corporate social responsibility efforts.



REPAIRING AND REFURBISHING RETURNS

Rather than discarding returned items, businesses can repair or refurbish them for resale which can extend the product lifecycle, reduce waste and offer cost-effective alternatives for customers. Refurbished products also support sustainability initiatives, appealing to environmentally conscious consumers.



OPTIMIZING INVENTORY MANAGEMENT

Businesses can decide whether to resell, repair or recycle items. Advanced inventory systems help prevent overstocking, lower holding costs and ensure seamless reintegration of returns into the supply chain.



BOOSTING PROFITABILITY

A well-structured reverse logistics strategy can improve a company's bottom line by reducing costs associated with excess inventory, waste disposal and customer dissatisfaction. Repairing and refurbishing returned goods can create new revenue streams further boosting profitability.



BUILDING CUSTOMER LOYALTY

Businesses that manage returns efficiently, communicate transparently and provide timely refunds encourage repeat purchases. This fosters long-term customer loyalty and satisfaction through a smooth post-purchase experience.



ENSURING REGULATORY COMPLIANCE

Reverse logistics must comply with laws related to product returns, recycling and disposal. Staying informed on local and international regulations helps businesses avoid legal risks, promote ethical practices and build trust with customers.



LEVERAGING TECHNOLOGY & PARTNERSHIPS

Automation, barcode scanning and RFID technology can optimize reverse logistics by streamlining returns, improving tracking and enhancing accuracy. Data analytics provide insights into return trends, allowing businesses to improve product quality while partnering with third-party logistics providers (3PLs) specializing in returns, repairs and recycling can further streamline operations, allowing businesses to focus on core functions.



THE FUTURE OF REVERSE LOGISTICS

As e-commerce grows, reverse logistics strategies will need to evolve to meet rising return volumes and consumer expectations. Investments in digital solutions, AI-driven analytics and automated processing will transform reverse logistics turning it into a key driver of growth, innovation and customer satisfaction.

In conclusion, reverse logistics is not just about managing returns—it's an essential part of a successful supply chain strategy. By improving returns management, investing in refurbishing, leveraging technology and focusing on the customer experience, businesses can turn reverse logistics into a competitive advantage. Despite challenges, reverse logistics offers significant cost savings, revenue opportunities and sustainability benefits that can enhance profitability, strengthen customer loyalty and promote a greener future.



CSS GROUP COMMEMORATES 30 YEARS OF EXCELLENCE

CSS Group marked a defining chapter in its legacy this April, commemorating 30 years of excellence with a grand three-day celebration at the Taj Exotica Resort at The Palm in Dubai. CSS Group's 30th Anniversary Summit & Global Logistics Round Table 2025 convened over 300 distinguished logistics professionals from around the world. It served as a powerful testament to CSS Group's extraordinary evolution—from a modest four-member team in 1995 to a globally renowned logistics leader with a workforce exceeding 750 today.



DAY ZERO: A WARM WELCOME BENEATH THE STARS

The celebrations began on April 26th with an elegant Welcome Soirée held on the Raia Rooftop offering breathtaking views of the Arabian Gulf. Guests arrived throughout the day, greeted warmly by the CSS team. Each delegate received a gift bag, event goodies and a detailed itinerary booklet reflecting the company's signature attention to detail.

As the sun set, the celebrations moved to the Raia Rooftop for a welcome cocktail reception. The evening opened with the emcee introducing the sponsors and inviting Mr. Dean Landers, Vice President - CSS Kuwait for the welcome address, followed by a sincere thank you note from Mr. Rowan Coelho, General Manager - Air Freight. Lively conversations unfolded against the backdrop of the Arabian Sea, accompanied by drinks, canapés, a photo booth and beautifully curated giveaways. As the sun dipped below the horizon, the rooftop came alive with music and the unmistakable sense of a global family reunited.



DAY ONE: A DAY OF INSIGHT, INNOVATION & CONNECTION AT THE NVOCC CONFERENCE

April 27th was marked by engaging discussions at the much-anticipated NVOCC Conference in the Royale Ballroom. The morning set the tone for high-impact discussions, beginning with a warm welcome from the emcee, who acknowledged the event sponsors and ushered in the core agenda. Dr. Britto Satheesh, Director – CSS eLogix, opened the session with an inspiring address that traced the journey of CSS and its bold steps into the future. His words were reinforced by a well-produced corporate video highlighting the organization's legacy and global footprint.

