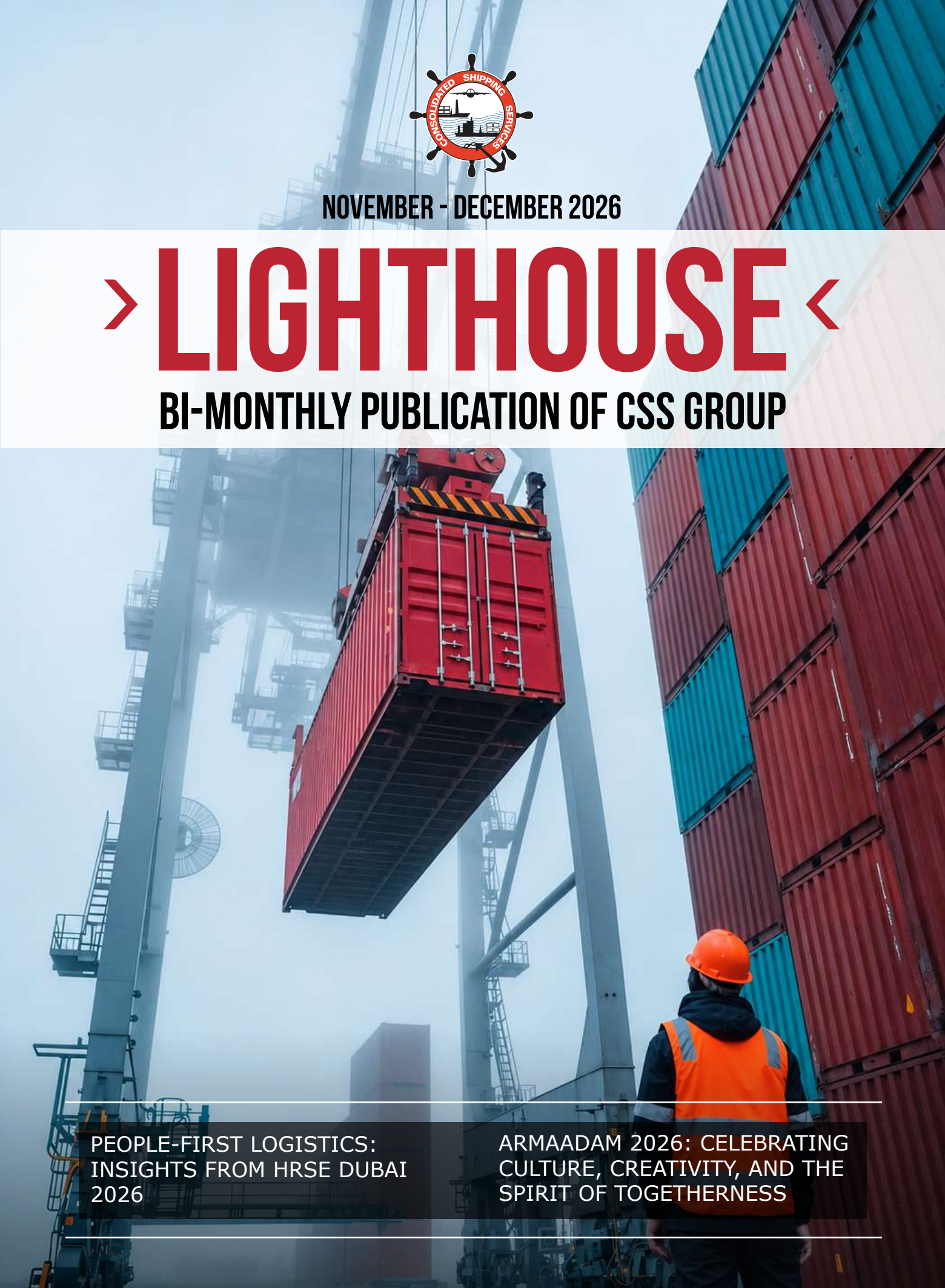


NOVEMBER - DECEMBER 2026

LIGHTHOUSE

BI-MONTHLY PUBLICATION OF CSS GROUP

PEOPLE-FIRST LOGISTICS: INSIGHTS FROM HRSE DUBAI 2026

ARMAADAM 2026: CELEBRATING CULTURE, CREATIVITY, AND THE SPIRIT OF TOGETHERNESS

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CHAIRMAN'S MESSAGE



T. S. KALADHARAN
Founder & Chairman, CSS Group

RESILIENCE AND REINVENTION: OUR ROAD TO 2027

As we close the final edition of 2026, I want to begin with a simple thought: a year is not measured by headlines, but by how we respond to them.

The year 2026 brought major diplomatic milestones, shifting political landscapes, and significant breakthroughs in science and climate action. Closer to home, our region weathered the strain of regional tensions, temporary airspace suspensions, and flight halts. Yet the UAE swiftly contained disruptions, markets stabilised, and normal operations resumed. The UAE's departure from OPEC also reminded us that even long-standing structures can be reimagined.

Beyond the headlines, one vital lesson emerges: resilience is built, not wished for. Relying on a single facility or sea route is now recognized as a critical vulnerability. Procurement leaders are diversifying supplier bases and accelerating nearshoring efforts. Flexibility is no longer an emergency measure; it is a permanent cost of doing business. Enterprises entering 2027 with adaptable logistics networks command higher valuations because their margins are structurally insulated from sudden policy shifts and regional volatility.

Technology has similarly crossed a major threshold. Corporate dialogue has moved from AI experimentation to pure execution. Today, the real challenge is not technology itself, but data quality and the architecture supporting it. As autonomous systems take on greater operational workloads, rigorous human oversight, clear accountability, and data security must anchor every deployment.

Moving Forward Together: People, Progress, and Passion

Our journey at CSS has always been driven by curiosity, agility, and an unwavering commitment to our people. We put this into action by upgrading infrastructure, refining data integrity, and replacing legacy thinking with resilient, secure supply networks.

Alongside our commercial milestones, we celebrated moments of shared pride. Our very own Alleppey Ripples captured hearts across the Kerala Cricket League. The team's inspiring campaign reflected our own ethos: under pressure, pivot with precision and play with passion.

As we look toward 2027, we will continue investing not only in technology, but in our talent, fresh ideas, and enduring relationships. Winston Churchill once noted, "To improve is to change, so to be perfect is to have changed often." His words remain true today: progress requires continuous learning.