Following the keynote, concise, thought-provoking presentations took center stage. Chandrakala, Chief Operating Officer – CSS Group, presented the strategic direction of CSS's NVO operations while Krishna Kaladharan, Director – CSS Group, offered insights into the company's branch-level performance and regional developments. Representatives from the various CSS branches shared their success stories and industry perspectives.

The day's highlight was a compelling panel discussion examining the evolving logistics landscape, discussing technology integration, regional synergies and the future of NVOCC. The discourse reflected the industry's shift toward more connected, agile and sustainable practices—an ethos aligned with CSS's vision.

Selected delegates visited TopGolf Dubai, where they enjoyed a relaxed and engaging atmosphere away from the formal setting, combining fun and interaction in a casual environment.

The day concluded with an ethnic-themed dinner at VARQ, the fine-dining Indian restaurant at Taj Exotica. Guests arrived in traditional attire and the ballroom was transformed into a vibrant display of colors and cultures. The evening culminated in a thali sit-down dinner– a perfect blend of culinary delights and cultural expressions.



DAY TWO: FREIGHT FORWARDING FOCUS & GRAND GALA FINALE

The day began with the conference session in Royale Ballroom 2, where logistics professionals gathered in smart casual attire, setting a relaxed yet professional atmosphere. Dr. Britto Satheesh gave a powerful opening address that set the tone for the day. His presentation, accompanied by an impactful video, reflected the journey and aspirations of the CSS Group. Following Dr. Britto's address, there was a series of short, targeted presentations featuring key leaders across the CSS network. Krishna Kaladharan offered insights into branch performance,

In parallel with the conference, select attendees embarked on curated tours of DP World and the CSS Headquarters, arranged by the Travel & Tour Committee. The behind-the-scenes experience allowed guests to witness CSS's operational excellence firsthand, offering insights into logistics infrastructure and management at the core of the company's success. The tours ended with lunch at CSS HQ fostering a deeper appreciation for the company's scale and culture.

As evening arrived, a gala dinner welcomed guests with a sense of grandeur and cultural pride. With the dress code encouraging black tie, gown, or ethnic wear, the ballroom sparkled with elegance and diversity. Attendees arrived in tuxedos, gowns, sarees, sherwanis and regional attire, each reflecting the global spirit of the CSS family. The event was graced by distinguished guests, including politician Mr. Ramesh Chennithala and acclaimed actors Mr. Joju George and Mr. Narain, adding star power and prestige to the evening.

The emotional centerpiece of the evening was the premiere of the CSS 30-year corporate film—a moving tribute to the company's roots and remarkable evolution. Our Chairman, Mr. T.S. Kaladharan, then delivered a heartfelt welcome address, expressing deep gratitude to those whose vision, resilience and commitment have shaped CSS Group's legacy.



CELEBRATING EXCELLENCE: AWARDS & RECOGNITIONS

The heart of the evening was dedicated to honoring excellence and acknowledging contributions across the CSS community. The highlight of the night was the presentation of a prestigious token of appreciation by the CSS Group to DP World and Dubai Customs—an expression of gratitude that celebrated the strong, long-standing partnerships shared with both organizations. Speeches of the leaders from the logistics industry offered meaningful reflections and words of encouragement for the future.

Long Service Awards were presented to CSS staff marking 15, 20 and 25 years of service, a testament to the company's culture of loyalty and growth. Adding an element of excitement to the evening, there was a spirited raffle draw, with children pulling out the winning numbers and sponsors distributing gifts, drawing in families into the celebration.

Two captivating performances followed. The CSS Kingston team delivered an energetic act, while the CSS HQ team presented a lively cultural showcase, both highlighting the creativity and unity within the CSS family.



THE PEOPLE BEHIND THE MAGIC

The success of the event and its seamless execution were made possible by the dedicated team working tirelessly behind the scenes. Each member played a crucial role - be it managing logistics, designing the decor, coordinating with speakers, or ensuring an exceptional guest experience. Their behind-the-scenes efforts, attention to detail and unwavering commitment were the driving force that brought every element of the event together seamlessly.