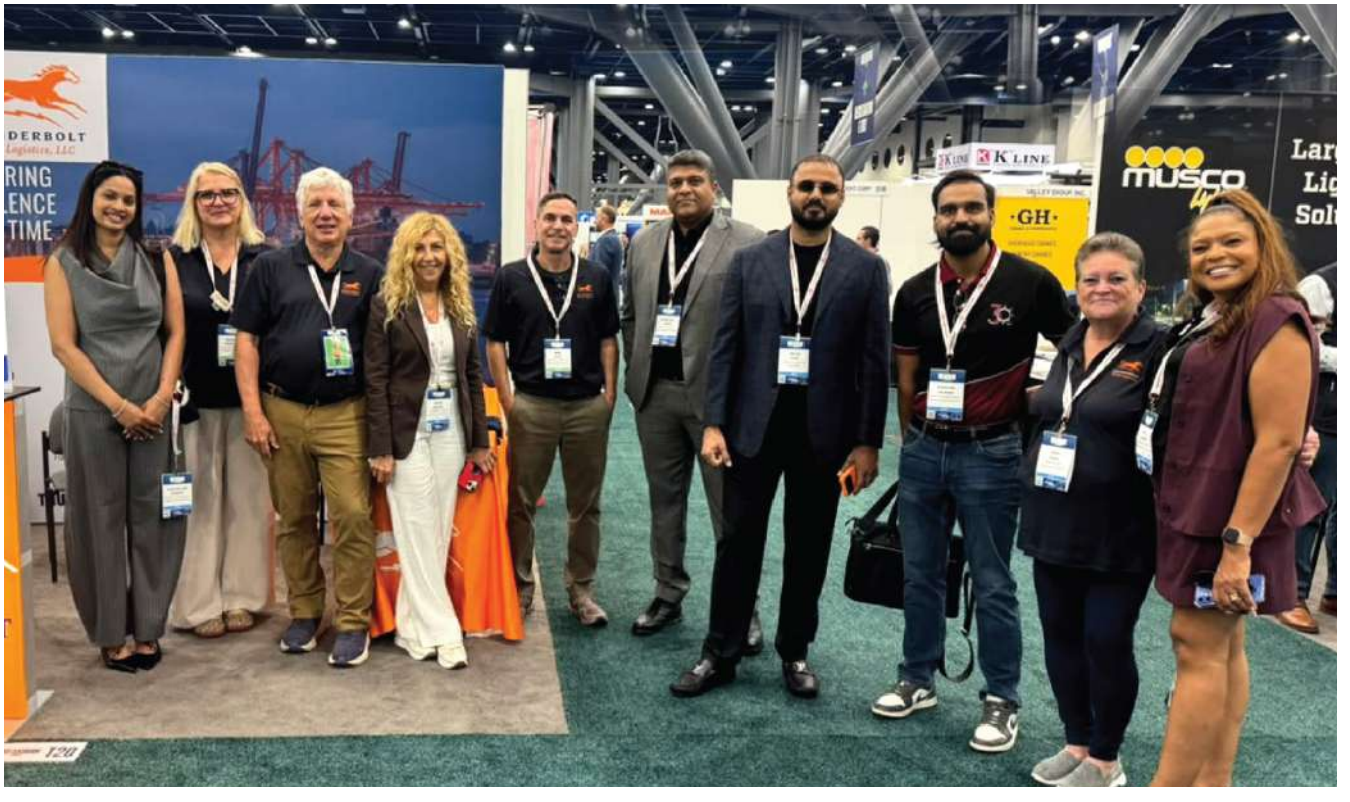
The future belongs to organisations curious, agile, and bold enough to challenge the status quo.

NAVIGATING PROJECT CARGO DYNAMICS: CSS GROUP AT BREAKBULK AMERICAS 2026



As industrial supply chains face unprecedented structural shifts, project cargo demands exceptional foresight, vessel adaptability, and reliable engineering. To engage directly with the decisionmakers steering these global flows, CSS Group participated in Breakbulk Americas 2026, hosted at Houston in Texas. Recognized as the premier gathering for heavy-lift and breakbulk specialists across the Western Hemisphere, the event brought together over 6,300 industry professionals, 330 exhibitors, and delegates from 70+ countries.

The exhibition proved particularly timely against a backdrop of tight multipurpose vessel capacity, ongoing canal bottlenecks, and geopolitical route realignments. Across the two-day summit, the Breakbulk Global Shipper Programme hosted 523 key decision-makers—a 27% increase compared to 2025—representing leading energy giants, EPC contractors, and industrial developers like Bechtel, Fluor, ExxonMobil, and GE Vernova. For CSS Group, engaging with this high-caliber network provided valuable visibility into upcoming capital projects and cross-border transport requirements spanning the Americas, the Middle East, and the Indian Subcontinent.



Key takeaways across the conference stages highlighted critical hurdles and emerging avenues of growth:

- Capacity Constraints and Forward Planning: Shifting maritime corridors and extended transit voyages have tied up specialized heavy-lift vessels. Shippers and forwarders widely agreed that late chartering is no longer an option; securing project capacity requires collaborative planning months before cargo manufacture.

- Energy, Infrastructure, and Data Centers: Demand across oil, gas, power utilities, and renewables remains strong, while booming data center and semiconductor construction is driving urgent needs for modularized equipment movement. Standardized modular transport and specialized rigging are essential to bypass ground permitting delays and site bottlenecks.

- Turning Disruption into Strategic Advantage: Keynote insights urged project forwarders to look beyond legacy trade lanes. Infrastructure transformations and altered trade corridors are opening new regional hubs, making end-to-end operational agility paramount.

For CSS Group, our presence in Houston reaffirmed our commitment to handling complex, over-dimensional freight with technical precision. By combining seasoned engineering capabilities, local port intelligence, and adaptable cross-border corridors, CSS Group continues to deliver reliable solutions for the world's most demanding industrial projects.



PEOPLE-FIRST LOGISTICS: INSIGHTS FROM HRSE DUBAI 2026

The future of work took center stage at the Dubai World Trade Centre during the HR Summit & Expo (HRSE) 2026, the region's premier gathering for human capital leaders. With over 5,500 professionals and 125 international speakers in attendance, CSS Group's Human Resources team participated in the summit to examine the strategies reshaping talent management, digital transformation, and organizational culture.



A fundamental takeaway from the conference was the shift from administrative HR to Strategic HR as a primary driver of commercial growth. Across dynamic stages focusing on Technology & Innovation, People & Culture, and Learning & Development, discussions highlighted that modern logistics enterprises must balance automated efficiency with genuine human trust. Keynote insights emphasized that adopting AI tools—from predictive workforce planning to smart recruiting workflows—is essential, but only when paired with employee engagement and continuous upskilling.

For CSS Group, our attendance underscored the importance of nurturing a high-performance, multigenerational workforce across our regional hubs. As logistics operations evolve through digitalization, the HR team's focus remains anchored on leadership development, talent localization, and building an adaptive workplace culture where every team member can thrive.

By translating these global insights into internal initiatives, CSS Group continues to invest in its greatest asset—its people—ensuring our teams remain equipped, empowered, and future-ready.



Joyel Netilas
Senior Specialist - Human Resources



Desiree Abrique
Coordinator - Human Resources

SYNERGY IN SUPPLY CHAIN: KEY TAKEAWAYS FROM BEAUTYWORLD DUBAI 2026



The global beauty and wellness industry converged in Dubai for Beautyworld 2026, showcasing unprecedented demand for cosmetics, premium fragrances, and rapid omnichannel retail expansion. With international brands and regional disruptors scaling aggressively, supply chain agility has emerged as the definitive growth catalyst. Teams from CSS Kingston Logistics and CSS elogix attended the event together, uncovering critical synergies across the end-to-end beauty value chain.

For CSS Kingston, the primary takeaway centered on the growing complexity of international freight forwarding in the cosmetics sector. Beauty brands increasingly demand specialized, temperature-controlled ocean and air freight, compliant hazardous-goods handling for alcohol-based fragrances, and streamlined customs clearance across GCC borders. Reliable, climate-secure cross-border transport remains essential to preserving product integrity before reaching regional markets.

Meanwhile, CSS elogix observed a surging necessity for tech-driven, hyper-responsive e-commerce fulfillment. Direct-to-consumer (D2C) beauty brands require specialized inventory management—handling multi-SKU variations, batch tracking, customized kitting, and rapid last-mile delivery that mirrors luxury unboxing experiences.

By uniting CSS Kingston's global freight forwarding muscle with CSS elogix's precision e-commerce fulfillment, CSS Group offers an integrated, dock-to-door ecosystem. The joint takeaway is clear: as beauty brands expand, our combined expertise provides the unified, temperature-assured logistics engine required to power their growth from factory floor to customer doorstep.



CONNECTING GLOBAL CORRIDORS: CSS SAUDI ARABIA AT THE UCONNECT WORLDWIDE CONFERENCE



Shabas C P
Business Development Manager

At the Uconnect Worldwide Network (UCN) Global Conference in Colombo, Sri Lanka, CSS Group was proudly represented through the lens of CSS Saudi Arabia. As the Kingdom accelerates its transformation under Vision 2030, our presence at this gathering of 300+ international forwarders focused on positioning Saudi Arabia as a vital crossroads connecting Asian manufacturing hubs to Gulf trade gateways.

Engaging across intensive one-on-one sessions, the primary takeaway was clear: global partners are actively re-evaluating Middle Eastern routing, seeking agile alternatives to navigate Red Sea disruptions. International forwarders are looking for reliable partners with entrenched local infrastructure capable of managing inbound ocean freight into Dammam and Jeddah, coupled with efficient inland distribution.

CSS Saudi Arabia addressed this need by showcasing our integrated end-to-end capabilities—spanning specialized project cargo, streamlined customs clearance under evolving Saudi regulations, and scheduled bonded corridor movement. Rather than treating Saudi Arabia as merely a destination market, global agents expressed keen interest in leveraging the Kingdom as a regional consolidation platform.

Our participation reinforced vital trade lane alliances across Europe, the Far East, and the Indian subcontinent. By offering international partners transparent, on-the-ground operational control in Saudi Arabia, CSS Group continues to translate strategic macro-shifts into reliable supply chain performance.



ARMAADAM 2026: CELEBRATING CULTURE, CREATIVITY, AND THE SPIRIT OF TOGETHERNESS



Some celebrations go beyond festivities to create memories, strengthen bonds, and bring people closer together. That's exactly what Armaadam 2026 was all about. The CSS family came together to celebrate the spirit of Onam with plenty of laughter, exciting activities, cultural performances, and memories worth talking about long after the festivities ended.

Every great celebration needs a grand beginning, and Armaadam 2026 got just that with its "Banner Unveiling Ceremony" on 26th August. The official curtain-raiser brought a wave of excitement across CSS, giving everyone a taste of the festivities that lay ahead. The banner was up, the countdown was on, and the Armaadam buzz had officially begun!

The Festivities Begin!

As the big day approached, anticipation grew across teams and locations. Everyone knew that something special was coming, and the excitement was contagious. After all, Onam is not just about celebrating a festival; it's about coming together, sharing happiness, and making room for a little extra joy in everyday life.

When 12th September finally arrived, Armaadam was ready to deliver on all the excitement. The workplace turned into a colourful celebration zone, where traditions took centre stage, hidden talents came out to shine, and friendly rivalries were ready to unfold. Workday mode was temporarily replaced with celebration mode!



Team CSS

Feasts, Beats, and Floral Masterpieces!

In keeping with tradition, the ceremonial lamp was lit, symbolising positivity, prosperity, and new beginnings. But the calm and graceful atmosphere didn't last long before the resounding beats of the Chenda Melam took over! The energetic rhythms filled the air, bringing an instant burst of festive excitement. If anyone was still easing into the celebrations, those beats made sure they were fully tuned in. The Armaadam energy was officially ON!

The Annual Pookalam Competition saw teams across various locations bring their creativity to the floor! With vibrant flowers, striking colour combinations, intricate patterns, and plenty of imagination. The teams transformed simple petals into stunning floral masterpieces. Every Pookalam had its own personality, and every design told a story of creativity and teamwork.

Of course, creating the perfect Pookalam takes more than just picking pretty flowers. It takes coordination, a little artistic debate, and plenty of teamwork! From deciding on colour palettes to carefully arranging each petal, the teams worked together to bring their ideas to life. The result was a beautiful celebration of Kerala's traditions, sprinkled with a generous dose of CSS creativity.

And after all that creativity, it was time for a well-deserved highlight: the grand lunch! No Onam celebration is complete without an Onam Sadhya. The spread brought the familiar flavours of Kerala's festive cuisine to the table, filling the room with delicious aromas and happy conversations. Colleagues gathered around, enjoyed the traditional fare, and caught up over a meal that was as much about togetherness as it was about taste.

The cultural performances kept the momentum going. The graceful Thiruvathira dance brought Kerala's heritage into the spotlight, with elegant movements, rhythmic coordination, and traditional charm. Then came a lively change of pace as CSS staff took the stage for an energetic dance performance. The graceful steps gave way to upbeat moves, enthusiastic performances, and plenty of cheering. Who knew the workplace had so much dancing talent waiting to be unleashed!

Tired Feet, Happy Hearts, and One Big Family!

After a day packed with activities, performances, delicious food, and laughter, it was time to bring everyone together for the grand finale — the final group photograph. The entire CSS family gathered for one last snapshot, capturing the faces behind the fun and the memories made throughout the day.

By then, there may have been a few tired feet, some happily exhausted participants, and plenty of stories to share. But the smiles said it all! The photograph captured more than just a moment; it reflected the connections, camaraderie, and collective joy that made Armaadam 2026 so special.

Beyond the beautiful Pookalams, festive feast, cultural performances, and hilarious games, Armaadam was about people coming together, celebrating their shared traditions, and enjoying the simple happiness of being part of one big team.

As the day came to a close, everyone took away something special — a new memory, a good laugh, a little friendly bragging rights, or perhaps a newfound appreciation for a colleague's dancing or biscuit-eating skills! Armaadam 2026 proved that when the CSS family comes together, the celebrations are always bigger, brighter, and a whole lot more fun.



1st Prize – CSS AUH



2nd Place – CSLC



CSS Abu Dhabi



3rd Place
CSS Kingston

CSS HQ





CSS Bahrain

ISS Relocations



CSS ELOGIX AT SEAMLESS 2026: POWERING THE NEXT ERA OF E-COMMERCE FULFILLMENT

The rapid evolution of the Middle East's digital economy was on full display at Seamless Middle East 2026 at the Dubai World Trade Centre. Bringing together global innovators across digital commerce, retail, and logistics, the three-day flagship exhibition highlighted an ecosystem transitioning toward smarter, autonomous, and customer-first operations.

Representing CSS Group's dedicated e-commerce fulfillment arm, team members from CSS elogix attended the event to engage with industry leaders and explore the technologies redefining the regional supply chain. A central theme across the exhibition floor and the dedicated Home Delivery roundtables was the growing shift from traditional logistics to tech-enabled, intelligent fulfillment. Industry discussions centered on AI-driven delivery orchestration, automated warehousing, and the integration of predictive analytics to solve critical final-mile challenges.





For CSS elogix, attending Seamless reaffirmed our mission to provide scalable, seamless, and frictionless logistics solutions from click to doorstep. Interacting directly with regional retailers, digital brands, and innovative tech partners provided vital insights into evolving merchant expectations and consumer demand for speed, accuracy, and hassle-free returns.