LEGACY AWARDS



HONORING 25 YEARS OF SERVICE



HONORING 20 YEARS OF SERVICE



HONORING 15 YEARS OF SERVICE



30TH ANNIVERSARY PROGRAM





JAFZA UNVEILS \$24.5M EXPANSION TO SUPERCHARGE DUBAI'S LOGISTICS SECTOR



Jebel Ali Free Zone (Jafza), DP World's premier free zone and logistics hub, has announced a significant \$24.5 million (AED 90 million) investment to expand its cutting-edge logistics park. This marks the launch of Phase 2 of the development, which will add 360,000 square feet of Grade-A facilities, enhancing the total area to over 922,000 square feet.

Jebel Ali Free Zone (Jafza), the flagship free zone under DP World, is one of the world's leading business hubs, strategically located at the crossroads of global trade between Asia, Europe and Africa. With over 10,890 companies from 150 countries and a trade volume exceeding AED 620 billion annually, it supports more than 160,000 jobs across diverse industries. Strategically positioned next to Jebel Ali Port, one of the world's largest and busiest ports, Jafza offers unparalleled connectivity across land, sea and air.

This latest expansion aligns with the UAE's national vision to grow its logistics sector to AED 200 billion annually over the next seven years. The project is a response to increasing demand for modern, flexible and high-capacity logistics infrastructure from key growth sectors including e-commerce, manufacturing, automotive, construction and pharmaceuticals.

ADVANCED INFRASTRUCTURE FOR A GROWING ECONOMY



Phase 2 of the logistics park features world-class infrastructure, including customizable units, temperature-controlled warehouses, modern office spaces, loading docks and enhanced power capacity. These facilities are designed to support businesses across a broad range of industries, enabling streamlined operations for everything from technology and automotive parts to fashion goods and packaged foods.

The expansion builds on the success of Phase 1, which was completed in November 2023 and fully leased even before its official launch. Phase 1 delivered 562,507 square feet of high-specification dry and pharma storage units, temperature-controlled facilities and dedicated office spaces.

Commenting on the announcement, Abdulla Al Hashmi, Chief Operating Officer – Parks & Zones, DP World GCC, said: “This expansion reflects our commitment to helping businesses compete on a global scale while driving foreign investment into Dubai. The rapid uptake of Phase 1 showed how strong the demand is for quality logistics infrastructure and Phase 2 raises the bar by offering even more flexible, high-performance solutions to support business growth.”

SEAMLESS MARKET ACCESS AND END-TO-END LOGISTICS SOLUTIONS

Jafza’s unique proximity to Jebel Ali Port gives tenants unrivaled access to global markets. The logistics park enables efficient handling of imports, exports, re-exports and domestic distribution, serving as a vital link in regional and global supply chains.

Tenants also benefit from a suite of value-added logistics services, including contract logistics, freight forwarding, packaging, labeling, quality control and real-time inventory tracking. These integrated services streamline supply chain operations, reduce costs and improve time-to-market, especially critical for sectors experiencing rapid growth.





SUSTAINABILITY AT THE CORE

Sustainability has been embedded in the design and construction of Phase 2. The use of precast concrete and off-site construction methods reduces the park's environmental footprint, while skylights throughout the buildings optimize natural daylight to lower energy consumption. These efforts reflect Jafza's broader commitment to building environmentally responsible infrastructure in line with the UAE's sustainability goals.



POSITIONED FOR LONG- TERM GROWTH

As the Middle East and Africa's freight and logistics market is projected to reach \$235.8 billion by 2031, Jafza's expanded logistics park is ideally positioned to help businesses capitalize on the region's growth. Its integrated logistics ecosystem and modern infrastructure make it a go-to hub for companies seeking scalable, future-ready supply chain solutions.

With over three decades of experience and a reputation for excellence, Jafza continues to play a pivotal role in reinforcing Dubai's status as a global logistics and trade powerhouse. The latest investment not only responds to current demand but also sets the stage for long-term economic impact, supporting the UAE's ambition to be a leader in global logistics and commerce.