As e-commerce in the region continues its rapid growth, CSS elogix remains committed to turning fulfillment into a competitive advantage for our partners, keeping CSS Group at the leading edge of modern supply chain excellence.



Creep it Real: CSS Celebrates Halloween in Style!



WINNER
Johnny Molo



WINNER
Jackie Leano











HOSPITALITY LOGISTICS: BRINGING THE VISION TO LIFE

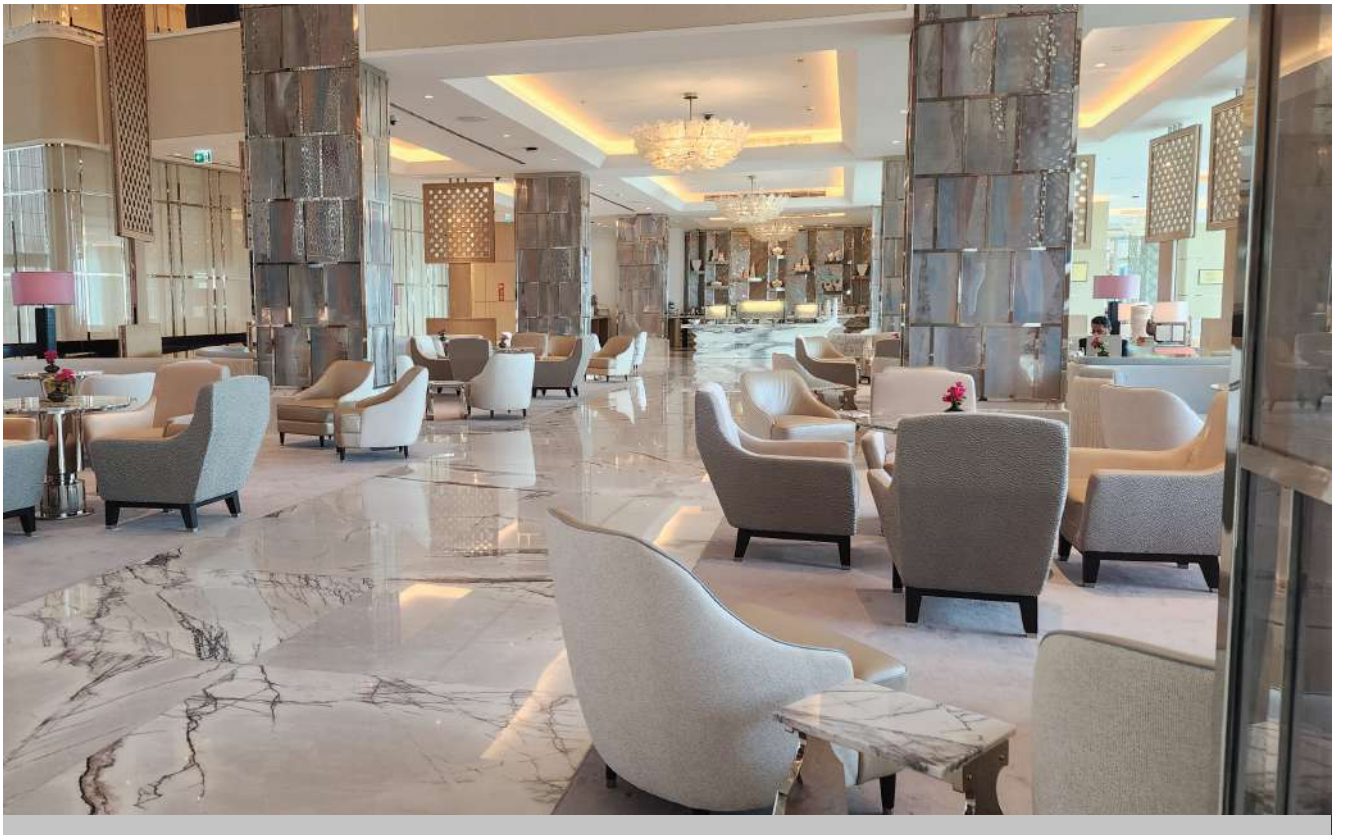


Sarah Abel
Manager - Hospitality Logistics

Ever walked into a beautiful hotel room and admired the statement furniture, perfectly dressed bed or stunning interiors? The designer may have envisioned it, but getting those pieces from suppliers around the world to their rightful place takes a different kind of expertise. That's where CSS Hospitality Logistics comes in!

Established in 2017, our division specialises in freight management and installation, helping bring design concepts to life through the movement and placement of furniture, fixtures and equipment (FF&E).

Since its inception, Hospitality Logistics has contributed to projects across the UAE, Saudi Arabia, the USA, Seychelles and Europe. Our journey hasn't been without challenges. From the unprecedented disruption of the pandemic to ongoing geopolitical uncertainty and supply-chain challenges, we've navigated changing circumstances while keeping our customers' needs firmly in focus.



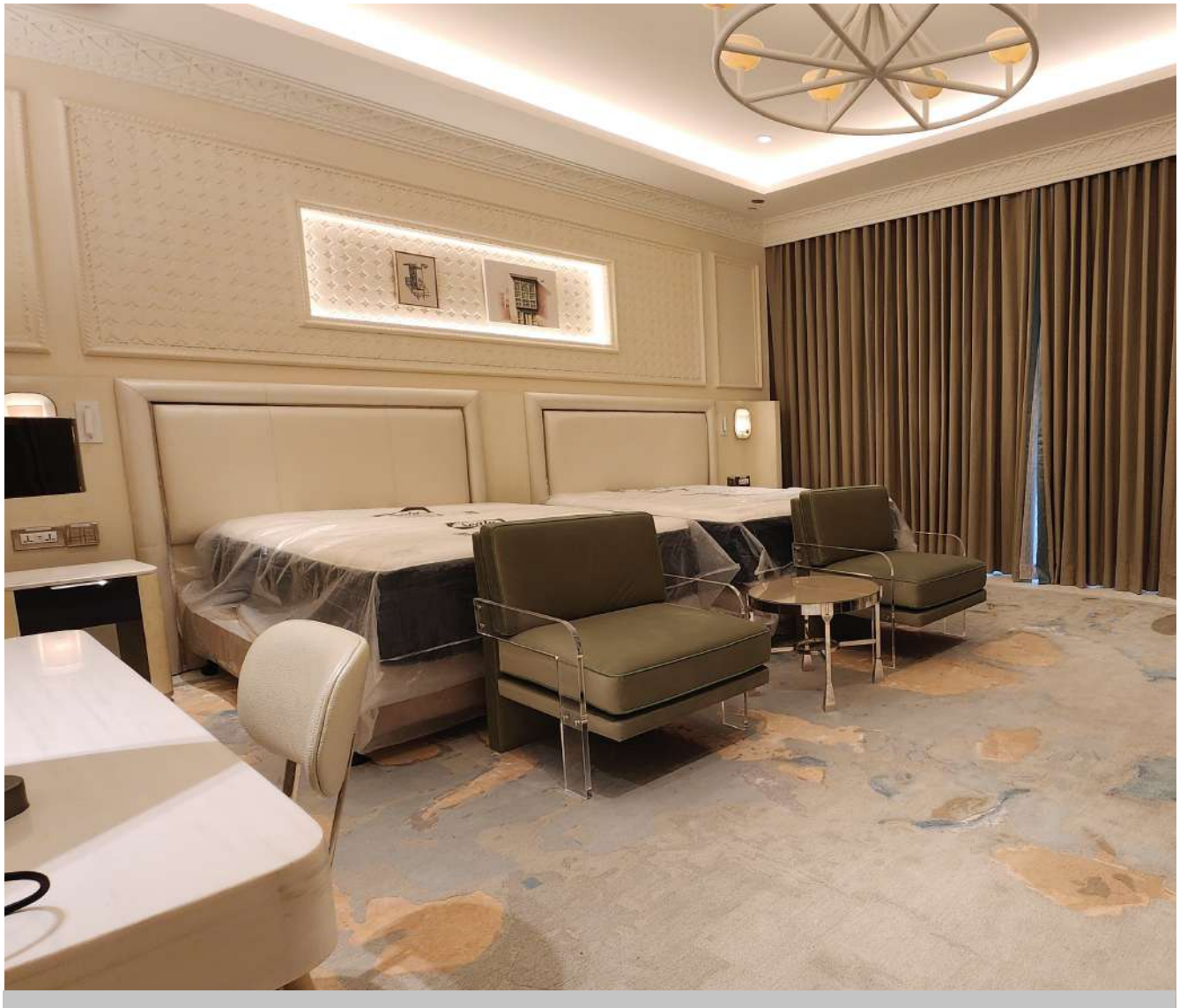
Project Handled By CSS Group - Hospitality Logistics