CSS GROUP FC TRIUMPHS IN FOOTBALL DHAMAKA

Football fever gripped Amana Sports Bay, Abu Hail, as 24 teams clashed for glory in the All-India Sevens – Football Dhamaka (Season 2), hosted by Dubai KMCC Payyannur Municipal Committee on 23rd February 2025.

The atmosphere was electric as fans roared from the stands and the players delivered a breath taking performance. The tournament witnessed a day of high-intensity football, tactical brilliance and sheer determination.



CSS GROUP FC REIGNS SUPREME

They came, they played and they conquered! CSS Group FC lifted the championship trophy demonstrating exceptional teamwork, strategy and skill. From the first whistle, they dominated the field with precision passing, rock-solid defence and clinical finishing. The squad, consisting of Athul, John, Toji, Clintu, Praveen, Joy, Safwan, Vijin, Ramees and Asif played with relentless energy and focus.

Their final win was marked by multiple thrilling victories culminating them to the top. Fierce and determined, Master Gate Taliparamba fought valiantly throughout the tournament. Their resilience and commitment to attacking football made them one of the standout teams however despite their best efforts in the final, they had to settle for the runners-up spot. Their performance was outstanding, earning the admiration of fans and fellow competitors alike.



STANDOUT PERFORMANCES

Joy, who played a crucial role in CSS Group FC's victory, was named the 'Best Player of the Tournament'. His control, speed and goal-scoring ability made a significant impact. Clintu, known for his defensive strength, was awarded the 'Best Stopper Back of the Tournament' for his rock-solid presence at the back.



A THRILLING TOURNAMENT

From the very first match, the tournament delivered non-stop action. Spectators witnessed spectacular goals, last-minute winners and heroic saves that kept everyone on edge. Each match was fiercely contested, with players giving their all for their teams.

Dubai KMCC Payyannur Municipal Committee once again proved its commitment to promoting football and promoting sporting events. The event entertained a platform for talented players to shine on a bigger stage. The overwhelming response from players and fans alike ensures that 'Football Dhamaka' will return – bigger and better!



The final match was an absolute thriller with CSS Group FC and Master Gate Taliparamba going in head-to-head in a nail-biting encounter. Every attack was met with fierce defence and the goalkeepers pulled off incredible saves. In the end, CSS Group FC emerged victorious, sparking celebrations on the field and in the stands.

As the sun set over Amana Sports Bay, celebrations continued late into the night and as the champions lifted their trophy high, every player walked away with memories of an unforgettable tournament.

Employees Of The Month

January 2025



Vishnu K P
Operation Executive – Customs Clearance

Vishnu has done his job with close 100% accuracy. His contribution even after office hours and on weekends is commendable. His dedication and work ethic is exactly what is required for CSS.

Awarded By
Shone Varghese
Operations Manager



Puniderjith Singh
Heavy Motor Vehicle Driver – Transport

A very committed and dedicated employee, Singh has topped the maximum number of trips nearly every month.

Awarded By
Jayasankar Vasudevan
Manager -Transport

February 2025



Padam Magar
Messenger – Documentation

Mr. Padam consistently demonstrated exceptional performance and dedication in their role as a messenger. His contributions have significantly impacted our team's efficiency and overall productivity.

Awarded By
Udeesh Uthaman
Business Development Manager – CSS Bahrain

March 2025



Muhammed Hashim
Coordinator – Operations

Mr. Muhammed Hashim is nominated as the Best Employee for his dedication and hard work. He is appreciated for his honesty, responsibility and willingness to work and learn at any time. He truly deserves to be honored for his consistent efforts and positive attitude.