Our engagement with the wider hospitality and FF&E community, including participation in the Hotel & Hospitality Expo in Riyadh, reflects our commitment to building relationships and staying connected to an evolving industry.

Hospitality projects rarely come without their challenges. What matters is having a team that understands the stakes, takes ownership and works with you to find a way forward. Led by Sarah Abel, Manager – Hospitality Logistics, the CSS team is committed to giving customers the confidence that their logistics and installation requirements are in capable hands.

Because in hospitality, timing matters, details matter, and reliability matters. Whether it's day or night, a weekend or a holiday, we're here to support our customers, navigate the unexpected and help bring their vision to life.

At CSS Hospitality Logistics, commitment doesn't clock out.



Project Handled By CSS Group - Hospitality Logistics

SOARING TO NEW HEIGHTS: SURESH BABU LEADS CSS INDIA AIR FREIGHT AMID HYDERABAD EXPANSION



Suresh Babu P
Vice President - Air Freight
CSS India Group

To accelerate the strategic growth of its multimodal capabilities, CSS India Group has brought seasoned industry leader Mr. Suresh Babu on board as Vice President – Air Freight. Operating from the Bengaluru office, he has assumed charge of developing, strengthening, and expanding integrated air cargo services and products across India.

Mr. Suresh brings three decades of distinguished shipping and freight forwarding expertise to the organization. Prior to taking the helm of CSS India's air freight vertical, he served as Vice President – Operations & Air Freight Commercial at 20Cube Logistics Solutions in Bengaluru. His extensive industry background in carrier procurement, strategic pricing, and corridor optimization establishes a solid operational foundation for scaling our commercial reach.

Now steering the national division, Mr. Suresh serves as the central commercial and operational lead across all Indian branches. His focus centers on securing competitive airline partnerships, opening up high-demand international trade lanes, and synchronizing customer service standards across every regional office. By aligning sales, pricing, and operational execution, he aims to build a competitive and highly profitable air logistics product.

With global supply chains prioritizing transit speed and agile inventory flow, his leadership positions CSS India Group to deliver greater volume, cargo visibility, and network reliability to clients across every major market. As the organization reaches new operational milestones and scales its freight capabilities, the opening of our new Hyderabad office marks a significant regional milestone, providing full-spectrum logistics solutions that encompass Air and Sea Freight, LCL Shipments, Road Transportation, ODC and Dangerous Goods handling, and in-house CHA customs clearance support.



GULF PORT CONGESTION THREATENS MIDDLE EAST SUPPLY CHAINS



Middle Eastern logistics networks remain under pressure, with port congestion, restricted shipping options, and extended inland delivery times creating commercial risks for international businesses. An operational update from international freight forwarder 'Expeditors' highlights uneven conditions across regional ports, where operations continue, but cargo movements face significant constraints.

Operational Constraints Across Regional Ports

Shipping lines remain cautious about resuming routine Strait of Hormuz transits. Saudi Arabia's Jeddah port faces significant landside delays of approximately 10–12 days after container discharge.

In the UAE, Jebel Ali, Khalifa and Sharjah remain operational but constrained, with limited direct vessel options and feeder connections requiring confirmation. Khor Fakkan and Fujairah are also experiencing signs of congestion, while Dammam reported no containerised cargo congestion at the time of the update.

These differences highlight the need to assess individual routes, as alternative ports may require additional handling and road transportation.

Commercial Implications for Exporters

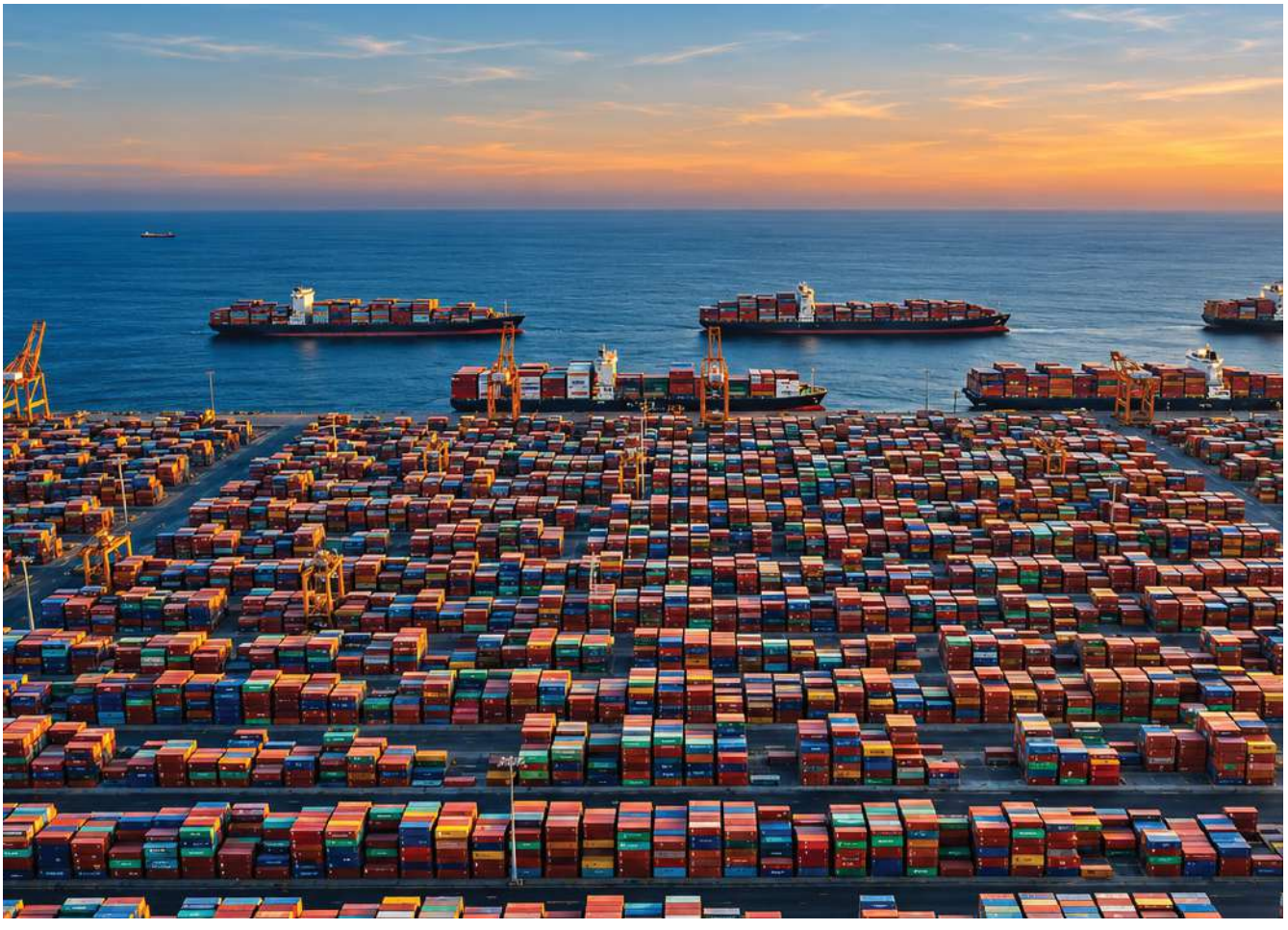
The availability of an operational port does not necessarily mean cargo can reach its final destination within normal contractual timescales. Even where infrastructure remains undamaged, increased cargo volumes, limited feeder services and inland transport constraints can cause substantial delays.