Awarded By
Vijesh Aratta Chira
Branch Manager – CKL Hamriyah

TOP MANAGEMENT - CSS GROUP

T S Kaladharan

Chairman

Chandrakala (CK)

Chief Operating Officer – NVOCC & Operations

Krishna Kaladharan

Managing Director – CSS Saudi Arabia, CSS Bahrain

Arjun Bose

Managing Director – CSS Abu Dhabi, Qatar, Oman & Northern Emirates

Dr. Britto Satheesh

Managing Director – CSS eLogix, CSS Global Forwarding India

Roshmon Manoli

Vice President – Freight Forwarding

Rakesh Menon

Director – Global Sales

Renjith Pillai

Vice President – Projects

Santanu Datta

Vice President – Ocean, Pricing & Product Development – MEA

Richard Varghese

General Manager – Sales

Fida Asghar

General Manager – NVOCC Sales

Susanth Shekar

General Manager – HR & Administration

Sundhar Srinivas

Finance Manager

SAUDI ARABIA

Krishna Kaladharan

Managing Director

ABU DHABI

Midhun George

General Manager

KUWAIT

Dean Landers

Vice President

QATAR

Amith Radhakrishnan

Branch Manager

OMAN

Vishnu Nazir

Branch Manager

KENYA

Dean Landers

Vice President

INDIA

Rahat Talreja

Vice President – India Operations

Rajeev Kumar

Sr General Manager
CSS North India

T K Viswanath

General Manager,
South India

CSS ELOGIX

Sasikala (SK)

Chief Operating Officer – CSS eLogix

NORTHERN EMIRATES

Thomas Mathew

General Manager

BAHRAIN

Krishna Kaladharan

Managing Director

TURKIYE

Kemal Onur

Managing Director

CONTACTS

MIDDLE EAST

CSS Group – Regional Headquarters

Contact Number: +971 26431717, Email: info@cssabudhabi.com

Consolidated Shipping Services L.L.C. Abu Dhabi

Contact Number: +971 26431717, Email: info@cssabudhabi.com

Consolidated Shipping Services

Contact Number: +971 48831303, Email: info@cssdubai.com

Dubai International Airport Cargo Gateway (Dubai Cargo Village)

Contact Number: +971 42828747, Email: info@cssdubai.com

CSS Kingston Logistics Sharjah Free Zone

Contact Number: +971 65575111, Email: info@csskingston.com

CSS Kingston Logistics Hamriyah Free Zone

Contact Number: +971 65509944, Email: info@csskingston.com

CSS Kingston Logistics RAK

Contact Number: +971 72264999, Email: info@rak.csskingston.com

CSS eLogix L.L.C. Dubai, UAE

Contact Number: +971 43217703, Email: info@csselogix.com

CSS eLogix Bahrain W.L.L

Contact Number: +973 38993001, Email: info@csselogix.com

CSS eLogix Qatar

Contact Number: +974 4 4111318, Email: info@csselogix.com

CSS eLogix – Oman

Contact Number: +968 24566094, Email: info@csselogix.com

CSS eLogix – Saudi Arabia

Contact Number: +966 56 522 0083, Email: info@csselogix.com

Console Shipping Services W.L.L. Bahrain

Contact Number: +973 17001238, Email: info@cssbahrain.net

Consolidated Shipping Services W.L.L. Qatar

Contact Number: +974 4 4111318, Email: info@cssqatar.com

Consolidated Shipping And Trade Services L.L.C. Oman

Contact Number: +968 24566094, Email: info@cssmuscat.com

Consolidated Shipping Services Company – Saudi Arabia

Riyadh – KSA HQ

Contact Number: +966 118391610, Email: info@cssksa.com

Dammam

Contact Number: +966 118391610, Email: info@cssksa.com

Jeddah

Contact Number: +966 118391610, Email: info@cssksa.com

Consolidated Shipping & Transport Agencies – Kuwait

Contact Number: +965 22403025

Email: info@kw.consoleshipping.com

EUROPE & AFRICA

Console Shipping Services – Turkiye

Contact Number: +90 216 2512145

Email: info@tr.consoleshipping.com

Consolidated Console Shipping Services – Kenya

Contact Number: +254 207 65 55 65

Email: info@ke.consoleshipping.com

ASIA

Console Shipping Services India Pvt. Ltd. - Mumbai

Contact Number: +91 22 35407063
Email: mailmumbai@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Kolkata

Contact Number: +91 33 46014171
Email: mailkolkata@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Ludhiana

Contact Number: +91 9501004473, +91 1615080138
Email: docsludh@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Chennai

Contact Number: +91 4425250001, 25250002
Email Id: mailchennai@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Coimbatore

Contact Number: +91 422 4394142
Email: vishwanath@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Tirupur

Contact Number: +91 421 2236025
Email: mailtirupur@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Delhi

Contact Number: +91 11 40589921
Email: maildelhi@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Bangalore

Contact Number: +91 80 2314777
Email Id: mailblr@cssindiagroup.com, naveen@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Cochin

Contact Number: +91 4844078787
Email: mailcochin@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Tuticorin

Contact Number: +91 1140589900, Email: mailtuti@cssindiagroup.com

Consolidated Shipping Services Lanka (Pvt) Ltd

Contact Number: +94 1 2300099, Email: info@csslanka.com

ASSOCIATES

Hindustan Shipping & Clearing House - Cochin

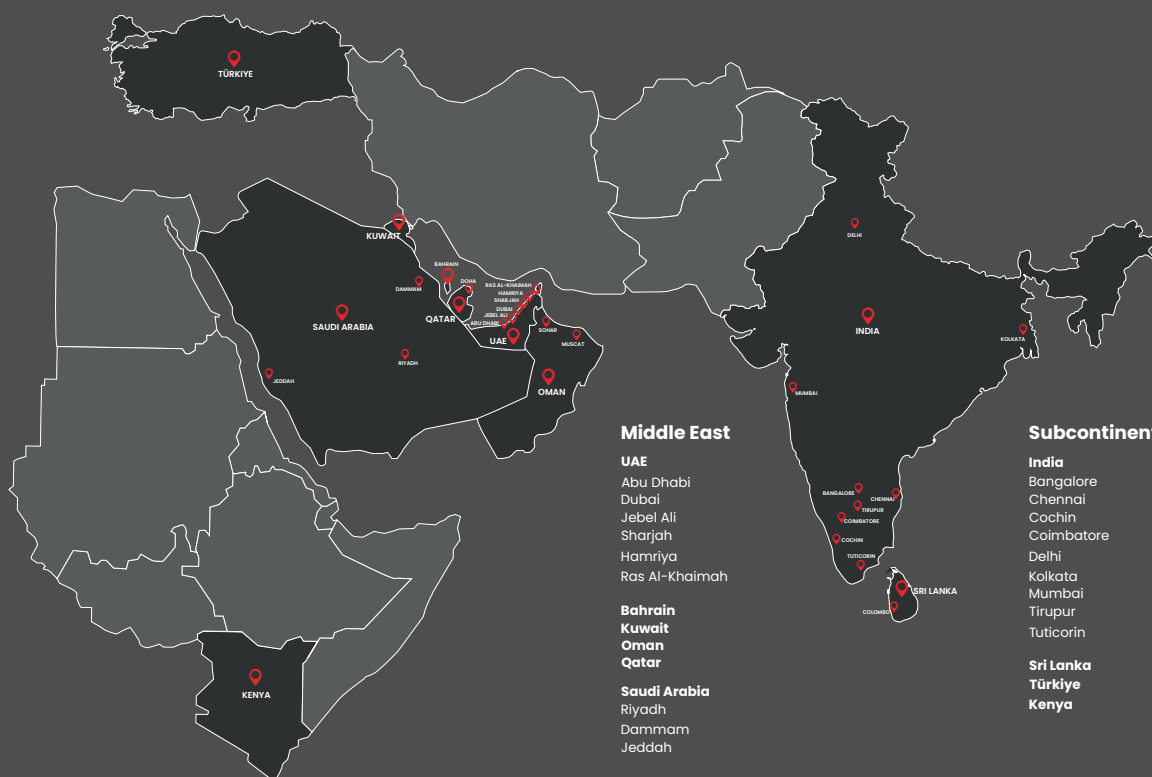
Contact Number: + 91 4842667693, 4842667698
Email: latha@cssindiagroup.com

CSS Global Forwarding India Pvt. Ltd.

Contact Number : +91 22 35025449, 35219362, 35219024
Email: info@cssglobalforwarding.com

For a detailed contact list, please email marketing@cssdubai.com

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**CONSOLIDATED CONSOLE SHIPPING SERVICES
KENYA**

☎ +254 207 65 55 65 | ✉ info@ke.consoleshipping.com

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