For exporters supplying machinery, construction materials, industrial equipment and specialist project components, these disruptions could affect deliveries to customers and infrastructure projects across Saudi Arabia and the UAE.

Potential consequences include:

- Higher detention, demurrage, warehousing and transport costs.
- Delayed equipment deliveries and project commissioning.
- Increased working-capital requirements and freight charges.
- Inventory disruption and greater exposure to contractual disputes.

For businesses operating under fixed-price contracts, unrecoverable logistics expenses may erode profit margins.



Mitigating Logistics and Contractual Risks

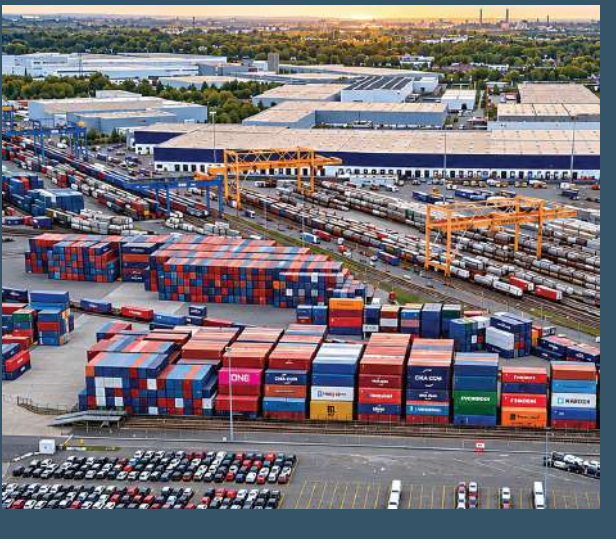
The key concern for international businesses is the gap between maritime arrival and final delivery. Cargo reaching an operational port may still face delays due to congestion, customs processing, or inland transport constraints.

Businesses should assess the following risks:

- Route availability, direct vessel services and feeder connections.
- Verified inland transit times, customs clearance and alternative routes.
- Responsibility for demurrage, detention, delays and additional costs.
- Cargo insurance, supplier liquidity and project completion risks.

Businesses should integrate logistics resilience into procurement and project planning to minimise disruption. This is particularly important for time-sensitive shipments, infrastructure projects and fixed-price contracts.

GERMAN LOGISTICS SECTOR FORECAST TO GROW IN 2027 DESPITE PERSISTENT CHALLENGES



Germany's logistics sector is showing signs of recovery, although growth is expected to remain modest. At its October 2026 Autumn Summit, the Logistics Council adjusted its forecast and expects a real increase of one percent for the sector in 2026. The sector is expected to record real growth of just under 1% in 2026, with nominal growth of approximately 4%.

For 2027, real growth is forecast at 1.0%, alongside nominal growth of 3.6%. The difference reflects persistent inflation and rising operating expenses.

2026 Recovery Driven by Restocking and Technology Demand

Despite geopolitical tensions, high energy prices, competition from China, and structural weaknesses, the logistics sector is showing growth. These factors are supporting the recovery:

- Businesses are rebuilding inventories amid concerns about potential supply shortages, supporting cargo movements and exports.
- Growing demand for electronics and equipment used in AI data centres is generating additional logistics activity.
- Expanding defence production is creating new demand, although its limited share of logistics activity restricts its overall impact.

However, cautious investment by businesses and households continues to constrain growth. Cybersecurity spending is adding pressure; low water levels on the Rhine have shifted some chemical shipments from inland waterways to road and rail. However, the overall impact on logistics growth remains limited.

2027 Outlook: Investment Will Be Critical

Construction, electronics and mechanical engineering are expected to drive growth in 2027, alongside a potential recovery in consumer goods. Automotive, chemicals and durable goods may remain under pressure as traditional industries undergo structural changes.

These shifts are increasing demand for specialised logistics solutions, even for smaller shipments. However, rising personnel costs and financial vulnerabilities continue to challenge logistics companies, despite expectations that insolvencies will ease after peaking in 2026.

The outlook remains uncertain. In a best-case scenario, real growth could reach 1.6%, supported by stronger investment and easing geopolitical tensions. Under a less favourable scenario, growth could slow to 0.2% amid unresolved conflicts, weaker demand and price competition.

For logistics providers, investment, operational efficiency and adaptability will be essential for sustainable growth in 2027.

CELEBRATING 40 YEARS OF SEINO LOGIX

Reaching four decades of operational excellence is a milestone reserved for organizations built on resilience and enduring vision. This November, Seino Logix marks its 40th anniversary—a journey defined not only by growth across global trade routes, but by the trust forged along the way. Consolidated Shipping Services is proud to stand alongside Seino Logix as a long-term partner, united by a commitment to operational excellence and seamless collaboration.

As our organizations continue to connect markets across oceans, this milestone marks both past success and a strong foundation ahead. Together, we look forward to navigating new horizons and strengthening an enduring partnership built on shared trust.

Consolidated Shipping Services congratulates Seino Logix on reaching this 40-year milestone and is proud to stand alongside you as a long-term partner, united by a commitment to operational excellence and seamless collaboration.



EMPATHY, EDUCATION, AND ACTION: CSS GROUP OBSERVES BREAST CANCER AWARENESS MONTH



In honor of Pink October, CSS Group hosted a dedicated Breast Cancer Awareness session at the CSLC Conference Room in Jebel Ali, welcoming employees both in person and virtually across our regional offices. Dressed in shades of pink to show solidarity, team members gathered for an afternoon focused on health education, early detection, and community support.

The session commenced with a warm welcome for guest speaker Dr. Hafsa Salim Daber, General Surgeon, who was presented with a memento on behalf of CSS Group in appreciation of her time and expertise.

Dr. Daber delivered an engaging and informative presentation highlighting the critical role of breast health, preventive care, and the life-saving impact of routine screenings and self-examinations. Emphasizing that awareness must translate into proactive action, she addressed common misconceptions and outlined practical steps for maintaining long-term wellness. An interactive Q&A followed, giving attendees an open platform to ask questions, seek professional guidance, and discuss supportive care for those impacted by cancer.

The event concluded on a celebratory note with a cake-cutting ceremony and refreshments, offering colleagues a meaningful moment to connect and reflect. By fostering health-conscious initiatives like Pink October, CSS Group reaffirms its commitment to employee well-being and building an empowered, supportive workplace culture.



Celebrating The Women of CSS

EMPLOYEES OF THE MONTH

June 2026



Zeeshan Ali
Messenger - Operations (CKL - Sharjah)

Zeeshan has consistently been exceptional in his job recently during the recent post conflict period.

Awarded By
Sreerag Muraleedharan Pillai - Assistant Branch Manager



Arun Shaji
Coordinator - Key Accounts (CSS HQ)

He is very hard-working and taking additional responsibilities and completing all the tasks independently.

Awarded By
Mary Helen Joby - Manager (Key Accounts)

July 2026



Abdul Mujeeb
Cleaning Staff - HSE (CSLC)

I am nominating Abdul Mujeeb as employee of the month because he has consistently shown dedication and a positive attitude in his role as a member of cleaning staff.

Awarded By
Fida Asghar - (General Manager - NVOCC Sales)

August 2026



Ovesh Aziz Khan
Business Development Executive - Ocean Freight (CSS HQ)

Ovesh has excelled in his sales performance since April and till date also. He has already achieved his yearly budget too. Thanks to his performance which was possible by his pure determination to improve from the last year and also for his very good relationship with his clients. Month of August was particularly good.

Awarded By
Santanu Datta - Vice president (Ocean Sales , Pricing & Product Development)



Shibu K R
Supervisor - Operations (CSS eLogix)

I am nominating this employee because of their exceptional dedication, consistent performance, and significant contributions to our team. They have demonstrated strong problem-solving skills, a proactive attitude, and the ability to handle high-pressure situations effectively. Their commitment to excellence and continuous improvement has greatly benefited our operations and customer satisfaction.

Awarded By
Najeeb Muhammed - Senior Manager (GCC Operations)

TOP MANAGEMENT - CSS GROUP

T S Kaladharan
Chairman

Chandrakala (CK)
Chief Operating Officer - NVOCC & Operations

Krishna Kaladharan
Chief Operating Officer - Freight Forwarding & Operations

Arjun Bose
Managing Director - CSS Abu Dhabi, Qatar, Oman & Northern Emirates

Dr. Britto Satheesh
Managing Director - CSS eLogix, CSS Global Forwarding India

Rakesh Menon
Director - Global Sales

Renjith Pillai
Vice President - Projects

Santanu Datta
Vice President - Ocean, Pricing & Product Development -MEA

Richard Varghese
General Manager – Sales

Fida Asghar
General Manager – NVOCC Sales

Susanth Shekar
General Manager - HR & Administration

Sundhar Srinivas
Finance Manager

SAUDI ARABIA
Ajit Varier
Country Manager

ABU DHABI
Rakesh I R
General Manager

KUWAIT
Dean Landers
Vice President

QATAR
Amith Radhakrishnan
Branch Manager

OMAN
Sumesh Narayanan
Branch Manager

KENYA
Dean Landers
Vice President

INDIA

Rahat Talreja
Senior Vice President – Ocean Freight (Export – Pan India)

Suresh Babu P
Vice President - Air Freight CSS India Group

Rajeev Kumar
Sr General Manager CSS North India

T K Viswanath
General Manager, South India

CSS ELOGIX
Sasikala (SK)
Chief Operating Officer - CSS eLogix

NORTHERN EMIRATES
Thomas Mathew
Senior General Manager

BAHRAIN
Udheesh Uthaman
Branch Manager

TÜRKIYE
Kemal Onur
Managing Director

CONTACTS

MIDDLE EAST

CSS Group - Regional Headquarters
Contact Number: +971 26431717, Email: info@cssabudhabi.com

Consolidated Shipping Services L.L.C. Abu Dhabi
Contact Number: +971 26431717, Email: info@cssabudhabi.com

Consolidated Shipping Services
Contact Number: +971 48831303, Email: info@cssdubai.com

Dubai International Airport Cargo Gateway (Dubai Cargo Village)
Contact Number: +971 42828747, Email: info@cssdubai.com

CSS Kingston Logistics Sharjah Free Zone
Contact Number: +971 65575111, Email: info@csskingston.com

CSS Kingston Logistics Hamriyah Free Zone
Contact Number: +971 65509944, Email: info@csskingston.com

CSS Kingston Logistics RAK
Contact Number: +971 72264999, Email: info@rak.csskingston.com

CSS eLogix L.L.C. Dubai, UAE
Contact Number: +971 43217703, Email: info@csselogix.com

CSS eLogix Bahrain W.L.L
Contact Number: +973 3899 3030, Email: info@csselogix.com

CSS eLogix Qatar
Contact Number: +974 4 4111318, Email: info@csselogix.com

CSS eLogix - Saudi Arabia
Contact Number: +966 56 522 0083, Email: info@csselogix.com

Console Shipping Services W.L.L. Bahrain
Contact Number: +973 17001238, Email: info@cssbahrain.net

Console Shipping Services W.L.L. Qatar
Contact Number: +974 4 4111318, Email: info@cssqatar.com

Consolidated Shipping And Trade Services L.L.C. Oman
Contact Number: +968 24566094, Email: info@cssmuscat.com

Consolidated Shipping Services Company - Saudi Arabia

Riyadh - KSA HQ
Contact Number: +966 118391610, Email: info@cssksa.com

Dammam
Contact Number: +966 118391610, Email: info@cssksa.com

Jeddah
Contact Number: +966 118391610, Email: info@cssksa.com

Consolidated Shipping & Transport Agencies - Kuwait
Contact Number: +965 96958915
Email: docs@kw.consoleshipping.com

EUROPE & AFRICA

Console Shipping Services - Türkiye
Contact Number: +90 216 7557441
Email: info@tr.consoleshipping.com

Consolidated Console Shipping Services - Kenya
Contact Number: +254 207 65 55 65
Email: info@ke.consoleshipping.com

ASIA

Console Shipping Services India Pvt. Ltd. - Mumbai
Contact Number: +91 22 35407063
Email: mailmumbai@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Delhi
Contact Number: +91 11 40589921
Email: maildelhi@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Ludhiana
Contact Number: +91 9501004473
Email: docsludh@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Bangalore
Contact Number: +91 80 2314777
Email Id: mailblr@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Chennai
Contact Number: +91 4425250001, 25250002
Email Id: mailchennai@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Cochin
Contact Number: +91 4844078787
Email: mailcochin@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Coimbatore
Contact Number: +91 9894989744
Email: vishwanath@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Tuticorin
Contact Number: +91 822058444
Email: mailtuti@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Tirupur
Contact Number: +91 421 2236025
Email: mailtirupur@cssindiagroup.com

Console Shipping Services India Pvt. Ltd. - Hyderabad
Contact Number: +91 98 66 766 724, +91 99 00 504 194
Email: infohyd@cssindiagroup.com

ASSOCIATES

Hindustan Shipping & Clearing House - Cochin
Contact Number: + 91 4842667693, 4842667698
Email: latha@cssindiagroup.com

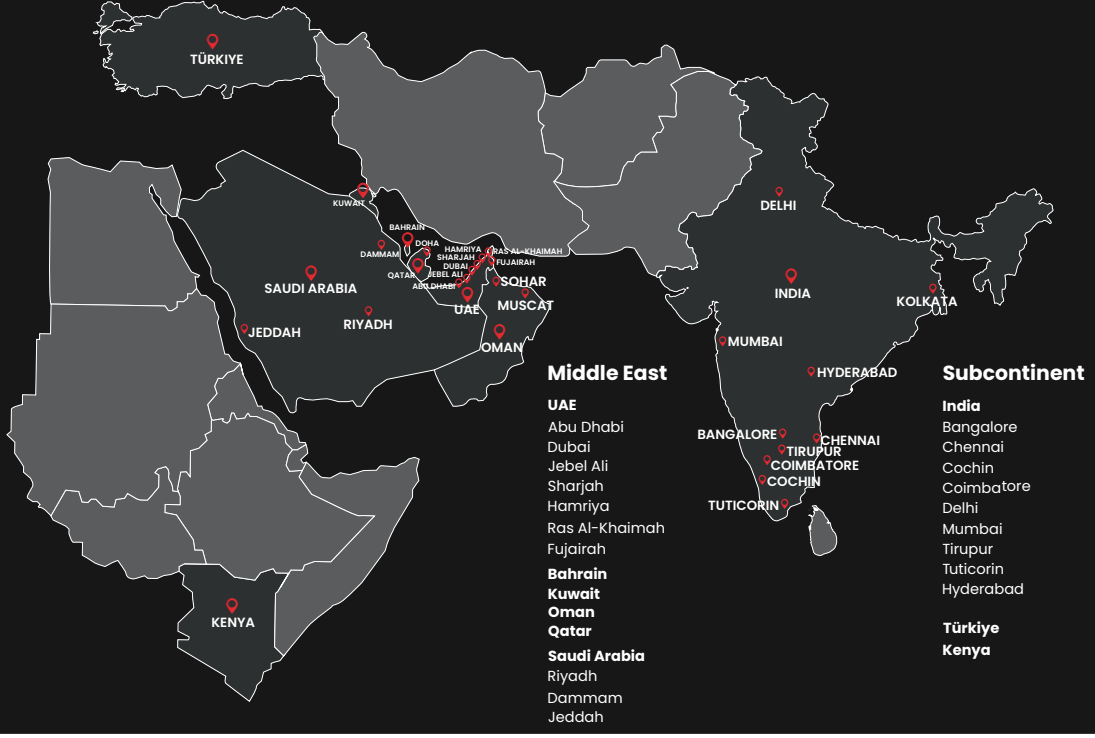
Hindustan Shipping & Clearing House - Mumbai
Contact Number: +91 9029567890
Email: rajesh.puthran@hindustanshipping.com

CSS Global Forwarding - Mumbai
Contact Number : +91 8286539871, 8928083407
Email: info@cssglobalforwarding.com

CSS Global Forwarding - Bangalore
Contact Number : +91 9845011372
Email: info@cssglobalforwarding.com

For a detailed contact list, please email marketing@cssdubai.com

CSS GROUP'S GLOBAL PRESENCE



Middle East

UAE
Abu Dhabi
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Sharjah
Hamriya
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Bahrain
Kuwait
Oman
Qatar

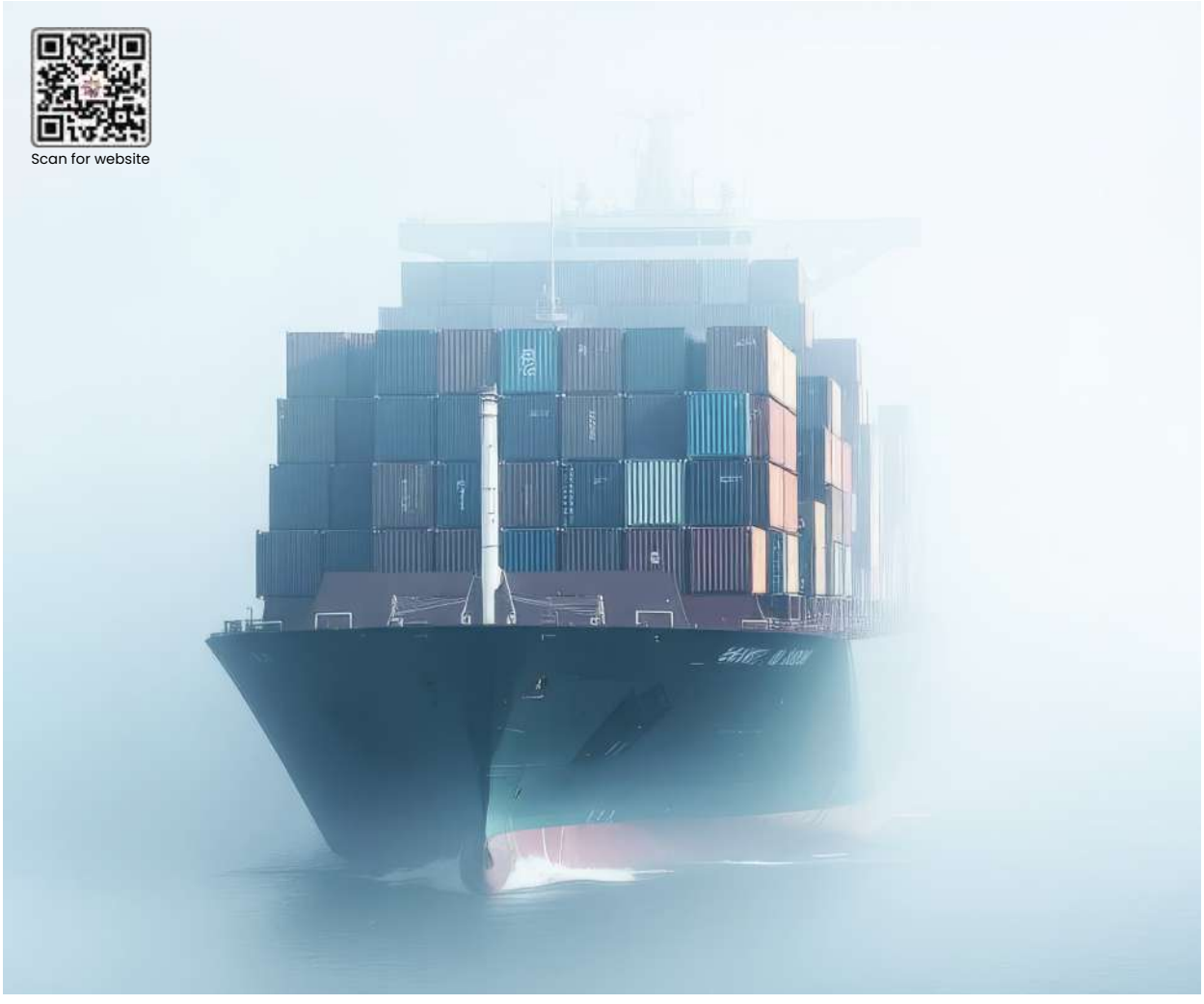
Saudi Arabia
Riyadh
Dammam
Jeddah

Subcontinent

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Chennai
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Delhi
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P.O. Box 27802, Jebel Ali (Opposite LOB-8)
Dubai, UAE

www.cssgroupsite.com